



VISION NIGHT 2023

Sunday, November 26, 2023
6 PM at Jericho Centre
19533 64 Avenue, Surrey

MEETING AGENDA

Welcome & Opening Prayer	Mark Hastie // Moderator
Adoption of June 2023 AGM Minutes	Katy Kwon // Secretary
Adoption of October 2023 SGM Minutes	Katy Kwon // Secretary
Affirmation of Elder Candidate Del Penner	Katy Kwon // Secretary
2023 Year-to-Date Financial Update	James Carpenter // Treasurer
2024 Budget Submission	James Carpenter // Treasurer
Moderator's Report	Mark Hastie // Moderator
Pastoral Report	Wally Nickel // Transitional Pastor
Closing Comments	Mark Hastie // Moderator
Closing Prayer	Mark Hastie // Moderator



CONFIDENT HOPE

Report from Wally Nickel // Transitional Pastor

As I write this report, I have been in my role as Transitional Pastor for only 1 week. As you read this report, we as a church family will only be about 3 weeks into our transitional journey. The year behind us has been intense and painful, while the year ahead of us will be challenging. This begs a question that I have asked more than once in 2023, “Can anything good come out of this?”

When you hear the word “cancer,” which has the capacity to change almost everything in your life, you question how anything could be good moving forward. It’s a word that no one wants to hear let alone experience. There are other similarly impactful words such as: crisis, betrayed, chronic, unemployed, bankrupt, infertility, evicted, divorce, foreclosure, etc. The list goes on with life-changing words that immediately conjure up thoughts, emotions, and lived-experiences that we truly do not want to experience because they throw our lives into a state of painful disorder and uncertain transition. In fact, we do everything in our power to avoid having our lives categorized by these words.

And yet, most, if not all of us, can identify with at least one or more such life-altering, challenging, transitional crossroads.

On March 20, 2023, just six weeks before I would become unemployed, I heard the words, “It’s cancer.” Not only was I facing financial uncertainty with no job to go to, I was now facing health/life uncertainty. My year was being altered and turned upside down in ways that I could never have anticipated. Yes, I resigned my position at Jericho, but I had every expectation that I would soon move into another role. This was a planned transition. I had some control, and truth be told, I like being in control. But now, control was no longer possible.

Everything, including life itself, was now up in the air. The word “transition” doesn’t come close to describing what lay ahead. The word “good” was unthinkable.

Do I wish I could change March 20th and everything that transpired as a result of hearing my diagnosis?

In the moment, absolutely, yes. In hindsight, unequivocally, no. Oh, I would never have chosen to write such a script for 2023, but it's turned out to be one of the most significant years of my life!

I have/am experiencing incredible depths of blessing and gratitude that could only arise out of incredible pain, challenge and desperation juxtaposed against incredible healing, peace, and surrender. The less I controlled, the more God appeared and blessed. The less independent I became, the more beautiful and meaningful my relationships became. The more I surrendered, the more God increased and multiplied.

John Maxwell says, "The pain of adversity never leaves us the same. It is the catalyst for change" (p. 130, *Sometimes You Win, Sometimes You Learn*). This truth is rooted in the words of the Apostle Paul (Philippians 2:5-11, Romans 8:14-18, 26-28) and James (James 2:1-6). In the midst of my adversity, control was graciously wrenched from my hands, and I experienced things that I never would have otherwise. God used my negative circumstances to bring about positive change in my life. The transitions in my personal life this year have been hard, substantial and life-giving. I wouldn't change them in the slightest.

Jericho Ridge, we have been in a season of challenge, adversity and now transition. For many, ours is a community marked with pain and presented with obstacles none of us would have scripted or wished for. Is it possible that God can/will use our adverse circumstances to bring about positive change in our personal and corporate life? My recent experience confidently says, "Yes!" God is still God! He remains sovereignly steadfast. He continues to reconcile all things to himself and continues to call us to be agents of reconciliation. He is fully committed to

this mission of his Church. He is fully present and committed to Jericho Ridge.

As we live in this season of great challenge, with much pain and uncertainty, we no doubt have deep, hard spiritual work in front of us. At the same time, we can be certain that with God leading each and all of us together, there is always hope.

The more we surrender our pain, control, anger, confusion, brokenness, _____ (you fill in the blank) ... the more we allow God to do his unfathomable work in us. Today, we don't know what that will look like, and we may even be questioning whether "anything good can come out of this", but we must trust and even begin to anticipate God's good work within us.

As we move into healing and renewing transition, join me in praying for each other as the Apostle Paul prayed for his church family in Rome. And as we pray for one another, let's continuously remind remind each other of who is in control of writing our script.



"I pray that God, the source of hope, will fill you (us) completely with joy and peace because you (we) trust in him. Then you (we) will overflow with confident hope through the power of the Holy Spirit."

ROMANS 15:13



MODERATOR'S REPORT

Mark Hastie // Moderator



Greetings to the family of Jericho Ridge Community Church!

I first of all want to thank you for leaning in during a difficult season in the life of the church. Your deep love for this fellowship was exemplified by the full engagement witnessed in our summer self-assessment and subsequent SGM of October 15.

My role as your moderator these past number of months has proved challenging yet fulfilling. I want to duly acknowledge the faithful work and support we experience daily as a result of the current elders team, Jared Crossley, Denise McFarland, Katy Kwon, and James Carpenter. Your elders along with our pastors Wally Nickel, Brad Sumner, Jenna Tulman, Brady Ash, Liam Penner and Ruth Ellen Crossley, and our other supporting staff, have sought to serve you well as a congregation. It has been a privilege to work alongside a group of people such as these who care for JRCC with sincerity and integrity. I also want to thank the members of the JFS board that manage the facilities aspects of Jericho Centre with excellence. They too have worked tirelessly on all our behalf.

We have observed much change since the last moderator's report in June 2023. We underwent an examination of ourselves as a body of believers. Regardless of how we viewed the self-assessment, we needed to hear it, to see it, and now take next steps.

Staff has experienced a significant amount of flux. Pastor Brad announced his resignation in mid September and Ruth Ellen Crossley recently decided to step down as children's pastor, though she remains active in Fuel. We thank Pastor Ruth Ellen for the love and dedication she has shown in her service to our children. Claire Penner has accepted the interim Children's Director role and we appreciate her commitment to serve in this area. Lastly, what can we say about Pastor Brad? Nineteen years of love and commitment to this fellowship has born much fruit during that period. Thank you!

As a result of our special general meeting of October 15, we welcomed Pastor Wally Nickel as Transitional Pastor for the next chapter in the life of our Church. I look forward to working with him as JRCC moves into the future. I admire Wally for a number of reasons, but foremost is his tender heart towards the people that call Jericho home.

We are very happy to present Del Penner as an Elder for your affirmation. Del brings years of experience in church ministry and we as a board are excited to welcome him to the position should he be affirmed.

Our three strategic priorities for 2023 and 2024 as laid out in the June 2023 Ministry Night packet are to resolve mortgage challenges, reignite our local outreach focus, and re-member the congregation.

We are steadily chipping away at mortgage challenges as evidenced in movement toward a balancing of the budget and production of additional revenue on the JFS front. We hope to see continued growth going forward.

Alpha is one area that is shining brightly as the Penner's continue to testify to how God is working in their midst each and every time they meet. Another important area of outreach is teaching English as a Second Language to newcomers to Canada in conjunction with Raphael House in Langley City. Finally Pastor Liam's work with Young Life translates into a very dynamic outreach for the community and our young people as well.

A number of new groups started this fall with great response and participation. Small groups

are a healthy and significant way to connect and go deeper with sisters and brothers in Christ. I encourage everyone to get involved whenever possible.

The new year will see us begin to press into the transitional process and we ask that you prayerfully and intentionally make a commitment to engage as a church family. We are sensitive to not asking "more" of you in the season ahead, but we are asking "differently" of you and all of us together in the season ahead. First, please be in prayer for Pastor Wally and the Elders team. We are in uncharted waters, but we have full confidence in our God to lead us forward. Our role as a church will be to walk in step with how and where God is leading us. So, second, this will require us to be in regular prayer and (re)engaging our time and service both as individuals and corporately. Yes, many of us are tired, wounded, and perhaps in a waiting mode to see what happens next. This is understandable. Nevertheless, we are inviting you to commit anew and re-engage in the church family we all love.

God has been faithful and he will continue to be so! As we follow his leading, I leave you with the following scripture:

"Finally, brothers and sisters, rejoice. Aim for restoration, comfort one another, agree with one another, live in peace; and the God of love and peace will be with you."
2 Corinthians 13:11 (ESV)



JERICO FAITH SOCIETY REPORT

Ron Zacharias // JFS Chair

The Jericho Faith Society welcomed two new members to the board this year. We are pleased to announce that Josh Steinhilber, and Otty Justason have joined the board in the fall of 2023. We thank them for their willingness to serve in this capacity. Other members include Joel Schacter, Tyler Schacter (treasurer) and Darwin Warkentin. Ex-officio members include Candice McWilliams (staff) and Jenna Tulman (JRCC elder liaison).

We would like to take a moment here to acknowledge the service of Brad Sumner, who has been a part of the JFS board since its inception. He served in this capacity in addition to all his other duties, during the planning stages of finding a permanent home for JRCC, throughout the purchase of our current building, the renovation project that followed, right up to the end of summer of 2023. Few pastors would have had the capacity to navigate as many twists and turns as we experienced during the past 5 or so years. The vision you showed for JRCC in this space, and the willingness to take on a project of this size without blinking, is nothing short of remarkable, and Jericho Centre stands as a legacy to your hard work, dedication and

commitment. On behalf of all JFS board members, past and present, we extend to you our heartfelt thanks and gratitude.

As one might expect, when managing a 20,000+ sq ft / 2 acre property the board remains busy overseeing regular maintenance of the Jericho Centre. From repairs to doors, to plumbing, electrical, HVAC, or landscaping issues, our team has continued a high level of excellence in providing a well maintained place not only for JRCC but also its many tenants and renters.

Jericho Centre is currently home to Jericho Ridge Community Church, Fraser Valley School, Lights Up Musical Theatre, New Life Church, El Camino Church, Good News Chapel and Global Harvest Church. In addition to this, numerous short term rentals like Elections Canada, local Strata meeting rentals, and basketball groups, add to the income stream of Jericho Faith Society. With regard to the JFS budget for 2024, increased costs have necessitated increases to rental rates overall, and the long term goal is to have all renters at market rates. This will help greatly in our long term financial planning as we

anticipate future larger ticket maintenance items like shingle replacement, as well as other unforeseen repairs. One of our challenges for the coming season is getting a snow removal contract in place for the '23/24 winter. This is a large cost that is difficult to predict, and last year the service we received was less than adequate. We hope to have that resolved for the upcoming season.

Candice continues to navigate relationships with our tenants, and various trades, with skill and dedication. She has also done an exemplary job this year in maximizing revenue streams for JFS. Thank you, Candice, for being that 'steady hand' at the controls.

With regard to the overall JFS financial position, we are moving in the right direction. While current interest rates continue to present challenges, our relationship with our national Mennonite Brethren denominational lender (CCMBC Legacy Fund) is healthy, and they continue to be an excellent partner as we navigate current realities. They have provided the flexibility that we needed at crucial times and are always willing to work with us to ensure financial viability. Recently the CCMBC Legacy Fund members were able to tour the building for the first time since the completion of renovations. They were quite impressed with the multi-functional design of the building. The sense of being in true partnership with CCMBC Legacy Fund and our BCMB Conference was evident as we spoke.

Lastly, I would like to personally thank each JRCC member who has at times stepped in to lend a hand with practical things that need to be done around the building. If I've neglected to mention you specifically here, it is not with intention. Your collective efforts are what make Jericho Centre function. We look forward to continuing in service in 2024.



MINISTRY NIGHT 2023 MEETING MINUTES

Jericho Ridge Community Church // Ministry Night AGM
June 25, 2023 6:00 - 8:26 PM at Jericho Centre



SUNG WORSHIP

BOARD REFLECTIONS

- » Introduction to the topic – Mark H.
- » Board Retrospective – Katy K.
- » General Reflections – many members shared their reflections on the Listening and Learning Sexuality Process. These ranged from gratitude to grief. Members asked question both general and specific and responses were given.

ELDER FAREWELL TO MIRIAM F.

CANDIDATE FOR RE-AFFIRMATION: JARED C.

- » Members submitted a secret ballot. Scrutineers were Sue C. and Jared S.
- » MOTION: Passed to reaffirm Jared Crossley
- » Ali N. and Otty J. motion and second to destroy the ballots
- » MOTION: passed and ballots destroyed

APPROVAL OF NOVEMBER 2022 VISION NIGHT MINUTES

- » Motion to adopt minutes from last AGM. Jenna T. Miriam F.
- » MOTION: passed

PASTORAL REPORT – BRAD S.

- » Shared about the last 6 months as a “weather system” that left a mark on the community. Invitation to repair together.

FINANCIAL REPORT – JAMES C.

2022 Financials

- » Dale M. and Otty J. motioned and seconded to accept 2022 financial report and to adopt the 2022 financials
- » MOTION: passed

2023 Financials

- » 2023 financial reporting, edits to printed version [page 16, line 7 the 2023 budgeted number should read \$245,000; church ministry 2023 budget column the total should read \$28,977; and the facility should read \$165,000]

Mortgage Report – Ron Z. and James C.

- » Currently looking to change our mortgage (currently at 8%+ and means we are going backwards in payment).
- » Currently working with another lender that would be approximately 7.3%ish.
- » Exploring many options for what covering the remainder (projected to be around \$900,000)
- » Motion to pursue alternative mortgage options proposed by Jesse T. and seconded by Joel S.
- » MOTION: passed

MEETING ADJOURNED AT 8:26 PM

SPECIAL GENERAL MEETING MINUTES

Jericho Ridge Community Church
October 15, 2023 11:45 AM - 12 PM at Jericho Centre



OPENING THE MEETING

- » Mark H. as Board Moderator
- » Confirmation that a quorum was reached
- » Called for scrutineers; Ron Z. and Tammy S.

MOTION #1: FOR JRCC TO CALL A TRANSITIONAL PASTOR TO LEAD THE CHURCH

- » Seconded by Joel S.
- » Time for questions was given
- » MOTION: Passed unanimously by show of hands

MOTION #2: FOR JRCC TO CALL WALLY NICKEL TO BE OUR TRANSITIONAL PASTOR

- » Seconded by Al T.
- » Time for questions was given
- » MOTION: Passed unanimously by secret ballot

MOTION TO DESTROY THE BALLOTS

- » Motion seconded by Otty J. and Del P.

MOTION TO ADJOURN MEETING

- » Seconded by Ian M.

MEETING ADJOURNED

ELDER PROFILE

DEL PENNER

On a crisp November morning a couple years ago, Del and his wife Joyce walked from their home to Jericho Ridge. Welcomed by the masked congregation, they made it their church home, engaging in worship, teaching kids, and prayer ministry.

Passionate about helping people find and follow Jesus, Del shares with new immigrants and other clients at the Langley Food Bank and hosts a Jericho Ridge Alpha group in their home.

Del and Joyce, with their four children, served with AIM International in Kenya. Del engaged in evangelism and church leadership development; then in pastoral ministry in multi-cultural church community in Surrey.

In retirement Del has enjoyed renovating their house, swimming, studying ASL for the deaf, learning to play saxophone, and traveling to visit their kids' families around the world.

Recognizing the privilege and responsibility of serving as an elder at Jericho Ridge, Del's heart desire is that, as a church, we "seek the LORD and his strength; seek his presence continually" (Psalm 105:4).



2023 FINANCIAL UPDATE

James Carpenter // Treasurer

This has been a challenging year for us. Our 2023 approved budget was a budget in which we expected a significant deficit. We have also seen some family members move on and this has impacted us as a body and that impact does include a financial one. As a board, we have chosen to honour Brad by paying his salary until the end of the year, something he deserves for the last 19 years of faithful service. This act is a step of faith from us as we are facing financial strain. We have tried to be frugal where possible. The reality is that between November and December, we will need to see about \$100,000 in general revenue. Our average monthly giving is close to \$36,000, or \$72,000 by the end of the year. The good news is that November and December are usually two of our strongest giving months, so we know it is possible to reach the \$100,000 goal.

Though all of this seems heavy we have seen God be so gracious to us even in finances this year – for example, being approved for a \$3,594 higher than expected student summer grant, and receiving a \$20,000 grant from the Open Bible Society. At our AGM in June we agreed to look into alternative options for a mortgage lender. After doing so, we have determined our best option is to remain with our denominational lender, CCMBC Legacy Fund, who has been gracious with us and allowed us a set payment even though that payment does not currently cover the full interest payment on the mortgage. Most of all we want to acknowledge the faithfulness of so many in our Jericho Family who continue to lean in with faithful generosity in a season of transition.



2024 BUDGET

James Carpenter // Treasurer

Since we are in a year of transition as a body, we chose not to raise our general revenue at the same rate we have in years past. We tried to demonstrate a prudent and conservative budget for 2024, our goal was to present a balanced budget, but we are not quite there. We are expecting an \$11,738 deficit. If we experience growth in this year, we may be able to close the gap on the deficit. This projection is a difficult one as we will be operating with a lower than preferred balance in our account.

In 2024 we are expecting an interest rate close to 7.25% for our mortgage, from our current 7.9% rate. Legacy Fund has gone through a structural change in the way they operate in order to better support the churches and ministries they serve, making this change possible. We feel it is important to note the work they have done, and how grateful we are. They have also given us permission to re-amortize for 25 years. This in conjunction with JFS increasing the income base for the building means we are able to lower our monthly facility payments. While we are lowering our facility payment JFS will be able to pay the full interest amount on the mortgage and \$1000 per month to the principal. This is significant progress from 2023 when we were moving backwards on our mortgage.

We are very grateful to the faithfulness that God and our Jericho family have demonstrated throughout the years. We have faced many challenges together and this coming year will be one of change and transition. We go forward into this next year with wonder and questions but most of all faith. Stand with us in prayer for Jericho Ridge and our church finances this year, and together we will see what God has in store.



2024 PROPOSED BUDGET

ITEM	2023 SUBMISSION	2023 YTD OCTOBER	VARIANCE YTD	2024 SUBMISSION	
REVENUE					
1	General Revenue	450,000	358,275	-91,725	460,000
2	Benevolence		6,549		
3	Grants	25,000	20,000	-5,000	20,000
4	FVES Gym Rental	6,075	8,100		9,450
5	Guatemala Revenue	10,500		-10,500	
6	Total Revenue	491,575	392,924	-107,225	489,450
EXPENSES					
STAFF					
7	Salary And Benefits	245,000	214,694	-30,306	267,111
8	CEWS & Smmer Job Grant	-6,000	-9,594	-3,594	-7,000
9	Pastoral Support	16,190	6,976	-9,214	10,000
10	Total Staff	255,190	212,076	-43,114	270,111
ADMINISTRATION					
11	Facility	165,000	140,938	-24,063	126,000
12	General Administration	42,826	41,482	-1,344	41,508
13	Total Administration	207,826	182,420	-25,406	167,508
CHURCH MINISTRY					
14	Children's Ministry	3,985	1,661	-2,324	3,000
15	Youth Ministry	4,200	1,310	-2,890	2,150
16	Frontlines/Hospitality	4,130	4,943	813	6,000
17	Prayer Ministry	350		-350	200
18	Groups	400	229	-171	400
19	Worship	4,112	2,854	-1,258	5,390
20	Special Ministry Project	11,800	9,869	-1,931	
21	Total Church Ministry	28,977	20,865	-8,112	17,140
MISSIONS					
22	Supported Missionaries	21,649	14,399	-7,250	17,279
23	BCMB, UTSS, ICOMB, etc.	19,000	14,750	-4,250	26,000
24	Guatemala	10,500		-10,500	
25	Local Outreach	4,150	968	-3,182	3,150
26	Total Missions	55,299	30,117	-25,183	46,429
27	Total Expenses - Operations	547,292	445,477	-101,815	501,188
28	Net Income / (Loss)	(55,717)	(52,553)	(3,164)	(11,738)



THREE STRATEGIC PRIORITIES

FOR 2023 / 2024

RESOLVE MORTGAGE CHALLENGES

Gain a more solid long-term financial footing.

1

REIGNITE LOCAL OUTREACH FOCUS

Disciple people toward engagement with the spiritually lost.

2

RE-MEMBER THE CONGREGATION

Grow a community of deep love for each other.

3

“I will lead [Jericho] down a new path, guiding them along an unfamiliar way. I will brighten the darkness before them and smooth out the road ahead of them. Yes, I will indeed do these things; I will not forsake them.”

ISAIAH 45:16