



### Ministry General Information

Ministry Name Woodside Presbyterian Church	Presbytery Philadelphia	Synod The Trinity
Email woodside@woodside-church.org	Preferred Phone 215-493-4145	Website Address www.woodside-church.org
Mailing Address 1667 Edgewood Rd, Yardley, PA 19067-5501	Alternate Phone/Email	Community Type Suburban
Congregation or Organization Size 651-1000 members	Curriculum Sunday Morning - Explore the Bible on Location by Lifeway Wednesday Evening - Brite by Awana	Average Worship Attendance 375
Church School Attendance 30	Statistical Report <a href="https://ogaapps.pcusa.org/api/report/8103">https://ogaapps.pcusa.org/api/report/8103</a>	
Intercultural Composition White: 91%, Asian/Pacific Islander/South Asian: 5%, Black/African American/African: 3%, Hispanic/Latinx: 1%		Released Date 5/28/2026

### Information about the Position

Position Requirements	
Position Type(s) Head of Staff	Language Requirements English
Experience Required 5 to 10 Years	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? No

Ministry Requirements
Church Mission/Vision Statement Our Mission: To Make Disciples of Jesus who Love God, Grow in Grace and Share with Others
Our Values are based on our Mission. Each Value leads to a discipleship practice.
Love God  We Value Worship – Am I gathering with believers to worship weekly?

We Value Prayer – *Am I praying daily?*

**Grow in Grace**

We Value People – *Am I welcoming new people?*

We Value God's Word – *Am I in a Growth Group?*

**Share with Others**

We Value Giving – *Am I sharing my financial and spiritual gifts?*

We Value Serving – *Am I serving others and inviting them to follow Jesus?*

Tasks, expectations, salary range, duties, supervision, assignments, and responsibilities for the position.

We seek a Jesus-loving Pastor who leads leaders "to prepare God's people for works of service" (Eph. 4:12) in the following ways:

**Vision** – The Pastor works with Elders and Staff to glimpse God's vision and then graciously shepherds Woodside to these new pastures.

**Worship** – The Pastor challenges and comforts disciples by preaching the Word. She or he works with the Message team to train preachers, plan sermon series and design worship services which glorify God.

**Coaching** – The Pastor brings out the best in each staff member, coaching them to grow their leaders and encouraging them to collaborate closely with the others on staff.

**Care** – The Pastor is in touch with individuals' struggles through personal contact and through the Deacons and REACH ministers who care for short- and long-term needs.

**Growth Groups** – Through public promotion and personal involvement, the Pastor invites everyone to join these small Bible-based communities which are the heart of Woodside.

**Stewardship** – The Pastor will model and help disciples discover the joy of generous living through giving their financial and spiritual gifts.

**Mission** – The culture of Woodside is sharing Good News and Good Deeds. The Pastor leads the way by sharing faith with others and engaging with our many local and global partners.

**Preschool** – This is the doorway to faith for many families. The Pastor opens the door by teaching a monthly lesson to the students and interacting with their families.

**Compensation & Housing**

Minimum Effective Salary

145000

Housing Type

Housing Allowance

## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Woodside is unlike other churches. We don't just think outside the box. We live out there.

We have no Committees. Our Elders empower the Pastor and Staff to develop and lead Ministry Teams. Our "permission giving" culture says "Yes" to Jesus-centered ideas.

We have no Members. Instead, Woodside focuses on making and helping Disciples take their next step with Jesus by loving God, growing in Grace and sharing with Others. We encourage Disciples to Worship, join a Growth Group, serve with a Mission Team, and Give.

Worship: Every Sunday we offer 4 services in different styles.

Growth Groups are the heart of Woodside. We currently have 35 groups which meet through the week in our building, homes and public spaces.

Mission Teams: Woodside is known for serving. We house the homeless through Code Blue, offer Recovery Worship Services, serve meals at the Dinner Ministry and Cast Your Cares in Philadelphia, build homes with Habitat, send out three mission trips a year, work with Urban Promise, Trenton Area Soup Kitchen, and Father David's Prison Ministry, collect food for pantries, and give away 11% of our budget to missions.

The Woodside Christian Preschool, our highly regarded Christ-centered school, serves 120 students and is a ministry of Woodside Church governed by the Session.

Woodside's home is one level and handicap accessible. We are debt-free, do not live off an endowment, and have had a surplus each year for the last decade.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Lower Makefield dates to founder William Penn in 1682. This southeast corner of Bucks County is known for its historic charm and farmlands along the Delaware River. Nearby Washington made his famous crossing. Education is a high priority with the majority having bachelor's and graduate degrees. The Pennsbury School District is on the "Best High Schools" list.

Lower Makefield is one of Pennsylvania's safest towns, with a crime rate significantly below the state average. Trains and I-95 make it easy to visit Philadelphia, New York, international airports, the Shore and the Pocono Mountains.

Families in our community, however, are stretched and stressed for success. The spiritual growth of children becomes a lower priority in an overpacked schedule.

Perceptions of church are a significant challenge: 58% believe churchgoers do not behave as Jesus would. They don't participate because religion is too focused on money (31%) and too judgmental (29%). They don't trust organized religion (29%) or its leaders (27%).

Yet 57% of residents also agree "God is love and invites the world into a loving relationship." Woodside seeks to counteract negative perceptions by helping create the strong relationships with God and others that residents seek. Belief in Jesus reduces fear of the future, a top concern of area residents.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We also address homelessness, hunger, affordable housing, addiction, grief, incarceration and mental health issues here, in Trenton and Philadelphia.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

To avoid a loss of momentum during a lengthy interim between pastors, Woodside is pursuing a seamless transition. Our plan is to facilitate the transfer of trust and leadership from our current pastor, who has served here 32 years, to the future pastor. The length and steps in the succession will be worked out with the incoming pastor. We want to give our new pastor the best possible launch for a long and fruitful ministry.

Since Woodside has no committees, the Elders are not responsible for leading ministries. They oversee the entire congregation and empower the Pastor and Staff to form and lead Ministry Teams as needed. The Pastor coaches our staff of Directors, most of whom are raised up from the congregation. Through one-on-one meetings with the Directors and semi-monthly meetings with the entire staff, the Pastor guides the work of the Staff to set and reach goals. Our "permission giving" culture encourages new ideas and innovations and fosters collaboration in which each member of the team builds on the strengths of the others.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Woodside seeks a Lead Pastor who is passionate about bringing God's grace, love, and power to a needy world and welcoming all seekers into the Body of Christ.

The candidate will be a Spirit-filled disciple of Jesus who fully embraces Woodside's mission to love God, grow in grace, and share with others.

The ideal candidate possesses an academic understanding and a deep devotion to Scripture that shapes and guides her or his way of living and serving.

We seek an engaging and dynamic preacher and teacher who moves and encourages us to grow in our relationships with and desire to be more like Christ.

The ideal candidate will be a proven leader of leaders who can build on Woodside's solid foundation, robust growth, and healthy financial position to more broadly impact our community, our nation, and our world in the name of Jesus.

We seek a Pastor who is personable, approachable, and joy-filled, who loves and connects well with all ages, and who will peacefully shepherd and unify the flock through turbulent times.

He or she will be a visionary who gently guides Woodside to new forms of ministry and new harvest fields.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Weekly

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Preaching: Write sermons, Create Power Point, Preach at 4 services

Lead Message Team, train preachers, plan out sermon series for the year

Attend Communications Team

Make Pastoral Visits and work with Deacons and REACH ministers to provide care

Lead a Growth Group

**2x a Month**

Staff Meeting – create staff agenda, lead meeting

**Monthly**

Write Pastor Report and Moderate Session

One-on-One Meetings with Staff Members

Train REACH Ministers – lay pastoral caregivers

Give a Bible lesson to the Preschool classes

Send out Stewardship communications

**Every Other Month**

Check in with Finance and Facilities Leaders

Lead with Staff “Pizza with the Pastor” – Introduction to Woodside

Lead with Staff “The Way” – 4 Week Orientation to Woodside

As Needed: Celebrate Baptism, Weddings, Funerals, Pastoral Counseling

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Yearly

Provide Officer Training

Write Annual Report and moderate Annual Meeting

Lead Special Services: Ash Wednesday, Maundy Thursday, Good Friday, Easter, Mother's Day, Father's Day, Christmas Eve

Stewardship Campaign – set up and follow up, create and pass budget

Special Missions: Churchwide mission project, Church Has Left the Building, Advent Night

Work with Elders and Staff to seek God's Vision

### Optional Links

Woodside Church Website - Information about Woodside and our Mission Study - <https://woodside-church.org>

Lower Makefield Township - Information about our Community - <https://www.lmt.org/>

Bucks County - Information about our County - <https://www.buckscounty.gov/>

Visit Bucks County - Bucks County Tourism - <https://www.visitbuckscounty.com/>

Pennsbury School District - Information about Pennsbury School District - <https://www.pennsbury.org/>

### References

Reference #1

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Reference #2

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Reference #3

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