

The Way Home  
Week 3: Exodus 18:

1. What do you notice about Moses' daily routine in Exodus 18:13–16, and what does it reveal about his understanding of leadership?
2. Why do you think Jethro was able to recognize the problem that Moses could not see for himself?
3. Where do you see “bottlenecks” forming in your work, family, church, or community, and what keeps them in place?
4. Which attitudes—ego, self-pity, or fear—most often make it difficult for people to ask for or accept help? Why?
5. How does Jethro's advice in verses 17–23 balance Moses' unique calling with the need to share responsibility?
6. What qualities does Jethro say should characterize those entrusted with leadership, and how could those qualities guide the way we choose and develop leaders today?
7. What is the difference between simply handing off a task and teaching, coaching, and empowering another person to serve?
8. How can sharing responsibility lighten a leader's burden while also helping others discover and use their God-given gifts?
9. Church buildings, committees, and familiar structures can become bottlenecks. How can a church discern when a structure is serving its mission and when it is limiting it?
10. What is one responsibility you may need to share, one person you could begin to equip, or one new form of ministry you could explore in response to this passage?