

# 2024 VISION NIGHT



**SUNDAY, Nov 17, 2024**  
**6 PM AT JERICO CENTRE**  
**19533 64 AVENUE**

  
**JERICO**  
COMMUNITY  
CHURCH **RIDGE**

# MEETING AGENDA

**Welcome & Opening Prayer**

**Del Penner // Moderator**

**Adoption of May 2024 AGM Minutes**

**Steve Nicolle // Secretary**

**Financial Report**

**Tyler Schacter // Treasurer**

**Jericho Faith Society Report**

**Darwin Warkentin // JFS Chair**

**Pastoral Report**

**Wally Nickel // Transitional Pastor**

**Moderator's Report**

**Del Penner // Moderator**

**Elder Appreciation**

**Curtis Cottrell // Elder**

**Voting Results**

**Del Penner // Moderator**

**Closing Remarks & Prayer**

**Wally Nickel // Transitional Pastor**

# MINISTRY NIGHT 2024 MEETING MINUTES

Jericho Ridge Community Church // Ministry Night AGM  
May 26, 2024 6:00 - 7:33 PM at Jericho Centre



## WELCOME AND OPENING PRAYER – MARK H.

### JRCC SOCIETY BUSINESS – KATY K.

- » Quorum is present at 6:09 PM.
- » MOTION: Adopt Minutes from Ministry Night 2024. *Passed.*

### FINANCIAL REPORT – JAMES C.

- » Currently in a poor financial situation in 2024. We have begun discussions with CCMBC Legacy Fund and others for financial support.
- » We are currently trending \$10,000 per month behind. April was stronger but we're still lagging behind.

### MODERATOR'S REPORT – MARK H.

- » Appreciation of staff, pastors, elders, and JFS teams for their service at JRCC.
- » Appreciation for Liam & Claire P, who will be departing the staff team in June 2024.
- » There are ongoing discussions with BCMB, CCMBC Legacy Fund, and NLCC, regarding possible partnerships and support.
- » Appreciation for congregants for their continued support and participation at JRCC.

### JERICO FAITH SOCIETY REPORT – DARWIN W.

- » Candice M. has resigned as Jericho Centre Facility Manager. Search for a replacement is ongoing.
- » NLCF has ended their lease with Jericho Centre.
- » Appreciation of Ron Z. for his tenure on JFS.

### MINISTRY MOMENT – JENNA T.

- » Ministry Report by Sonya J on Tot Romp.

### TRANSITIONAL PASTOR'S REPORT – WALLY N.

- » We are in the Relational Renewal and Organizational Health / Structural Renewal stages of the transitional process, heading into latter stages of the process.
- » In light of budget challenges, the board is looking to hire a Youth Director at 16 hours/week instead of the 22 hours/week that the previous Student Ministries Pastor served
- » To best suit their skills, Brady Ash has become the Executive Pastor and Jenna Tulman has become the Associate Pastor of JRCC.

# MINISTRY NIGHT 2024 MEETING MINUTES

Continued



## JRCC SOCIETY BUSINESS – KATY K.

- » MOTION: Call Mark Hastie as Elder. Motioned by James C and Jenna T. *Passed by secret ballot.*
- » MOTION: Call Curtis Cottrell as Elder. Motioned by Tammy S and Diane Z. *Passed by secret ballot.*
- » MOTION: Call Steve Nicolle as Elder. Motioned by David M and Joel S. *Passed by secret ballot.*
- » MOTION: Call Tyler Schacter as Elder. Motioned by Darwin W and Curtis C. *Passed by secret ballot.*
- » MOTION: Destroy ballots by Del P and Diane Z. *Passed.*

## ELDER APPRECIATION – DEL P.

- » Appreciation for outbound elders Jared C, Denise M, Katy K, and James C.

## MINISTRY MOMENT – JENNA T.

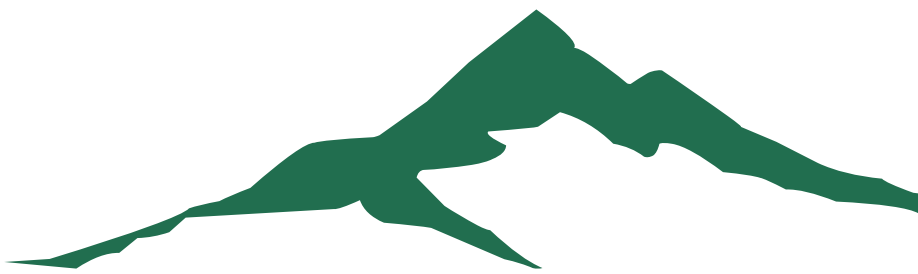
- » Ministry Report by Ian M on Men's Breakfast.

## CLOSING REMARKS AND PRAYER – MARK H.

**MEETING ADJOURNED AT 7:33 PM**

# 2024 YTD

Tyler Schacter // Treasurer



The Elders want to express our sincere gratitude for your faithful generosity and unwavering commitment to the mission and vision of Jericho Ridge Community Church. Your financial support allows us to continue funding ministries that impact lives, grow disciples, and extend God's love to our community and beyond.

This has been a season of opportunity and change, aligned with our initial theme of "Confident Hope" and the subsequently emerging focus of "Thinking and Doing Things Differently." As we continue this transition journey, we have seen how God invites us to step into new ways of engaging with each other, the community, and our financial stewardship.

The congregation approved a 2024 budget with a revenue goal of \$489,450 and budgeted expenses of \$501,188, which anticipated a shortfall of \$11,738.

As of the end of September:

- Actual revenue: \$372,488.45
- Revenues are close to target and higher than our year-to-date expenses, but a closer look reveals some trends we need to monitor closely.

While one-time gifts from congregants and a generous gift of \$35,000 from North Langley Community Church have helped us meet financial

targets so far, average monthly giving has fallen below projections. This is a key area where we must remain focused as we prepare for the remainder of the year.

Another financial blessing has been the reduction of our mortgage payment with the Canadian Conference of MB Churches Legacy Fund by \$10,000 monthly, which has provided critical relief and enabled us to meet expenses despite reduced revenues.

We know that God is leading us through a season of transition and transformation, and with every season, there are challenges and opportunities. We encourage each of us to remain faithful in our giving and intentional in our generosity. Just as we seek to do things differently, let's also consider how God might call us to new rhythms of giving - through consistent tithing, special contributions, or other creative forms of support. If you would like to have a conversation and/or pray about this, always feel free to reach out to me or any of the other elders. Thank you once again for your partnership in JRCC's mission. Your generosity reflects your heart for God and His work in our church and community. Together, we can trust God to continue providing for our needs and guiding us through this next chapter.

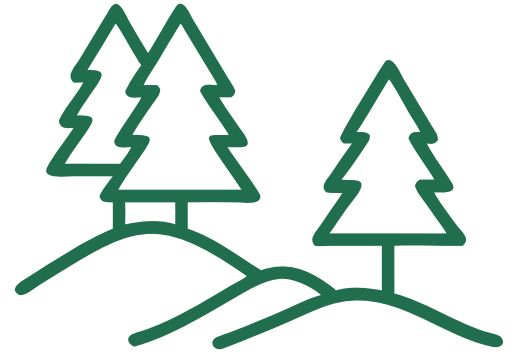
# 2024 BUDGET YTD

ITEM	2024 BUDGET	JAN-SEP BUDGET	JAN-SEP ACTUAL
<b>REVENUE</b>			
1	General Revenue	460,000	345,000
2	Benevolence		6,549
3	Grants	20,000	15,000
4	FVES Gym Rental	9,450	7,088
5	Other		
6	<b>Total Revenue</b>	489,450	367,087
<b>EXPENSES</b>			
<b>STAFF</b>			
7	Salary And Benefits	267,111	200,333
8	CEWS & Summer Job Grant	- 7,000	- 5,250
9	Pastoral Support	10,000	7,500
10	<b>Total Staff</b>	270,111	202,583
<b>ADMINISTRATION</b>			
11	Facility	126,000	94,500
12	General Administration	41,508	31,131
13	<b>Total Administration</b>	167,508	125,631
<b>CHURCH MINISTRY</b>			
14	Children's Ministry	3,000	2,250
15	Youth Ministry	2,150	1,613
16	Frontlines/Hospitality	6,000	4,500
17	Prayer Ministry	200	150
18	Groups	400	300
19	Worship	5,390	4,043
20	<b>Total Church Ministry</b>	17,140	12,855
<b>MISSIONS</b>			
21	Supported Missionaries	17,279	12,959
22	BCMB Conference, etc.	25,000	18,750
23	Under The Same Sun	1,000	750
24	Local Outreach	3,150	2,363
25	<b>Total Missions</b>	46,429	34,821
26	<b>Total Expenses - Operations</b>	501,188	375,891
27	<b>Net Income/(Loss)</b>	- 11,738	- 8,804

\*As of June 2024, Jericho Ridge is not making mortgage payments to JFS as per the newly amended mortgage agreement with CCMBBC Legacy.

# BUDGET 2025

Tyler Schacter // Treasurer



The 2025 proposed budget has been included separately, along with commentary on changes year over year. General Revenue for 2025 is projected at \$408,000, using the average monthly giving amount for 2024. If you foresee your giving amount changing significantly from 2024, please let our Financial Administrator, Constance Zacharias, or me know so we can plan accordingly.

The budget presented reflects the reality of our transitional season. Staff salary expenses have been reduced due to reduced hours for the Youth and Children's Ministry Director positions. The reduced mortgage payment has lowered the facility's expenses. However, we still plan to make payments to Jericho Faith Society to minimize the amount of additional debt accrued. The flexibility of our rental payment to JFS has enabled us to present a proposal for a balanced budget in 2025.

While pursuing a missional merger is in progress, ministry is active and growing at JRCC. The Seniors Program is now reflected in the Church Ministry Budget, as are Tot Romp, Alpha, Raphael House, and various community events in the Local Outreach Budget. The proposed 2025 budget allows each ministry area to be funded at the level required to effectively carry out its ministry plan for the year. As always, JRCC has dedicated 10% of revenues to the Mission's Budget, including our supported missionaries and support of the MB Conferences.

We are pleased to reflect on the stable core giving stream that has been present over the past year. We recognize that we are navigating a season of change, and the elders are confident that these investments will build a sturdy framework for kingdom-building into the future.

We ask that you prayerfully consider the 2025 proposed budget below and its priorities and recognize your role in making it a reality by faithfully contributing to JRCC's budget. Our budget is an integral and active way for us to participate in the work God is doing through us here in Langley/Surrey and worldwide.

A handwritten signature in green ink, appearing to read 'T. Schacter', written in a cursive style.

# 2025 PROPOSED BUDGET

ITEM	2024 BUDGET	2025 PROPOSED	
<b>REVENUE</b>			
1	General Revenue	460,000	408,000
2	Benevolence		
3	Grants	20,000	
4	FVES Gym Rental	9,450	9,450
5	<b>Total Revenue</b>	489,450	417,450
<b>EXPENSES</b>			
<b>STAFF</b>			
6	Salary And Benefits	267,111	252,000
7	CEWS & Summer Job Grant	- 7,000	
8	Pastoral Support	10,000	11,260
9	<b>Total Staff</b>	270,111	263,260
<b>ADMINISTRATION</b>			
10	Facility	126,000	51,933
11	General Administration	41,508	44,502
12	<b>Total Administration</b>	167,508	96,435
<b>CHURCH MINISTRY</b>			
13	Children's Ministry	3,000	3,000
14	Youth Ministry	2,150	1,950
15	Frontlines/Hospitality	6,000	4,430
16	Prayer Ministry	200	200
17	Groups	400	475
18	Worship	5,390	5,500
19	Seniors' Ministry		1,200
20	<b>Total Church Ministry</b>	17,140	16,755
<b>MISSIONS</b>			
21	Supported Missionaries	17,279	19,100
22	BCMB Conference, etc.	25,000	16,250
23	Under The Same Sun	1,000	1,000
24	Local Outreach	3,150	4,650
25	<b>Total Missions</b>	46,429	41,000
26	<b>Total Expenses - Operations</b>	501,188	417,450
27	<b>Net Income/(Loss)</b>	- 11,738	0





# JERICHO FAITH SOCIETY REPORT

Darwin Warkentin // JFS Chair

The Jericho Faith Society (JFS) board consists of Joel Schacter, Otty Justason, Sylvia Nickel (Treasurer), and Darwin Warkentin (Chair). Ex-officio members include Brady Ash and Jenna Tulman in Brady's absence.

With the departure of Candice McWilliams as our Facility Manager last spring, we set out on an employment search for a replacement. Realizing that we were looking for something extremely unique and not finding that person, we decided to revamp the position. We divided the position into three key areas: JFS finances, tenant relations, facility maintenance. Thinking outside the box, we came to the following replacement solution: Brady is responsible for tenant relations, Constance Zacharias is now responsible for JFS finances, and an independent contractor is now overseeing facility maintenance. Overall, Brady continues to oversee all three aspects as the Executive Pastor.

Brady (and Jenna prior to their roles re-alignment and during Brady's personal leave) have done well to help fill the in-office tenant support aspect of the Facility Manager role, helping in any daily interactions that take place,

and providing a face to address questions and concerns from our user groups.

Regarding Jericho Centre maintenance, an anonymous donor has been gracious in loaning JFS their company's maintenance person, Michael Bartel for one day per week. Michael has been instrumental in working through a fluid list of maintenance requests regarding the facility.

Regarding JFS finances, Sylvia was voted in at our August meeting as our new treasurer. Her vast experience in accounting and non-profit finances has been a great addition to the board. Constance (Jericho Ridge Community Church Financial Administrator) has taken on the added paid workload of managing the JFS finances including billing, invoicing, payments, and everything else financial for JFS. Her experience in finances and the accounting program we use has been very helpful in cleaning up our bookkeeping. Together, Sylvia and Constance have resolved previous issues and implemented sound accounting practices moving forward.

Jericho Centre's user groups include Jericho

Ridge Community Church (JRCC), Crescent Heights Academy (CHA, formerly Fraser Valley School), El Camino Church of God, Good News Chapel, Global Harvest Church, and Lights Up. We also have one-off rentals throughout the year, including strata AGM meetings, and provincial and federal voting stations. Since the departure of New Life Christian Fellowship at the end of May 2024, we have not been able to fill the vacant Saturday time slot of 12:30 pm to 4:30 pm.

Crescent Heights Academy continues to be our primary user group for Jericho Centre, and on September 1, 2024, they entered the second five-year term of their ten-year lease with JFS and Jericho Centre. The relationship between JFS and CHA continues to work well, particularly with improved communication between our two entities.

JFS's relationship with our national Mennonite Brethren denominational lender (CCMBC Legacy Fund) is healthy. JFS working alongside JRCC, continues to work with CCMBC to create an environment where Jericho Centre succeeds. We confidently view CCMBC Legacy as a valued partner in our mission.

As JFS Chair, in addition to leading the board in our current mission and looking to future vision alongside the JRCC Elders, I am also assisting with the communication department in responding to emails or directing them to the correct department, as well as any other issues that arise. Thank you for entrusting the stewardship of Jericho Centre to myself and our very capable board. If you would like to be a part of our team, please come and talk to me or any one of our board members.

A handwritten signature in black ink, appearing to be 'D. W.' followed by a long horizontal stroke.



# CONFIDENT HOPE

**Transitional Pastor  
Wally Nickel**

The past year of transitional life in Jericho Ridge has included significant loss, healing, and positive forward momentum. Through each of these ongoing experiences, our theme of “Confident Hope” from our 2023 Vision Night AGM has grounded us and allowed us to continue as God’s church. The Apostle Paul’s prayer in Romans 15:13 (NLT) was our prayer, “I pray that God, the source of hope, will fill you completely with joy and peace because you trust in him. Then you will overflow with confident hope through the power of the Holy Spirit.”

The promises of this verse have and are still coming to fruition for Jericho Ridge as we individually and collectively heal, re-engage, and begin to envision a future coming out of our transitional season.

One year into the transitional process we are hitting our projected marks as we are now primarily into our sixth and seventh transitional phases/goals:

1. **Pastoral Care**
2. **Short Term Administration**
3. **Relevant Preaching**
4. **Closure**
5. **Relational Renewal**
6. **Organizational Health & Renewal**
7. **Vision Renewal**
8. **Pastoral Search**

As we continue in these stages, I want to again call us to the theme of “Confident Hope” albeit in a new context. In Romans 15:13, the Apostle Paul linked confident hope with a filling of peace and joy, which we desperately needed in this past year. Thankfully, this past summer and fall, I believe most of us have again been experiencing God’s joy and peace as we worship and have launched our fall ministries. We are experiencing relational renewal with God (i.e. summer of fasting and prayer), with one another (i.e. re-establishing a culture of discipleship in life groups), and we are starting to re-engage our community with a Gospel witness



(i.e. Alpha, Tot Romp, ESL at Raphael House). There is joy and peace in these things that allow us to live into a confident hope through the power of the Holy Spirit, which is exactly what Paul is talking about in Romans 15:13. However, this is not the only context in which Paul references a confident hope for God's people. In Ephesians 1:16-18 he offers this prayer for the church,

*“I have not stopped thanking God for you. I pray for you constantly, <sup>17</sup>asking God, the glorious Father of our Lord Jesus Christ, to give you spiritual wisdom and insight so that you might grow in your knowledge of God. <sup>18</sup>I pray that your hearts will be flooded with light so that you can understand the confident hope he has given to those he called—his holy people who are his rich and glorious inheritance.”*

In this prayer Paul is now rooting our confident hope in a wisdom/insight and vision that God wants to impart to his people. It's this confident hope of a new vision where our hearts are flooded with God's light that I am calling us into for the coming year.

Our elders, who are tasked with being one step ahead in the transitional process in order to help lead the way, entered the summer as a new board with the goal of understanding our current health and praying into God's vision for Jericho Ridge. Collectively, we engaged in a summer of fasting and prayer to this end and God has been graciously flooding our hearts with light toward a confident hope as his church. As leaders, it was quickly evident that God is not done with us as his people. At the same time, it became clear that God has been working distinctively in the life of Jericho Ridge to have us think and act differently toward a new future. With this we also recognized an immediate call to a humble position of surrender. We believe we are being called to lay down our personal agendas and dreams for what we think Jericho Ridge should or could look like, so that we can open our collective hearts and receive the new vision that God is unveiling before us.

As much as we wish it would be, receiving vision from God is usually not an aha moment or even a straight-line process. In fact, as Paul prayed, it requires us to grow in our knowledge of God and it requires our hearts to undergo an enlightening transformation, both of which take intentionality and time. First, we must wrestle and attend to this as individuals. Our first natural posture in the visioning stage is usually focused on what lies ahead for me and those close to me? We tend to want to see a vision from God that aligns with our own forward thinking and our own heart's desires. In our church context, the deeper we are invested in Jericho Ridge the more confronting this personal process can be. The challenge here is to surrender and come fully before God, asking him to uncover and remove what is of me and graciously birth that

which is coming from him. It's not easy spiritual work. Be encouraged to persevere in fasting and prayer so that we can then come collectively and assume the same posture and process with one another before God. Communally God will impart, and we must receive the same vision for Jericho Ridge.

As Elders, we have submitted what we believe we are hearing God reveal as his vision for our church's future, that of missional merger with North Langley Community Church in the form of a rebirth model. Admittedly, it is not what we would have guessed or perhaps even desired a year ago, hence God's gracious process of having us learn to think and act differently this past season. This has prepared our hearts not just to solve our issues so that we can keep doing what we are currently doing, but even more so, to receive a new confident hope in being on mission with God together with another church in the Willowbrook/ Clayton Heights community. We confidently believe that we can accomplish God's mission and vision "better together."

The invitational call is now for us to collectively discern if this is what God has for our future. As we do this, it is my prayer that Paul's hope in Ephesians 1:16-18 will guide every aspect of our collective process in that "...your hearts will be flooded with light so that you can understand the confident hope he has given to those he called—his holy people who are his rich and glorious inheritance." To this end, also echoing Paul's words, "I have not stopped thanking God for you." It is indeed a joy to serve as your Pastor in this time.

With confident hope,

A handwritten signature in black ink, reading "Wally Nickl". The signature is written in a cursive, flowing style.

# MODERATOR'S REPORT

Del Penner // Moderator



This AGM is an opportunity to express my deep gratitude for the partnership of the Elders, for Wally as our Transitional Pastor, for our ministry and administrative staff, and the participation of each one of you in our church community. In answer to prayer, God is doing what *only* he can do!

This past year at Jericho Ridge we have been asked to **recenter**—to reaffirm our faith in Christ’s Word and restore and nurture grace-filled relationships, to think and act differently in order to focus on our mission of making disciples. To lead as Elders requires *a servant’s heart and attitude, a commitment to making decisions in the best interest of the congregation’s mission, and intentional collaboration to enable others to fulfill their calling in Christ.* -LP

Since August, our Elders team and the leadership of North Langley Community Church (NLCC) have been exploring how we might be better equipped to accomplish our vision of a thriving church here where we were planted in this facility and community, by working together. We are currently in the negotiations stage of what a **missional merger** would look like. Both church leadership teams are aligned in our theology, vision, and responses to FAQs. While much will change, both congregations would need to embrace this new opportunity as a way to do more together for the Kingdom of God than either church could do on their own. JRCC members would be invited to be an integral part of forming a new church community in our strategic location via a launch team under the supervision of a NLCC Campus Pastor. The vision to see JRCC and NLCC become one and work together to reach our Willowbrook and Clayton Heights neighbourhoods for Jesus can be an exciting, faith-filled adventure!

As an Elders board we are recommending that the members of JRCC vote to missionally merge with NLCC, and thereby affirm NLCC in their process of discerning and calling a Campus Pastor to lead the new church community towards the completed merger. A new campus of NLCC will be formed, at which time both JRCC Society and JFS Society will be dissolved.

Our confident hope is in,

*“Christ, who is the head of his body, the church. He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so the whole body is healthy and growing and full of love.”*

*Eph. 4:15-16 NLT*

I extend our heartfelt appreciation to Mark Hastie for serving as the Moderator during the challenging time of transition at Jericho Ridge. Mark is stepping down due to health reasons. We pray for refreshment for Mark as he finishes his time on the Elders team this November.

As of October 22, 2024 Wally Nickel completed 12 months of his contract to lead JRCC as our Transitional Pastor, the Elders board has elected to activate the option of a 6-month extension for this role as provided for in the initial contract. We affirm Wally’s leadership at JRCC, particularly toward the potential missional merger with NLCC and their hiring of a new Campus Pastor to lead us into the next church season.



Anticipating Growing Ministry (AGM),

*Now all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think. Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen.*

**EPHESIANS 3:20-21 NLT**



# ELDER RECOMMENDATIONS

For Jericho Ridge Community Church Members



## OVERVIEW

- » The following recommendations are put forward by the JRCC Elders Board for affirmation by the membership present at AGM Vision Night 2024:

## MINISTRY NIGHT 2024 MINUTES

1. As an elders board, we are recommending that members of JRCC vote to accept the attached minutes of Ministry Night 2024, held on 26 May 2024 at Jericho Centre as presented.

## BUDGET 2025

2. As an elders board, we are recommending that members of JRCC vote to accept the attached budget as presented for the 2025 calendar year.

## MISSIONAL MERGER

3. As an elders board, we are recommending that members of JRCC vote to missionally merge with NLCC, and thereby affirm NLCC in their process of discerning and calling a Campus Pastor to lead the new church community towards the completed merger. A new campus of NLCC will be formed, at which time both JRCC Society and JFS Society will be dissolved.

- » *As per JRCC bylaws, a special resolution such as this require the affirmation of 75% of voting-participatory members present at Vision Night.*

## BALLOTS

4. At the conclusion of voting, the elders board is recommending that the ballots are destroyed, in accordance with JRCC bylaws.