

Madison: FUMC  
**Church Conference 2023 Agenda**

Sunday, December 10, 2023 at 11:00am

Presiding Elder: Rev. Jason Mahnke,  
Director of Programming & Campaigns at Wisconsin United Methodist Foundation

Election of Conference Secretary

Call to Order & Opening Prayer

Jason Mahnke

Opening Hymn                      *And Are We Yet Alive*

UMH 553

Bishop's Message    <https://www.youtube.com/watch?v=m6QJnbPRpHE>    Bishop Hee-Soo Jung(video)

Lead Pastor Report

Cathy Weigand

Associate Pastor Report

Ran Yoo

Deacon Pastor Report

Mallory Yanchus

Claudia Dorsh

Debi VanDenBoom

Church Council Report

Greg Zorko

Trustees Report

Bryan Burris

Finance Report

Tim Casper

SPRC Report

Laura Lenzen

**Actions that require a vote**

✓ Lay Leadership Report

Ann Herrold-Peterson

✓ Election of Lay Leadership

Ann Herrold-Peterson

Recognition of Governance Leaders ending their term

Ann Herrold-Peterson

Cathy Weigand

Council: Greg Zorko, Richard Betz, Ellen Carlson

SPRC: Laura Lenzen, Jim Haessly, Doug Knudson, Dave Mockert

Finance: Tim Casper, Tom Wochos

Stewardship: Bruce Heling, Tom Miller

Trustees: Bryan Burris

Foundation: Krista Tweed

Lay leader: Carol Oliver

✓ Approval of Pastoral Compensation & Resolutions

Laura Lenzen

✓ Approval of Candidates for Ministry                      Lucie Yaba

Laura Lenzen

✓ Approval of Membership Audit

Final Comments

Closing Hymn                      *Hark the Herald Angels Sing*

UMH 240

Benediction

Jason Mahnke



2023 Report from Rev. Cathy Weigand, Lead Pastor  
First Church, Madison, WI

I have a picture in my office that a dear friend gave to me years ago. It is based on 1 Chronicles 28:20 and says, *"Don't be frightened by the size of the task. Be strong and courageous and get to work, for the Lord my God is with you. God will not forsake you. God will see to it that everything is finished correctly."*

It is a helpful reminder as we embark on this new journey in ministry together. The task may seem large at times, but God walks with us.

Since July, my time has been focused on getting to know the people and the ministries, and the systems at First Church. A partial list of priorities have included:

- Meet and Greet with Church Members
- Taking a class from Faith + Lead in Staff Supervision
- Engaging in a Staff Audit with facilitator, Karen Smith
- Working to gain a fuller understanding of First Church finances
- Meeting with various community leaders
- Building relationships with staff through
  - individual connections
  - added staff devotions on Thursdays
  - planning retreat with full time pastors
- Working with Church leaders on connection and communication in areas of committee focus, along with the big picture

In 2024 I have several goals, and more will likely be added as we live into God's call for our life and service together.

- Develop and deploy the people assets and building assets of First Church - high impact with low cost new ministries
- Convene a Futuring Group and do long-range planning
- Renew job descriptions for a more effectively functioning staff
- Work with Stewardship on a comprehensive plan for giving
- Research multiple possibilities for new worship, new program, and new ministries

I look forward to our work together as we continue to prayerfully and faithfully live out our mission to *"embody grace and hospitality in the manner of Jesus, nurturing our diverse spiritual journeys and joining together as a servant community to help realize a more loving and just world."*



## **Associate pastor report 2023 – Ran Yoo**

What a year we have!! There were big and small changes within the staff this year as well. Last June, Rev. Dr. Mark Fowler, who had served as senior pastor for the past 7 years, retired, and we welcomed Rev. Cathy Weigand as our new senior pastor. I would like to thank everyone who worked hard and devoted themselves to the retirement and installation services.

Last January, I was able to visit my home country for a month for the first time in 7 years. Afterwards, I participated in the Festival of Generosity preparation committee and was able to complete it with a fruitful result in March. We anticipate that there will be financial difficulties next year as well, but I believe that we will work together in faith to achieve good things as Romans 8:28 says, “we know that in all things God works for the good of those who love him, who have been called according to his purpose.”

In addition, the Mark and Susan Fowler Scholarship fundraising campaign, which was conducted ahead of Mark's retirement last May, was successfully completed, and this year's scholarship was awarded to Jessica Hopkins, a second-year Master of Arts in Public Ministry student at Garrett-Evangelical Theological Seminary.

Hope's Home Ministry (HHM), which served an average of 65 meals last year, is now serving an average of more than 200 meals. More and more people are actively participating in “Come As You Are” worship service, with some even attending Sunday service. I am sincerely grateful to our community partners and volunteers who, despite their busy schedules, willingly share their time, talents, gifts, and service with our neighbors in need every week, and to everyone who supports this ministry.

Personally, last August, I began the Doctor of Ministry program with a major in church leadership at Candler School of Theology in Emory University. I am so thankful that I was able to complete the first semester without any major difficulties!! Thank you so much for your prayers and support.

Even though the church has gone through a major transition, we continue to see growth in worship attendance and new members. We have done our best to accurately manage church members through a membership audit that has not been conducted since 2019. (Special thanks to Ev) The Pastoral Care Team, led by Pastor Nancy Childress, and each program staff are doing their best to care for and help and support members and friends of FUMC. Because of this, you will see the demographics of the church gradually increasing in diversity. I am delighted that the Pandemic boomers Sunday school, which was started this year with a New Ministry grant from the Wisconsin United Methodist Foundation, has become well established and that we have been able to start and try various new faith-based education programs for our young children and their parents.

I look forward to what God will accomplish through FUMC in the future. Let us work together in the Lord for “Downtown for Good.”



## **Ministry Report 2023**

**Rev. Mallory Yanchus**

It's been a full year of ministry which includes many milestones for me! January and February of 2023 were spent on parental leave with my daughter, Reese (who just turned one on December 2!). In March I came back to full time ministry work and entered the wild ride that comes with being a full-time parent and full-time pastor. In June I was commissioned as a Provisional Deacon in the Illinois Great Rivers Conference and officially became clergy! I am now in a two-year Residence in Ministry program while I work towards Ordination.

Ministry at First Church for me is full of joy, hard work, and constant questions about how we can share God's love and seek justice in our community and world. Here are some highlights of this work:

**Youth Ministries:** There are two monthly programming opportunities for youth and their families. Youth group is just for teens, 6<sup>th</sup>-12<sup>th</sup> grade on the first Sunday of the month after worship. Youth Family Brunch is for youth and their families on the third Sunday of the month and is intended to be a casual time for the group to get to know one another over yummy food. I have seen community building and bonding over the past year that indicates our relational gatherings are fruitful. We also had a summer mission trip that was a wonderful week of service! I saw the group of youth on this trip bond even more that week, and it has made a great impact on how the youth have continued to connect at church this fall.

I've also taken on some leadership of Conference level youth ministry connections. I am working on connecting Wisconsin youth ministries and their staff/volunteers. I am also working with a team of young adults planning and leading the Youth Members experience at Annual Conference in 2024.

**Young Adult Ministries:** It's a joy to continually meet new young adults as they find First Church! Given the nature of Madison with Epic and UW, young adults are constantly moving in and out of Madison. As we meet these folks, they are invited to connect at our weekly Theology on Tap and monthly brunch. Over the past year young adults have connected with one another and have found ways to participate significantly in the life of the church.

**Children's Ministry:** This fall I took on Children's Ministry and supervision of Laurie Peterson. I'm looking forward to visioning with her and other staff about how we can continue to support children and their families as they learn and grow with faith.

**Justice Coordination:** Helping with some coordination of justice work at First Church continues to ebb and flow as different committees, programs, or initiatives want staff support. The Racial Equity and Justice class continues to meet monthly. I also continue to support the Green Team, Honoring Native Americans Team, and the Gun Violence Justice Team. I led First Church's presence at Pride in August. Recently, I've been connecting with other clergy in the area to learn how to show up and testify at the Capitol. I look forward to continuing the conversation about how First Church can be a support for faith-based justice and advocacy work.

Respectfully Submitted,  
Rev. Mallory Yanchus





## 2023 Church Council Chair Report

In 2023, the FUMC Church Council continued serving as the governing body of the church, and acting as a nexus for other committees, as well as final decisions about priorities for budgeting, (in collaboration with our Finance Committee.) The Council meets on a monthly basis over Zoom. During our meetings we have time for major agenda items, committee reports, and discussion of long term planning and new initiatives. This written report is a broad overview of some of the highlights from this past year. Feel free to contact the Council Chair if you have any questions or would like to discuss something further.

2023 has been an important year for justice ministries at First. The Church Council approved our first Guns to Garden Tools event, which took place in the Church parking lot. Community members were able to surrender firearms in a safe way. With the constant news of gun violence in communities all across the country, events like this one are a material way in which we can help reduce the threat of gun violence in our community. We have continued our developing ministries related to LGBTQIA+ inclusion. Church members have been more directly encouraged to advocate in the state on behalf of the LGBTQIA+ community and we look to use our voices and skills in advocating in support of that community in this state. This is vital to our commitment to be a church where “All Means All.”

The congregation-wide study that began in 2022 of the Ho-Chunk Nation and its people’s history, led us to hold an acknowledgement ceremony and install a commemorative stone and plaque on the FUMC property. This is part of an effort to respectfully acknowledge that our church building is on land stolen from the Ho-Chunk people. Beyond the acknowledgement visible in our physical spaces, with a stone and painted wrap on the utility box, we celebrated the first award of the Indigenous Student Scholarship fund at MATC which was set up as part of the land acknowledgment.

During this last year we as a council navigated a difficult situation with our budget, trying to transition to more solid footing for the future, and to make up for an immediate financial need. This led to an ad hoc committee which planned a “Festival of Generosity” which through the generous giving of our membership raised a significant amount of funds, which helped relieve some of the budget pressure. This event was the result of the work of an ad hoc committee that came out of the Church Council. Replacing that one-time contribution with an increase in pledged giving has been a focus of the Stewardship Committee and Church Council. Looking ahead to 2024 we hope, with encouragement from our Lead Pastor, to have a wider and more collaborative process across committees and members in forming our vision for the Church budget. Despite some difficulties, I believe we are in a stronger position now when it comes to our financial planning and the process for determining our budget. Priorities for the next year include taking care of our staff members, making necessary repairs to our physical space and investing in a sustainable future for our community.

In last year’s report I mentioned our investments in expanding the online and hybrid presence. FUMC regularly welcomes members and friends for online worship, and this has kept up in large numbers post-pandemic. We are currently undergoing the process of improving our internet speeds with the installation of fiber internet. This will help with our streaming quality and stability as well as improving internet speeds for our staff. During the last year we have experienced a growth in those attending online, not just in Madison or in other parts of the state, but all around the country. We continue to seek ways to engage our “pajama parish” and make

those who worship with us exclusively or primarily online feel more connected to the in-person congregation.

During the last several years, the amount of people involved in committees and leadership positions in the Church has expanded. The current Church Council membership has discussed how we can welcome new people, including young adults and virtual worshippers, into leadership roles in the Church. We as a Council want to make sure that both new and long-time members are welcomed and encouraged to take an active role not just in worship, but in shaping the life of the Church through leadership. The great work of our Nominations Committee in collaboration with the Church Council has contributed greatly to these efforts. We hope that we can build an environment where all are encouraged to use their skills in some kind of service to our Church community.

We are proud as a Church Council congregation to be looking forward to being blessed by our continuing ministries. With our Lead and Associate Pastors, Lay Leader, and other church leaders, we as the Council will be exploring the future of FUMC Madison in a more collaborative and forward-looking way, full of hope and trust in God. We have as our cornerstones a vision of a church where “All Means All” and a congregation dedicated to being “Downtown for Good.” With this firm foundation I am excited and prayerfully looking forward to the wonderful future of First Church both in 2024, and beyond.

Greg Zorko  
[gpzorks@gmail.com](mailto:gpzorks@gmail.com)  
518-956-2855



# Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2550). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2016 Book of Discipline.

*Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.*

Madison: First Church Madison: First Charge  
Southwest District Wisconsin Annual Conference

For the period beginning 12/11/2022, and ending 12/10/2023  
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective (date) , by electing the following officers (no less than three, and up to nine persons):

Name	Term Expires
President Bryan Burris	12/31/2024
Vice President Donalea Dinsmore	12/31/2025
Secretary Mary Andreas	12/31/2025
Treasurer	
Member Tom Gobel	12/31/2023
Member Bill White	12/31/2023
Member Rich Sneider	12/31/2024
Member Nicki Miller	12/31/2024
Member Mike O'Connell	12/31/2024

2. Is the local church incorporated (¶2529.1a)? ☐ Yes ☒ No

3. a. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

Name(s)	Office	Book	Page
Church Buildings Deed	Dane Co Reg of Deeds	Vol 9	336
Church Buildings Warranty Deed	Dane Co Reg of Deeds	Vol 464	498
Parsonages			
Parsonages			
Other			
Other			

- b. Who is the custodian of deeds and other legal papers? Church staff on behalf of Trustees and Council

- c. Where are they kept? Church safe

4. Does each deed contain trust clause (¶2503)? ☒ Yes ☐ No

5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? ☐ Yes ☒ No

6. a. Insurance (¶2533.2, 2550.7)

Item Insured/ Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Restricted By Coinsurance (Yes or No and amount)		Expires When
Church Buildings	\$12,655,000	\$ 12,655,0	blanket	Church Mutual	Y <input type="checkbox"/>	Amount::	1/1/2024
Parsonages	\$	\$			N <input type="checkbox"/>	Amount:	
Church Furnishings and Equipment	\$	\$		Church Mutual	Y <input type="checkbox"/>	Amount::	1/1/2024
Parsonage Furnishings and Equipment	\$	\$			N <input type="checkbox"/>	Amount::	
Vehicle(s)	\$	\$			Y <input type="checkbox"/>	Amount::	1/1/2024
General Liability		\$5 million		Church Mutual	N <input type="checkbox"/>	Amount::	1/1/2024
Worker's Compensation				Church Mutual	Y <input type="checkbox"/>	Amount::	1/1/2024
Directors and Officers/Errors and Omissions/Crime		\$1 million		Church Mutual	N <input type="checkbox"/>	Amount::	1/1/2024
Professional Liability Coverage (Including Sexual Misconduct)		\$1 million		Church Mutual	Y <input type="checkbox"/>	Amount::	
					N <input type="checkbox"/>		

b. Have the buildings been inspected for fire and other safety hazards within the past year? ☒ Yes ☐ No

c. Have you assessed the replacement value within the last 5 years? ☒ Yes ☐ No

d. Who performed the assessment? Church Mutual

e. Does the church have a Safe Sanctuary Policy? ☒ Yes ☐ No

f. Is the amount of insurance adequate? ☒ Yes ☐ No

(to determine adequacy of coverage, please use the GCFA Insurance Worksheet found at <http://www.gcfa.org/gcfa-united-church-ministry/insurance-requirements>)

7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? ☐ Yes ☒ No  
(attach as a report; an example accessibility audit form may be found at <http://www.gcfa.org/forms-and-resources>)

b. If needed, have you developed an accessibility plan? ☐ Yes ☒ No (Attach plan)

8. Provide a detailed list of income-producing and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is Used for Ministry
See attached					

(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." § 2533.5 and § 2550.9)

President of Trustees

Bryan Burris

Printed Name: Bryan D. Burris

Date: 11/14/2023

## Annual Report of the Board of Trustees, 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

**Item 8:** Attachment to Trustees Report

Information provided as of **October 31, 2023**.

**First United Methodist Church Foundation, Madison, Inc.** has received and invested donations since beginning operations in 1982. The assets are currently held and invested by the Wisconsin United Methodist Foundation, Sun Prairie, WI (WUMF). There are 24 Funds (1 Unrestricted and 23 Restricted) valued at **\$4,169,307** (see attached list from WUMF). The Foundation also holds a mortgage loan on the FUMC building valued at **\$1,012,598** (\$997,367 principal plus \$15,231 accrued interest receivable). The total asset value of the Foundation is **\$5,181,905**.

Earnings and growth provide distributions to FUMC that are a critical part of the FUMC annual budget. In 2023, the Foundation will contribute over \$222,000 to the FUMC budget for operations and missions. In addition, two discretionary funds (C1300 and C1540) distributed \$48,630 for scholarships.

**First United Methodist Church** has a Restricted Housing Allowance Fund (C1305) held and invested by WUMF. It was established with the proceeds from two parsonages sold around the year 2000. The current value of the Fund is **\$231,742** (see attached list from WUMF).

**First United Methodist Church Foundation, Madison, Inc.**

Annual WIS Conference Report Data

Total Assets: **\$5,181,904**

Total Income: **\$104,310**

**Fund Summary for 1/1 - 10/31/2023**

		WUMF [1]	Mortgage [2]	Total
<b>Fund Investments - Beginning</b>	<b>1/1/2023</b>	<b>\$ 4,154,223.25</b>	<b>1,085,498.08</b>	<b>\$ 5,239,721.33</b>
Additions -				
Bequests & Donations		28,880.00		28,880.00
Investment Earnings		87,210.83		<b>87,210.83</b>
Mortgage Interest Earned			17,099.45	<b>17,099.45</b>
Transfers IN & Other Receipts		92,315.05		92,315.05
Reductions -				
Grants Funded		( 222,277.00)		( 222,277.00)
Management & Investment Fees		( 36,717.30)		( 36,717.30)
Payments Received on Mortgage			(90,000.00)	( 90,000.00)
Transfers OUT & Other Disbursements		0		0
Subtotal		<b>\$ 4,103,634.83</b>	<b>\$ 1,012,597.53</b>	<b>\$ 5,116,232.36</b>
YTD Gain (Loss) In Market Value		65,671.98		65,671.98
<b>Fund Investments - Ending</b>	<b>10/31/2023</b>	<b>\$ 4,169,306.81</b>	<b>\$ 1,012,597.53</b>	<b>\$ 5,181,904.34</b>
		<b>80.459%</b>	<b>19.541%</b>	<b>100.000%</b>

[1] A detailed list of Funds held at Wisconsin United Methodist Foundation (WUMF) is on the next page.

[2] Below are the details on the mortgage loan to FUMC.

**First Foundation of Madison, Inc.  
Mortgage Loan to First Church**

Initial Interest Rate on 6/30/2017 2.80%  
Current Interest Rate since 11/1/2019 2.00%

Date	Transaction	Payments Received			Asset Value			YTD Earnings
		Total	Principal	Interest	Total	Principal	Int. Receivable	
01/01/2023	Beginning of Year				1,085,498.07	1,065,989.01	19,509.06	
02/01/2023	Accrue Interest		0.00		1,087,367.21	1,065,989.01	21,378.19	1,863.13
02/01/2023	Interest Payment	21,378.19	(0.00)	21,378.19	1,065,989.02	1,065,989.02	0.00	1,863.13
02/11/2023	Defer Prin Pymt #1	11,500.00	11,500.00		1,054,489.02	1,054,489.02	944.57	2,803.70
03/16/2023	Defer Prin Pymt #2	11,500.00	11,500.00		1,045,483.65	1,042,989.02	2,494.63	4,363.26
03/31/2023	Accrue Interest		0.00		1,046,340.90	1,042,989.02	3,351.88	5,221.01
04/12/2023	Defer Prin Pymt #3	11,500.00	11,500.00		1,035,526.70	1,031,489.02	4,037.68	5,906.82
05/15/2023	Defer Prin Pymt #1	11,500.00	11,500.00		1,025,891.86	1,019,989.02	5,902.84	7,771.97
06/30/2023	Accrue Interest		0.00		1,028,462.79	1,019,989.02	8,473.77	10,342.90
07/21/2023	Defer Prin Pymt #5	11,500.00	11,500.00		1,018,136.47	1,008,489.02	9,647.46	11,515.59
08/04/2023	Defer Prin Pymt #6	11,500.00	11,500.00		1,007,788.30	997,367.21	10,421.09	12,292.23
10/31/2023	Accrue Interest		0.00		1,012,597.52	997,367.21	15,230.32	17,099.45
10/31/2023	YTD Totals	90,000.00	68,621.81	21,378.19				



# First United Methodist Church Foundation of Madison

October 31, 2023

10/31/2023

FOUNDATION ACCOUNTS		Market Value Jan. 1 of the Current Year	Additions	Earnings	Disbursements	Change in Market	Ending Market
A/C#	Name						
C1300	MADISON: 1ST UMC FDN-VAN DYKE/ALTON SCHOLARSHIP FUND*	746,071.95	1,412.50	8,852.36	-42,000.00	12,482.61	726,819.42
C1301	MADISON: 1ST UMC FDN-BENEVOLENCE FUND*	41,355.85	0.00	494.26	-1,924.00	705.16	40,631.27
C1302	MADISON: 1ST UMC FDN-BROCKHAUS FUND*	183,521.40	0.00	2,193.37	-8,544.00	3,129.59	180,300.36
C1303	DAVID ELLIS JAMES & ROSINE GEISER JAMES MEMORIAL FUND*	503,548.87	0.00	6,018.22	-23,440.00	8,586.96	494,714.05
C1304	MADISON: 1ST UMC FDN-FOOD PANTRY DIR SALARY FUND*	44,094.65	0.00	526.99	-2,054.00	752.02	43,319.66
C1306	MADISON: 1ST UMC FDN-GRACE RUNKLE LIBRARY FUND*	6,638.56	0.00	79.35	-309.00	113.12	6,522.03
C1307	MADISON: 1ST UMC FDN-MINISTER'S FUND*	288,445.53	0.00	3,447.39	-13,423.00	4,918.68	283,388.60
C1308	MADISON: 1ST UMC FDN-OLDER ADULT COUNCIL FUND*	38,960.94	0.00	465.65	-1,814.00	664.45	38,277.04
C1309	MADISON: 1ST UMC FDN-SPIEGEL MUSIC FUND*	22,314.77	0.00	266.70	-1,038.00	380.51	21,923.98
C1311	MADISON: 1ST UMC FDN-VAN DYKE YOUTH PROGRAM FUND*	529,625.65	0.00	6,329.84	-24,655.00	9,031.75	520,332.24
C1312	MADISON: 1ST UMC FDN-IRENE & EARNEST WALKER FUND*	55,622.15	380.00	669.41	-2,568.00	928.49	55,032.05
C1313	MADISON: 1ST UMC FDN-MARION & LOU OLSON YOUTH FUND*	76,412.38	0.00	913.25	-3,557.00	1,303.07	75,071.70
C1314	MADISON: 1ST UMC FDN-UNRESTRICTED FUND*	585,356.70	56,308.33	7,350.37	-43,871.00	7,912.50	613,056.90
C1345	MADISON: 1ST UMC FDN-GROUNDS CARE & IMPROVEMENT FUND*	92,910.67	8,333.31	1,168.48	-5,711.00	1,240.25	97,941.71
C1526	MADISON: 1ST UMC FDN-SPADE FAMILY FUND*	128,856.68	25,000.00	1,841.19	-5,543.00	912.57	151,067.44
C1540	MADISON: 1ST UMC FDN-DAVID P. LYONS LECTURE FUND*	91,304.31	2,947.55	1,087.60	-5,000.00	1,497.59	91,837.05
C1562	MADISON: 1ST UMC FDN-GEORGE & EDYTH HARB FUND*	74,723.44	10,000.01	962.69	-5,138.00	861.20	81,409.34
C1567	MADISON: 1ST UMC FDN-VAN DYKE CAPITAL MAINTENANCE ENDOWMENT	126,473.24	16,333.35	1,625.34	-8,598.00	1,481.96	137,315.89
C1568	MADISON: 1ST UMC FDN-VAN DYKE FOOD PANTRY ENDOWMENT	331,967.39	0.00	3,967.53	-15,456.00	5,661.16	326,140.08
C1655	MADISON: 1ST UMC FDN-WORSHIP & MUSIC FUND	93,791.42	380.00	1,130.87	-3,351.00	1,542.81	93,494.10
C1656	MADISON: 1ST UMC FDN-CHRISTIAN EDUCATION FUND	57,038.62	0.00	681.72	-2,653.00	972.61	56,039.95
C1657	MADISON: 1ST UMC FDN-MISSION & OUTREACH FUND	11,717.46	100.00	140.45	-541.00	192.71	11,609.62
C1658	MADISON: 1ST UMC FDN-PROPERTY CARE & IMPROVEMENT FUND	11,621.81	0.00	138.89	-539.00	198.19	11,419.89
C1659	MADISON: 1ST UMC FDN-YOUTH & YOUNG ADULT MINISTRY FUND	11,848.81	0.00	141.61	-550.00	202.02	11,642.44
<b>TOTAL</b>		<b>4,154,223.25</b>	<b>121,195.05</b>	<b>50,493.53</b>	<b>-222,277.00</b>	<b>65,671.98</b>	<b>4,169,306.81</b>
						<b>% Return</b>	<b>2.83%</b>

\*\*Total Return shown is not annualized. Return is net of all fees.  
Year-to-date Investment Management & Custody Fees for period ending

10/31/2023 were: \$36,717.30

\*\*

# First United Methodist Church of Madison

October 31, 2023

10/31/2023

Number	Name	CHURCH ACCOUNTS	Investment Allocation	Market Value Jan. 1 of the Current Year	Additions	Earnings	Disbursements	Change in Market	Ending Market	Individual a/c Return
C1305	MADISON: 1ST UMC-HOUSING ALLOWANCE		60% Equity \ 40% Fixed-Income	266,218.26	0.00	3,313.59	-41,666.70	3,876.49	231,741.64	2.93% **
C1310	MADISON: 1ST UMC-GOVERNING BOARD DESIG.		60% Equity \ 40% Fixed-Income	53,071.81	0.00	709.87	0.00	449.40	54,231.08	2.18% **
<b>TOTAL</b>				<b>319,290.07</b>	<b>0.00</b>	<b>4,023.46</b>	<b>-41,666.70</b>	<b>4,325.89</b>	<b>285,972.72</b>	<b>2.80% **</b>

Overall % Return

\*\*Total Returns shown are not annualized. Return is net of all fees.  
Year-to-date Investment Management & Custody Fees for period ending 10/31/2023 were: \$2,542.85





## Finance Chair - 2023 Annual Report of the Committee on Finance

Please note that all questions marked with an asterisk (\*) are required fields.

First Name	Last Name	Email
Kelly	Walling	finance@fumc.org

Church:	Madison: First-South West-693784
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Charge	Madison: First - South West
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District	South West
----------	------------

For the period beginning	2022-12-12
--------------------------	------------

and period ending	2023-12-10
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### I. Organization

1a. Has the committee been organized according to the 2016 Book of Discipline (para. 258.4)?	Yes
--	-----

1b. Names of Officers:

Chairperson	Tim Casper
-------------	------------

Vice Chairperson	n/a
------------------	-----

Treasurer(s)	Tom Wochos
--------------	------------

Financial Secretary	Kelly Walling
---------------------	---------------

### II. Budget and Commitment Plan

<b>2a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year?</b>	Yes
<b>2b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (para. 258.4)?</b>	Yes
<b>3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?</b>	Quarterly
<b>4. Is giving by individual participants in the local church regularly reviewed?</b>	Yes
<b>5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (para 258.4)?</b>	Our Stewardship campaign started earlier (Sept 2023) than in previous years. The Stewardship Committee will continue to seek ways to promote income producing projects. Our financial reports are provided to Church Council and other committees. We continue communication through Sunday Services and enews.
<b>6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge?</b>	Yes

### III. The Handling of Church Funds

<b>7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (para. 258.4b)?</b>	Yes
<b>8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (para. 258.4b)?</b>	Yes
<b>9a. What bank(s) have been designated by the Church Council as a depository (para. 258.4d)?</b>	Park Bank Lake Ridge Bank WI United Methodist Foundation
<b>9b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit?</b>	Yes
<b>9c. Are all accounts in the name of the church?</b>	Yes
<b>10a. Has the committee established written financial policies to document the internal controls of the local church (para. 258.4d)?</b>	Yes

**Attach as a supplement**

[internalcontrol-counters-non-electroniccollectionofdonationsdatedoctober2023.docx](#)

[internalcontrol-counters-summaryofreceiptssheet.xlsx](#)

[internalcontrol-counters-receiptsheets.xlsx](#)

[internalcontrol-counters-countingteamprocedures.xlsx](#)

**10b. Have these policies been reviewed by the committee and found to be adequate and effective (para 258.4d)?**

Yes

**11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (para. 258.4a)?**

Yes

**12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (para. 258.4a, d)?**

Yes

**13. Are financial officers of the church bonded (para 258.4b)?**

Yes

**14a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (para.258.4c)?**

No

**14b. If not, why not?**

Our last audit was completed in 2022 for calendar year 2021.

**14c. Were there any recommendations or exceptions?**

Yes

**14d. If there were recommendations or exceptions, how has the church addressed them?**

Giving statement had amounts received as tax deductible & non-tax deductible. Recommend including language of what is considered non-tax deductible. Recommend two ushers transfer funds & both sign a log of numbered a bags. Reconcile uncleared checks older than 6 months. All completed.

**Authorization**

**Approve**



*When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.*

**Signed:**

By typing your name and signing in the area below you are verifying your name and date of this signature

Signed by Kelly Walling on Dec-01-2023

Image captured at time of signature: [view](#)

**Comments:**

The above Report was approved by our Treasurer Tom Wochos via email.



# 2024 FUMC Leadership Committees- January 2024

#3 (Updated 11/18/23)

## CHURCH COUNCIL

1. ~~Melissa Winters~~ (Chair)
2. ~~Steve Schooler~~ (Treasurer)
3. Gomez, Domingo
4. Hirsch, Sharon
5. Chapman, Brian
6. \_\_\_\_\_ (pending)
7. Tweed, Krista (Foundation)
8. Primm, Paula (SPRC)
9. Dinsmore, Donalea, (Trustees)
10. Peterson, Kent (Nominations)
11. Herrold-Peterson, Ann (Nominations)
12. Divine, Scott (Stewardship)  
+ Weigand, Cathy; Yoo, Ran; Kennedy, Gerry and Jane (Co-Lay Leaders)

## STAFF PARISH RELATIONS COMMITTEE

1. Primm, Paula (Chair)
2. Smith, Marilyn (Secretary)
3. Maynard, Doug
4. Peterson, LoAnn
5. Caprariello, Linda
6. Scott, Anne
7. Dade, Chris
8. Hoffmaster, Isaac  
+ Weigand, Cathy; Yoo, Ran; Kennedy, Gerry and Kennedy, Jane (Co-Lay Leaders)

## LAY LEADERSHIP - NOMINATIONS COMMITTEE

1. Herrold-Peterson, Ann (co-Chair) (Lay Member to AC)
2. Peterson, Kent (co-Chair) (Lay Member to AC)
3. Primm, Paula (Lay member to AC)
4. Kennedy, Gerry (Lay member to AC)
5. Kennedy, Jane (Lay Member to AC)
6. \_\_\_\_\_ (Pending young adult)
7. + Weigand, Cathy; Yoo, Ran

## FINANCE COMMITTEE

1. \_\_\_\_\_ (Chair)
2. Schooler, Steve (Treasurer)
3. Hutchinson, John
4. Gobel, Tom (Trustees' Appointee)
5. Scott, Randy
6. Jewison, Greg
7. Dutton, Bob
8. Divine, Scott (Stewardship Chair)
9. Primm, Paula (SPRC Chair)
10. ~~Winters, M.~~ (Council Chair)
11. Walling, Kelly (Staff Liaison, Financial Systems Coordinator)  
+ Weigand, Cathy; Kennedy, Gerry (Lay Leader); Kennedy, Jane (Lay Leader)

## **2024 FUMC Leadership Committees- January 2024**

**#3 (Updated 11/18/23)**

### **STEWARDSHIP COMMITTEE**

1. Divine, Scott (Chair)
  2. Wiseman, MJ
  3. Oliver, Rich
  4. Feagins, Victor
  5. \_\_\_\_\_(pending)
  6. \_\_\_\_\_(pending)
  7. Walling, Kelly (Staff Liaison, Financial Systems Coordinator)
  8. \_\_\_\_\_(Finance Liaison)
- + Weigand, Cathy; Yoo, Ran

### **TRUSTEES COMMITTEE**

1. Dinsmore, Donalea (President)
2. White, Bill
3. Gobel, Tom
4. Andreas, Mary (Secretary)
5. O'Connell, Mike
6. Miller, Nicki
7. Sneider, Rich
8. Mockert, Susan
9. Ering-Green, Ben
10. Walling, Kelly (Staff Liaison, Financial Systems Coordinator)
11. Anderson, Dennis (Staff Liaison, Facilities Supervisor)
12. Freeman, Raychelle (Staff Liaison, Operations and Member Support)

### **FUMC FOUNDATION**

1. Tweed, Krista (Chair)
2. Dean, Don
3. Kitslaar, Laura
4. Petkovsek, Ray
5. Olson, Gordon
6. Hoyt, Jim
7. Ridley, Gordon
8. Schooler, Steve
9. Lenahan, Russell (Foundation Board- appointed YA position)
10. \_\_\_\_\_(pending)
11. Walling, Kelly (Staff Liaison, Financial Systems Coordinator)

### **CHECK SIGNERS**

Schooler, Steve (Treasurer)  
Knudson, Doug  
Gobel, Tom

CLERGY COMPENSATION

Resolution Approving 2024 Clergy Support and Accountable Reimbursement Plan

First United Methodist Church

The Discipline of the United Methodist Church requires that clergy compensation be approved by the Church Conference.

The Staff Parish Relations Committee proposes the following compensation for Rev. Cathy Weigand, Rev. Ran Yoo, and Rev. Mallory Yanchus effective January 1, 2024.

Pastor	Title		Salary 2024	Housing Allowance		Salary 2023	Housing Allowance
SALARY							
Cathy Weigand		Lead Pastor	\$83,000.00	\$30,000		\$83,000.00	\$30,000
Ran Yoo		Associate Pastor	\$57,000.00	\$20,000		\$57,000.00	\$20,000
Mallory Yanchus		Deacon	\$51,500.00	TBD		\$51,500.00	TBD
			\$191,500.00	\$50,000		\$191,500.00	\$50,000

Notes:

Benefit costs for Rev. Cathy Weigand, Rev. Ran Yoo, Rev. Mallory Yanchus are determined by the Annual Conference.

**RESOLVED**, that the above compensation for Rev. Cathy Weigand, Rev. Ran Yoo, and Rev. Mallory Yanchus are approved effective January 1, 2024.





## 2024 RESOLUTION ON HOUSING ALLOWANCE

### Date of Adoption of This Resolution

12.10.2023

### Name of the United Methodist Church/Charge for Which This Resolution Applies

Madison: First-South West

### Name of Clergy Person for Whom This Resolution Was Enacted

Cathy Weigand

## Resolution on Housing/Furnishings Allowance

**Whereas**, Section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income a church-designated allowance paid as part of compensation to the extent used for actual expenses incurred in owning or renting a home;

**Whereas**, the clergy person named above is compensated by the church or charge named above exclusively for services as a minister of the gospel;

**Whereas**, the church or charge named above does not provide the clergy person named above with a parsonage; therefore it is hereby

### Resolved,

for the one-year period beginning January 1, 2024 and ending December 31, 2024, the following amount from compensation is hereby designated to be a housing/furnishings allowance pursuant to Section 107 of the Internal Revenue Code;

\$30,000.00

### And it is Further Resolved,

that the designation of this amount as a housing/furnishings allowance shall apply to the period January 1, 2024, to December 31, 2024, and all future years unless otherwise provided.

\*NOTE: A licensed, commissioned, or ordained minister may be able to exclude from income the fair rental value of a home (a parsonage) or a housing allowance provided as compensation for ministerial services performed as an employee. A minister who is furnished a parsonage may exclude from income the fair rental value of the parsonage, including utilities. However, the amount excluded cannot be more than reasonable compensation for the minister's services. A minister who receives a housing allowance may exclude the allowance from gross income to the extent it is used to pay expenses in providing a home. Generally, those expenses include rent, mortgage interest, utilities, repairs, and other expenses directly relating to providing a home. The amount excluded cannot be more than the reasonable compensation for the minister's services. Visit the [IRS website](#) for more information on Earnings for Clergy.

## 2024 RESOLUTION ON ACCOUNTABLE REIMBURSEMENT PLAN

### **Date of Adoption of This Resolution**

12.10.2023

### **Name of the United Methodist Church/Charge for Which This Resolution Applies**

Madison: First-South West

### **Name of Clergy Person for Whom This Resolution Was Enacted**

Cathy Weigand

## **Resolution on Accountable Reimbursement Plan**

**Whereas**, the clergy person named above desires to establish an Accountable Reimbursement Plan pursuant to income tax regulations 1.162-17 and 1.274-5T(f);

**Whereas**, the church or charge named above hereby establishes an accountable reimbursement plan for the benefit of the pastor(s) and other employees of the Church; therefore be it

### **Resolved,**

that the total amount of this reimbursement plan shall not exceed:

\$2,800.00

Funding for this reimbursement plan shall be through a line item in the church or charge budget and shall be in addition to the stated salary for the same period.

**Resolved**, the following terms and conditions shall govern both the Church or Charge and its employees:

**1. Adequate accounting for reimbursed expenses.** Any pastor or other employee now or hereafter employed by the Church/Charge shall be reimbursed for any ordinary and necessary business and professional expense incurred on behalf of the Church/Charge, if the following conditions are satisfied:

- (a) The expenses are reasonable in amount.
- (b) The employee documents the date, amount, place (for transportation, travel, and entertainment expenses), business purpose and, for entertainment expenses, the business relationship of the person(s) entertained, of each such expense with the same kind of documentary evidence as would be required to support a deduction of the expense on the employee's federal tax return.
- (c) The employee substantiates such expenses by providing the church treasurer with an accounting of such expenses no less frequently than monthly (in no event will an expense be reimbursed if substantiated more than 60 days after the expense is paid or incurred by an employee). Under no circumstances will the Church/Charge reimburse an employee for business or professional expenses incurred on behalf of the Church/Charge that are not

properly substantiated according to this policy. Church/Charge and staff understand that this requirement is necessary to prevent the Church/Charge's reimbursement plan from being classified as a non-accountable plan.

**2. Excess reimbursements.** Any Church/Charge reimbursement that exceeds the amount of business or professional expenses properly accounted for by an employee pursuant to this policy must be returned to the Church/Charge within 120 days after the associated expenses are paid or incurred by the employee and shall not be retained by the employee.

**3. Tax reporting.** The Church/Charge shall not include in an employee's W-2 form the amount of any business or professional expense properly substantiated and reimbursed according to this policy, and the employee should not report the amount of any such reimbursement as income on Form 1040.

**4. Retention of records.** All receipts and other documentary evidence used by an employee to substantiate business and professional expenses reimbursed under this policy shall be retained by the Church/Charge for a period of no less than seven years.

**5. Appropriateness of expenses.** In the case of any questions regarding the appropriateness of any expense submitted for reimbursement, the discretion of the Staff Parish Relations Chair, subject to the approval of the Staff Parish Relations Committee, shall prevail.

**6. Unspent balances.** No unspent balances in the reimbursement budget shall be paid to the employees as additional compensation. However, subject to the discretion of the Committee on Finance and the approval of the Church/Charge/Administrative Council, unspent balances may be carried over to next year's budget.

## **2024 RESOLUTION ON HOUSING ALLOWANCE**

### **Date of Adoption of This Resolution**

12.10.2023

### **Name of the United Methodist Church/Charge for Which This Resolution Applies**

Madison: First-South West

### **Name of Clergy Person for Whom This Resolution Was Enacted**

Ran Yoo

## **Resolution on Housing/Furnishings Allowance**

**Whereas**, Section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income a church-designated allowance paid as part of compensation to the extent used for actual expenses incurred in owning or renting a home;

**Whereas**, the clergy person named above is compensated by the church or charge named above exclusively for services as a minister of the gospel;

**Whereas**, the church or charge named above does not provide the clergy person named above with a parsonage; therefore it is hereby

### **Resolved,**

for the one-year period beginning January 1, 2024 and ending December 31, 2024, the following amount from compensation is hereby designated to be a housing/furnishings allowance pursuant to Section 107 of the Internal Revenue Code;

\$20,000.00

### **And it is Further Resolved,**

that the designation of this amount as a housing/furnishings allowance shall apply to the period January 1, 2024, to December 31, 2024, and all future years unless otherwise provided.

**\*NOTE:** A licensed, commissioned, or ordained minister may be able to exclude from income the fair rental value of a home (a parsonage) or a housing allowance provided as compensation for ministerial services performed as an employee. A minister who is furnished a parsonage may exclude from income the fair rental value of the parsonage, including utilities. However, the amount excluded cannot be more than reasonable compensation for the minister's services. A minister who receives a housing allowance may exclude the allowance from gross income to the extent it is used to pay expenses in providing a home. Generally, those expenses include rent, mortgage interest, utilities, repairs, and other expenses directly relating to providing a home. The amount excluded cannot be more than the reasonable compensation for the minister's services. Visit the [IRS website](#) for more information on Earnings for Clergy.

## 2024 RESOLUTION ON ACCOUNTABLE REIMBURSEMENT PLAN

### Date of Adoption of This Resolution

12.10.2023

### Name of the United Methodist Church/Charge for Which This Resolution Applies

Madison: First-South West

### Name of Clergy Person for Whom This Resolution Was Enacted

Ran Yoo

## Resolution on Accountable Reimbursement Plan

**Whereas**, the clergy person named above desires to establish an Accountable Reimbursement Plan pursuant to income tax regulations 1.162-17 and 1.274-5T(f);

**Whereas**, the church or charge named above hereby establishes an accountable reimbursement plan for the benefit of the pastor(s) and other employees of the Church; therefore be it

### Resolved,

that the total amount of this reimbursement plan shall not exceed:

\$1,900.00

Funding for this reimbursement plan shall be through a line item in the church or charge budget and shall be in addition to the stated salary for the same period.

**Resolved**, the following terms and conditions shall govern both the Church or Charge and its employees:

**1. Adequate accounting for reimbursed expenses.** Any pastor or other employee now or hereafter employed by the Church/Charge shall be reimbursed for any ordinary and necessary business and professional expense incurred on behalf of the Church/Charge, if the following conditions are satisfied:

- (a) The expenses are reasonable in amount.
- (b) The employee documents the date, amount, place (for transportation, travel, and entertainment expenses), business purpose and, for entertainment expenses, the business relationship of the person(s) entertained, of each such expense with the same kind of documentary evidence as would be required to support a deduction of the expense on the employee's federal tax return.
- (c) The employee substantiates such expenses by providing the church treasurer with an accounting of such expenses no less frequently than monthly (in no event will an expense be reimbursed if substantiated more than 60 days after the expense is paid or incurred by an employee). Under no circumstances will the Church/Charge reimburse an employee for business or professional expenses incurred on behalf of the Church/Charge that are not



properly substantiated according to this policy. Church/Charge and staff understand that this requirement is necessary to prevent the Church/Charge's reimbursement plan from being classified as a non-accountable plan.

**2. Excess reimbursements.** Any Church/Charge reimbursement that exceeds the amount of business or professional expenses properly accounted for by an employee pursuant to this policy must be returned to the Church/Charge within 120 days after the associated expenses are paid or incurred by the employee and shall not be retained by the employee.

**3. Tax reporting.** The Church/Charge shall not include in an employee's W-2 form the amount of any business or professional expense properly substantiated and reimbursed according to this policy, and the employee should not report the amount of any such reimbursement as income on Form 1040.

**4. Retention of records.** All receipts and other documentary evidence used by an employee to substantiate business and professional expenses reimbursed under this policy shall be retained by the Church/Charge for a period of no less than seven years.

**5. Appropriateness of expenses.** In the case of any questions regarding the appropriateness of any expense submitted for reimbursement, the discretion of the Staff Parish Relations Chair, subject to the approval of the Staff Parish Relations Committee, shall prevail.

**6. Unspent balances.** No unspent balances in the reimbursement budget shall be paid to the employees as additional compensation. However, subject to the discretion of the Committee on Finance and the approval of the Church/Charge/Administrative Council, unspent balances may be carried over to next year's budget.

## FUMC Membership Audit for Church Conference

<b>12/1/2022 Number of Members:</b>	<b>611</b>
Persons received into membership:	21
Minus members who died:	-16
Minus members who withdrew:	-6
Minus members who transferred to other churches:	<u>-7</u>
<b>12/5/2023 Total Membership:</b>	<b>603</b>





Date created: 9/28/2023 Last updated: 12/5/2023

# Office Staff - 2023 Membership Audit Report & Care of Members and Removal of Names

Please note that all questions marked with an asterisk (\*) are required fields.

**INSTRUCTIONS:** The membership audit for charge/church conference reports on certain changes in membership that have occurred since the last charge/church conference report. This differs from the year-end Statistical Table I, which uses January 1 – December 31 data.

*Name and email of person submitting this report.*

First Name	Last Name	Email
Evelyn	Dick-Woolpert	ewoolpert@fumc.org

## Church

Madison: First-South West-693784

## Charge

Madison: First - South West

## Membership Audit for Charge/Church Conference

Instructions: The membership audit for charge/church conference reports on certain changes in membership that have occurred since the last charge/church conference report. This differs from the year-end Statistical Report.

## Names of persons RECEIVED into membership:

Enter name of member(s) in the following format: ***name, method of reception***. Use a single line for each name.

*Example: John Doe, Profession of faith*

*Jane Doe, Transfer*

Ball, Betsy, Transfer

Ball, Greg, Transfer

Brethauer, Doug, Transfer

Brethauer, Kate, Transfer

Chung, Andrew, Transfer

Dade, Christopher, Transfer

Engle, Kelley, Transfer

Engle, Tom, Transfer

Gruver, Anthony, Transfer

Hazlett, Jillian, Transfer

Hohoff, Paula, Transfer

Jewison, Kerry, Transfer

Johnson, Cheryl, Transfer

Lancaster, Noah, Transfer

Lindsey, Tamara, Transfer

Reynolds, Don, Transfer

Scott, Randy, Transfer

Scott, Anna, Transfer

Sherman, Brad, Transfer

Sherman, Jean, Transfer

Winters, Melissa, Transfer

**Names of persons REMOVED from membership since last charge/church conference and method of removal:**

Enter name of member(s) in the following format: ***name, method of removal.*** Use a single line for each name.

- Anderson, Carolyn Death
- Bartlett, Louise Death
- Boback, Bette Death
- Grannis, Thomas Death
- Mallatt, William Death
- Matthews, Marjorie Death
- McGinn, Jane Death
- Montgomery, Kathleen Death
- Peterson, Iris Death
- Sparger, Eloise Death
- Thiel, Gertrude Death
- Trewertha, Ellen Death
- Tweed. Tyler Death
- Waldo, Elaine Death
- Worf, Mary Death
- Woolpert, Dan Death
- Hasheider, Marcus Transfer to other UMC
- Spencer, Carrol Transfer to other UMC
- Hastey, Erin Transfer to other UMC
- Hastey, Rafael Transfer to other UMC
- Spencer, Nancy Transfer to other UMC
- Webb, Brian Transfer to other UMC
- Webb, Millie Transfer to other UMC
- Gillingham, Cecil Withdrew
- Gillingham, Sheila Withdrew
- Kottka, Tim Withdrew
- Webb, Griffin Withdrew
- Webb, Robin Withdrew
- Worf, Gayle Withdrew

**Care of Members and Removal of Names**

Instructions: List the name of each member who is "negligent of the vows or is regularly absent from the worship of the church without valid reason" and who the church council has attempted to re-enlist in active participation without success. ¶228.2.b.  
Report in the following categories:

**First time to be listed:**

*For example: John Doe, 2*

*Jane Doe, 2*

*Mary Lamb, 1*

**2023 Care List**

Adams, Edward 1

Aufderhaar, Samantha 1

Babler, Angela 1

Betz, Jonathan 1

Betz, Stephen 1

Bock, Jocelyn 1

Breunig, Molly 1

Breunig, Tobyn 1

Brooks, Sophronia 1

Carmichael, Viola 1

Castaneda, Alex 1

Castaneda, Cassandra 1

Castaneda, Elizabeth 1

Castaneda, Gabriella 1

Coleman, Annette 1

Coleman, Julius 1

Counts, Alexandra 1

Counts, Tom 1

Counts, William 1

Counts, Zachary 1

Crossley, Karen 1

Da Walt, Jeannie 1

Deahr, Louise 1

DeLong, Anna 1

Edwards, Kennedy 1

Finger, Kip 1

Fish, Alan 1

Fraire, Emiliano 1

Fry, Amanda 1

Fry, Cindy 1

Fry, Hannah 1

Gargano, Jacqueline 1

Gillingham, Paula 1

Goodwin-Fish, Susan 1

Gruenwaldd-Ries, Emma 1

Gruenwaldd-Ries, Larry 1

Hwang, Nick 1

Hwang, Olivia 1

Jahnke, Marlene 1

Jensen, Kathleen 1

Joackson, Thad 1

Johnson, Brenna 1

Jun, Brian 1

King, Loraine 1

Kortbein, Amy 1

Kyle, Randy 1  
Laycock, Nancy 1  
Lenzen, Ruth 1  
Lenzen, Tess 1  
Luker, Kaaren 1  
Metcalf, Chad 1  
Moen, Jan 1  
Nelson, Amanda 1  
Nelson, Danielle 1  
Nervik, Kendra 1  
Pfefferkorn, Frank 1  
Pfefferkorn, Nancy 1  
Phillips, Emily 1  
Phillips, Nichols 1  
Rao, Arun 1  
Riehemann, Max 1  
Rodgers, Jacob 1  
Rodgers, Jessica 1  
Rose, Philip 1  
Schmitgen, Nicole 1  
Schroerlucke, Jonathan 1  
Schroerlucke, Seth 1  
Senson, Aaron 1  
Senson, Ben 1  
Senson, Braxton 1  
Senson, Lisa 1  
Senson, MaiaLynn 1  
Shetler, Angela 1  
Shetler, Mark 1  
Smith, Marla 1  
Strommen, Peter 1  
Valencia, Jasnen 1  
Wood, Eric 1  
Worf, Gayle 1  
Wurgler, Kris 1  
Wurgler, Tim 1  
Zander, Jamie 1

**Second time listed:**

If the charge/church conference deems it appropriate, it may vote to authorize the removal of these names from the full membership role. The record of names so removed shall be kept so that, if appropriate, the person whose name has been removed may be restored to membership).

**2019 First Year Care List - To be removed in 2023**

Charlson, Jeffrey 2  
Christopher, Kaye 2  
Engwall, Heather Porter 2  
Fernandez, Laura 2  
Highley, Barbara 2  
Highley, Terry 2  
Hughes, Lesley 2  
Jordan, Darryl 2  
Jordan, Gary 2  
Kilkelly, Diane 2  
Kilkelly, Robert 2  
Lienert, Keith 2  
Lindsay, Glenda 2  
Lynam, Pat 2  
Lynam, Don 2  
McCosky, Katelyn 2  
Metcalf, Nerissa 2  
Oakley, Linda 2  
Olowp-okere, Matthew 2  
Pahnke, Dennis 2  
Pederson, Alli 2  
Pothoff, Cherry 2  
Reynolds, Robert 2  
Roberts, Alex 2  
Roth, David 2  
Roth, Melissa 2  
Spencer, Connor 2  
Spencer, Caroline 2  
Spencer, Maggie 2  
Tjugum, Lindsay 2  
Tyler, Dan 2  
Webster, Kirsten 2  
Webster, Bryan 2  
Wood, Craig 2  
Wood, Megan 2

**What action steps have been taken during the past year by the Administrative/Church Council to care for inactive members?**

We have continued to reach out via email and letters to people who have never been involved in FUMC ministries over the past four years.