

WORSHIP PASTOR

*Calvary seeks to be a church family that is better together, being changed by the gospel to love like Jesus across all cultures and generations. **As the Worship Pastor, you are responsible for developing a Worship Ministry Team in pursuit of this vision and leading our church family in engaging and transformational experiences.***



YOU ARE KNOWN AS:

- A follower of Jesus; living life above reproach
- A worshiper in Spirit and in truth; seeking God's kingdom above all else
- A leader who is emotionally healthy; walking in dependence on God's Spirit
- A team player, hard-worker, hospitable, positive, compassionate, truthful loving, and gracious to all
- A discipler and developer of people; able to develop and lead volunteers well
- A teacher of God's Word; biblical and relevant messages (If not, we will develop you!)
- An excellent communicator, both in written and oral forms
- A fun person; a positive and encouraging cheerleader
- A self-starter; problem solver
- A learner; teachable; always growing



WHAT YOU WILL BE DOING ON-THE-JOB:

- Shepherding and developing the worship volunteers and staff; leading them in all-church initiatives
- Planning and leading worship services
- Recruiting, scheduling and building a community of leaders/musicians
- Curating, arranging, and writing songs for corporate worship gatherings to reach entire congregation
- Collaborating with the Service Planning Team to form Gospel-centered, Bible-based, Spirit-led liturgies
- Participating joyfully in the family/community that is Calvary Church
- Abiding in Jesus and His Word, following His lead to bear good fruit for His Kingdom
- Shepherding a designated group of individuals and families
- Developing the core competencies of a Calvary Pastor: Ministry Multiplication, Leadership Equipping, Team Building, Preaching/Teaching, Pastoral Care, Leadership
- Training and equipping leaders, coaches and directors to partner with you in ministry
- Partnering with the Creative Team to market events, studies, and activities
- Developing a Strategic Ministry Plan
- Ensuring budget compliance
- Leading personal and professional time to maintain healthy life balance, sabbath and rest
- Serving communion, baptizing believers, facilitating weddings and funerals, praying for/over individuals



BONUS POINTS IF:

- You are a human metronome with perfect pitch and play multiple instruments, especially ukulele
- You *love* both classic hymns and current worship music
- También puedes hablar un poco de español



YOUR TEAM:

- **Your supervisor** ↑ : Creative Team Pastor
- **Your ministry teams** ↔ : Creative Team, Worship Ministry Team, Service Planning Team
- **Your staff** ↓ : Worship Associate Pastor, Volunteers; Interns & Residents



EVERY EMPLOYEE AT CALVARY IS EXPECTED TO:

- Support the leadership of Calvary and advocate for Calvary's Better Together vision, Each One Reach One mission, 10:02 Prayer, Leadership Development, and Church Family values
- Attend regularly scheduled meetings (Chapel, Team Meetings, Pastoral Staff Meeting, Pastor Day Away, Staff Prayer and Lunch, Monthly Birthday Gatherings, and others)
- Engage in the weekly Worship Service
- Participate in a LifeGroup for at least one season each year
- Actively contribute to all-church events (Reach Week, Easter services, Annual Church Meeting, VBS, Beach Baptisms, Light the Night, Christmas services, etc.)
- Be part of staff trainings, retreats, conferences, in addition to regular schedule
- Maintain general knowledge of all-Calvary events to help all people connect
- Be proficient in computer and technology use: Google drives, docs, sheets, Word, excel
- Have completed or be actively pursuing appropriate education (bachelor's degree or greater biblical knowledge) and professional work experience to fulfill job responsibilities
- Be available for identified work schedule and perform other duties as assigned
- Model a biblical standard of conduct - private, public, online
- Submit to and uphold Calvary's bylaws and doctrinal statement
- Adhere to guidelines stated in Employee Handbook
- Be or become a member of Calvary during the first year of employment. [CalvaryLife.org/Membership](https://www.calvarylife.org/membership)

This is a full-time role (open to less) with a salary range of \$60-90k. Benefits include medical, dental, and life insurance; retirement; and tuition discount for children in our Christian Preschool through 8th Grade.

How to Apply for this Role

To submit your application for the **Worship Pastor** please fill out the Employment Application available at [CalvaryLife.org/Jobs](https://www.calvarylife.org/jobs) and send resume to **Trevor Behrns**, Creative Team Pastor, at Tbehrns@CalvaryLife.org