

PURPOSE: Responsible for the spiritual development of Cornerstone youth ministry participants. The Minister of Youth must be able to perform various duties and responsibilities, thus fulfilling the church's calling to minister to youth. The Minister of Youth should accomplish this by being a Christ-centered effective leader in the youth ministry and by training youth volunteers to serve in the church.

QUALIFICATIONS:

- Must evidence a personal relationship with Jesus Christ and demonstrate consistent progress toward spiritual growth.
- Must be a member of good standing and regular tither of Cornerstone Church.
- Must possess strong people skills and the ability to work with all age groups.
- Must possess the ability to organize and manage complex activities in a timely fashion with attention to detail and accuracy.
- Must have the ability to work effectively with others in a team environment.
- Excellent communication skills both verbal and written.
- Ability to share faith, testimony and scripture with others in order to evangelize as well as train others to do so.
- Must be willing to submit to the authority of the Senior Pastor, Min. of Christian Education and the Church Administrator.

PRINCIPLE RESPONSIBILITIES:**Minister of Youth (grades 7-12)**

- Coordinate time with teens for the purposes of worship, education, discipleship, volunteer work and community outreach.
- Support the youth ministry by developing programs and events that cater to the spiritual and social needs of youth.
- Train and recruit volunteers for efficient implementation of church ministries.
- Coach, mentor, and develop leaders and teachers of youth; including planning and providing classes for continued development in their roles.
- Provide counseling to youth and help them realize their individual goals.
- Administer and plan numerous youth programs.
- Engage and build relationships with parents of youth to support their children's involvement and participation in the church.
- Research and select age-appropriate curriculum, as needed.

- Organize Wednesday night curriculum and program.
- Participate and contribute to staff and church meetings.
- Train youth on how to be future faith-filled leaders and set up programs to facilitate spiritual growth.
- Develop and maintain effective relationships with various leaders in the community for purposes of outreach programs.
- Ensure fiscal responsibility and adhere to departmental budget.
- Effectively relate to the congregation and community.
- Develop competency with basic computer software (Excel, Word, Publisher).

EXPERIENCE & EDUCATIONAL REQUIREMENTS

- College degree in related field (preferred) / Experience commensurate to education requirements
- 3-5 years of related experience in a church setting.
- Experience managing volunteers in a church environment.

REQUIREMENTS

- Must abstain from the intake of alcoholic beverages
- Must follow Biblical directives concerning Christian conduct and holy living.
- Must attend Lord's Supper and Baptism services
- Should attend and maintain a relationship with a Connect Group/Sunday School class
- Must maintain regular private devotion
- Schedule one-hour session with Minister of Spiritual Formation to craft annual spiritual growth plan. *Download plan at*
http://blog.lifeway.com/growingdisciples/files/2013/08/Spiritual_Growth_Assessment.pdf
- Quarterly check-in with Minister of Spiritual Formation
- Practice spiritual disciplines (such as meditating on Scripture, prayer, journaling, fasting, witnessing, rest, silence, solitude, etc.) as a means of setting the leader's heart affection on Christ
- Fully support and engage in the spiritual formation vision of Cornerstone Church

SPECIAL CONDITIONS

This position is classified as a part-time staff position and does not include vacation, sick-leave, or other benefits afforded to full-time personnel. The intent of the part-time status is to not exceed 25 hours per week.

FLSA Status: Non-exempt, part-time

Work Schedule: Work schedule is flexible with the goal of accomplishing tasks for Wednesday nights and Sunday mornings. The intent of the part-time status is to not exceed 25 hours per week.

Physical Demands: Must be able to work in an office environment, often at a computer workstation. Must be able to move between buildings on campus. Must be able to lift small boxes and/or equipment up to 25lbs.

Working Conditions: Due to seasonal activity, job duties may often require additional hours and availability outside normal working hours. May require flexibility to adjust work schedule from time to time to work early or later than regular schedule. The office environment is fast-paced and may be considered stressful, due to seemingly regular interruptions because of numerous urgent and unexpected requests that requires multi-tasking. This is a non-smoking building and environment.

Compensation: Dependent on experience

Benefits: This position is classified as a part-time staff position and does not include vacation, sick-leave, or other benefits afforded to full-time personnel.

REPORTS TO: Minister of Education