

A year to celebrate.

As we continue to move forward in a new year, we first look back to see where we've been and celebrate the year behind us.

**Become like Jesus
and live for others.**

WHO WE ARE —————



MISSION STATEMENT

Our mission is to be a people empowered by the presence of Jesus Christ to proclaim his kingdom and demonstrate his love, justice, and mercy to our neighbor.

"Waterstone's mission is to love like Jesus and live for others. What motivates us to pour out our lives in this pursuit is because God loves the world and wants them to know it!" Larry Renoe



TRANSFORM

To become like Jesus.

In practice:

- Be with God by spending intentional time in his Word and engaging in spiritual practices.
- Connect with others by participating in corporate worship and discipleship communities.
- Live like Jesus so we reflect his character of love in all of our actions and relationships.

Weekend Services

Throughout 2023, Waterstone experienced a 14% increase of in-person attendance and the online audience held steady at roughly 100 real-time screens. The numbers continue to grow as we welcomed 273 new families to Waterstone this year and have enjoyed worshipping together to encounter God, be formed by his Word, and proclaim the gospel.

- Weekend services on Saturday & Sunday
- Church Online: Sunday, 10am



Worship Nights and Special Services

We gathered on Ash Wednesday, Good Friday, Blue Christmas, and hosted two Worship Nights to experience the presence of Jesus in new and fresh ways.

Easter

Easter morning we held 3 services and worshiped with over 1,440 adults and kids in-person and another 143 online. We celebrated the resurrection of Jesus with 7 baptisms and worship with the choir.

Baptism

Celebrated stories of faith and transformation that brought 26 people to be baptized throughout the year.

Wednesdays at Waterstone

Continued Wednesdays at Waterstone and offered two semesters, totaling 5 classes: *Essential Theology*, *Encountering Muslims*, *The Marriage Course*, *Understanding the Bible*, and *Overcome*. Two hundred and four adults participated in classes, 74 kids engaged in Kids Discipleship (birth-4th grade) and over 690 pizzas were consumed.



Small Groups

Small groups grew to 31 small groups and 425 adults participated in friendship and Jesus-focused conversation. A favorite study was the book, *Gentle & Lowly* by Dane Ortlund, which coincided with the spring sermon series.

20s and 30s

Our young adults group gained momentum. This past year, 20's & 30's expanded to three small groups, added a men's Bible study and gathered monthly for activities and connection.

Students

Throughout the year, Waterstone students became more invested in the Waterstone community. Five students started serving with our tech team on Saturdays and Sundays running livestream, cameras, and sound. In addition, several more students participated by singing in the choir, serving communion, and reading Scripture. Their time and investment even went beyond the weekend, as a team of youth gave up their days off during Christmas break to work on refurbishing the youth room. They cleaned out old furniture, rebuilt the stage, and hung new lighting.

Christmas Eve

Throughout Advent we celebrated the coming of Jesus, who is the face of God's love and the hope of the world. Christmas Eve landed on a Sunday and we hosted 3 afternoon services. Altogether, we worshiped with 1,750 in-person, and another 105 online.



NEIGHBOR

Live for others by proclaiming Jesus' kingdom.

In practice:

- Pray for your neighbors by name so that they become part of your heart and life.
- Engage your neighbors in meaningful conversation, looking to move relationships from the surface, to serious, to spiritual.
- Welcome your neighbors into your everyday life where they can encounter and experience Jesus.





Fall Festival

Over 1,100 people gathered from Waterstone and our local community to celebrate the fall season. The festival included a car show, the Oscar Mayer Wienermobile, live music, pumpkin patch, fresh-pressed apple cider, and so much more!

The Marriage Course

We hosted the Alpha Marriage Course during Wednesdays at Waterstone and had 16 couples attend—4 of those were invited by friends and brand new to Waterstone.

Summer Concert

We invited friends to attend an outdoor concert at Clement Park and served root beer floats to our community.

VBS

311 kids and 153 volunteers participated in Vacation Bible School, and over 680 people attended the party at Pirate's Cove.



Local and Global Ministries

Waterstone supported 25 mission partners and gave \$202,000 towards advancing God's kingdom worldwide.

Central Asia

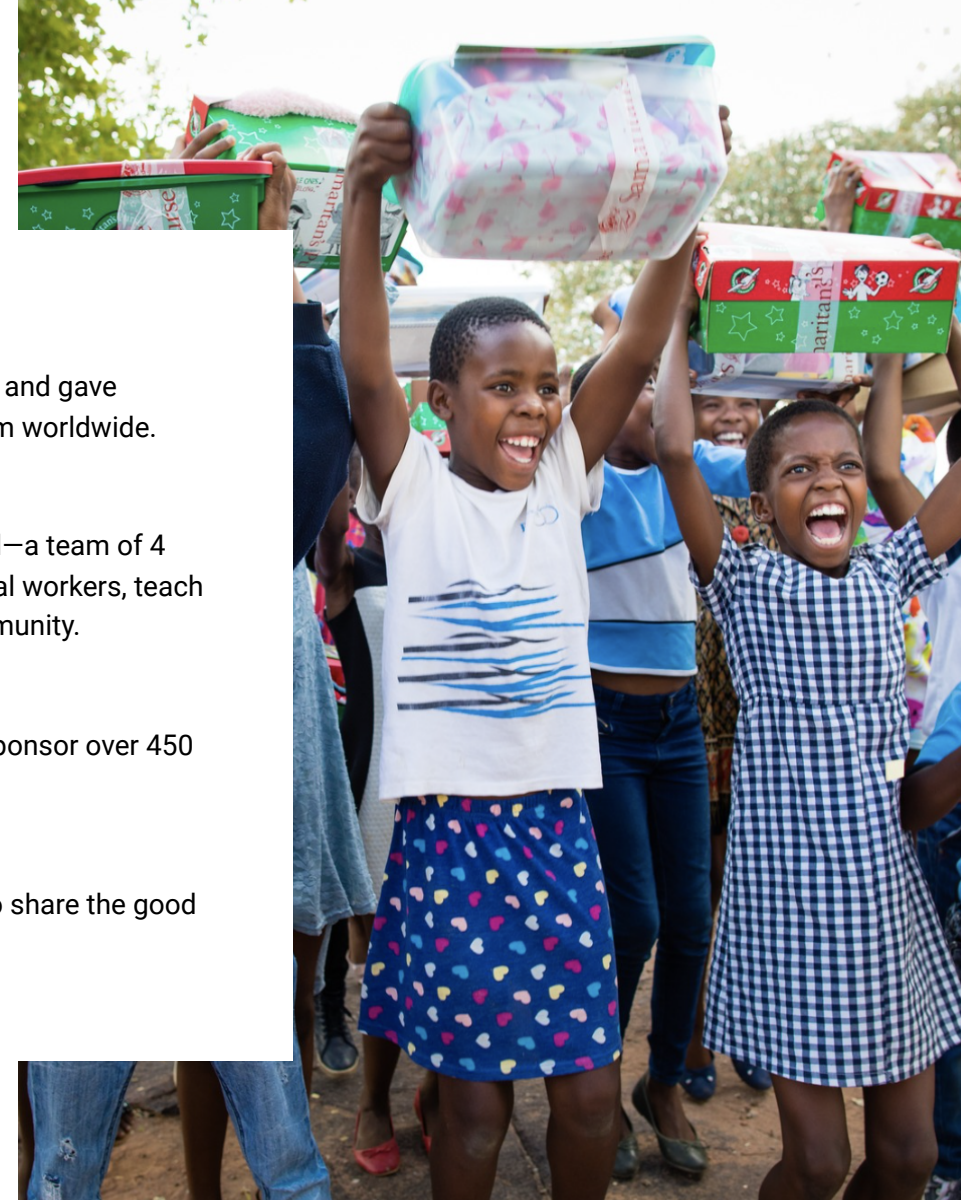
One of our first short-term trips since Covid—a team of 4 went to Central Asia to encourage our global workers, teach classes, and interact with the Dungan community.

Compassion

The Waterstone community continued to sponsor over 450 kids around the world.

Operation Christmas Child

Our community put together 1,731 boxes to share the good news of Jesus.



RESTORE

Live for others by demonstrating Jesus' love, justice, and mercy.

In practice:

- Give generously, joyfully, and sacrificially of your time and resources to the local church, the vulnerable, and worldwide disciple-making efforts.
- Love mercy by serving others and using your passions, time, and talents to demonstrate God's mercy to the world.
- Do justice by growing in awareness, action, and advocacy on behalf of the vulnerable.



Food Pantry

Throughout the year, over 40 volunteers with the Waterstone Food Pantry served an average 60+ families (175 individuals), which is a 20% increase from the year before.

Royal Family Kids

A group of 20 volunteers from Waterstone attended Royal Family Kids Camp, and afterward, 10 volunteers extended their commitment to serve every month at the mentoring club.

Thanksgiving Meals

Waterstone attendees donated \$5,112 and 120 volunteers served alongside His Love Fellowship Church to pack and deliver over 700 meals to families throughout Denver.

Care Fund

\$89,500 was received and given to individuals and families in our church and community who have endured hardship and needed help paying for electricity, mortgage, car repair, counseling, etc. In addition, \$53,000 was given to help the Food Pantry and its recipients.



Feed My Starving Children

Over \$26,000 was given during the 2022 Christmas season by Waterstone to help fund the packing of 108,864 meals, which translates to 296 kids being fed for a year! 486 volunteers helped pack the meals in March 2023.

Giving Heart

For the Christmas Eve offering we raised \$33,557 to offset the cost of Giving Heart’s new laundry and showering facility that’s serving people who are housing insecure in Englewood, CO.

Joshua Station

In July, a team of 12 people planned and hosted a music & arts-themed week of day camp for the kids at Joshua Station.



PRESCHOOL

Waterstone provides a licensed, high-quality, faith-based program in a safe, fun, and loving environment for children one-year to pre-Kindergarten. The Preschool participates in Colorado's Universal Preschool and is open Monday through Friday from 9:30am-1:30pm, with extended care available for enrolled families.

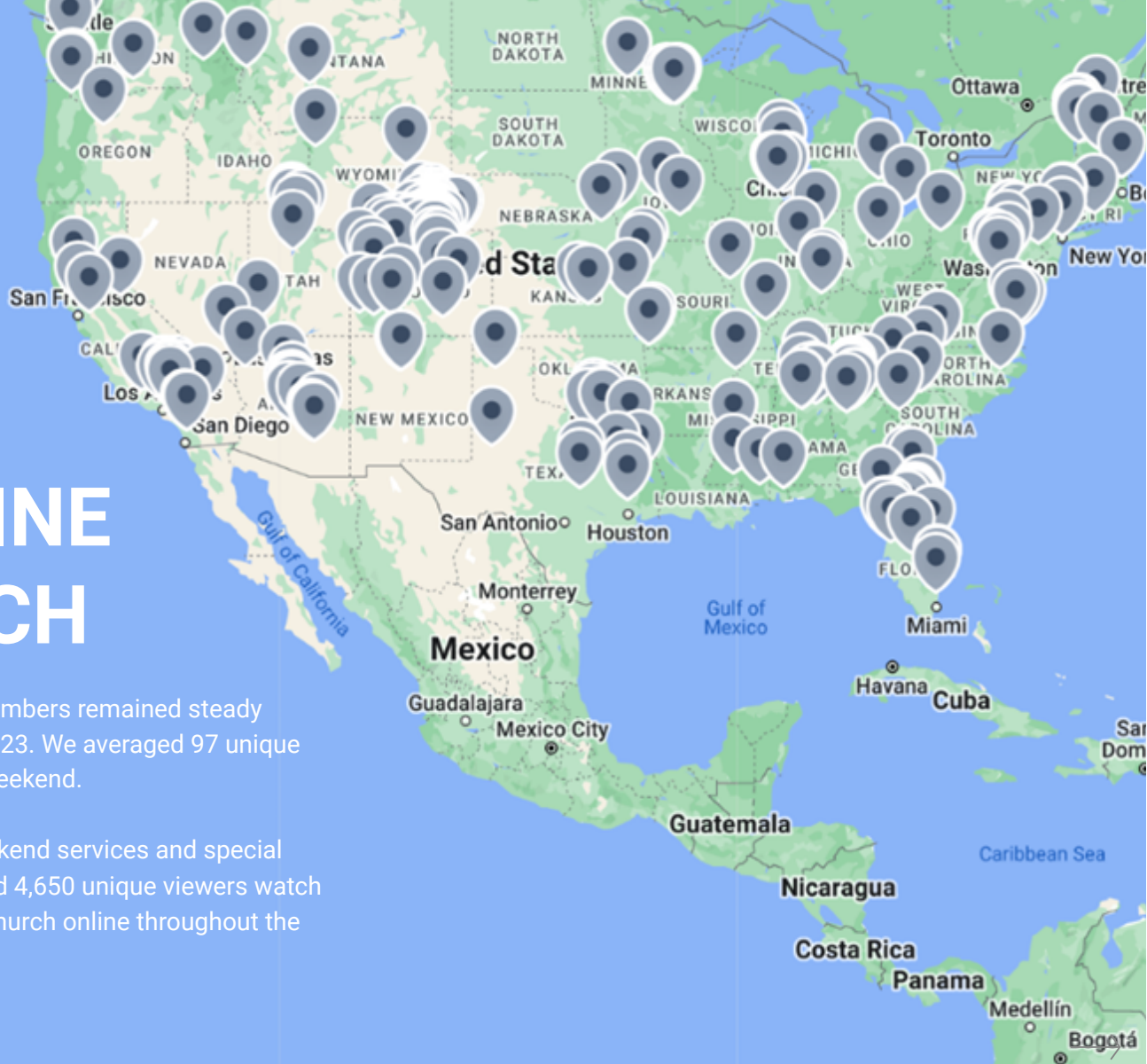
Preschool Community

Waterstone Preschool expanded to incorporate Colorado’s new Universal Preschool. Enrolled for the 2023-2024 school year are 159 children (134 families). About 40% of our preschool families do not have a church home, therefore it's a primary outreach ministry for our church. Children are introduced to the person of Jesus and we strive to customize their learning to meet every child where they are at socially, emotionally, spiritually, and cognitively.



ONLINE REACH

- Livestream numbers remained steady throughout 2023. We averaged 97 unique viewers per weekend.
- Including weekend services and special events, we had 4,650 unique viewers watch Waterstone Church online throughout the year.



RESIDENTS 2023

RESIDENT PROGRAM

Waterstone developed a residency program for two students to bridge their theological education at Denver Seminary with practical ministry experience at Waterstone. In the fall of 2023, we welcomed Josh Brage, Discipleship Resident, and Hanna Arata, Preaching Resident, to our team.



Josh Brage, Discipleship Resident

“The Residency Program at Waterstone has allowed me to tie my seminary work directly to the ministry of the local church. It’s been incredibly helpful to work alongside Teaching Pastor, Paul Joslin, and focus on the practical while I’m learning the theoretical. This residency has been a grounding experience in which I feel valued and welcomed.”



Hanna Arata, Preaching Resident

“I’ve been learning what it looks like to embrace my giftings. I have felt so celebrated and loved at Waterstone, and I have been learning to accept support and truly work with a team. Ministry is best accomplished together and I have been learning how to lean on my team, ask for help, and own my role with confidence.”



2023 REVIEW

<u>Income</u>	<u>Budgeted</u>	<u>Actual</u>
Contributions	2,300,000	2,231,630
Facility Rental	<u>150,000</u>	160,080
Missions Surplus		24,714
Budget Shortfall Covered by Reserves		<u>67,782</u>
Total Income	2,450,000	2,484,206
<u>Expenses</u>	<u>Budgeted</u>	<u>Actual</u>
Compensation & Benefits	1,310,000	1,303,633
Program	<u>1,140,000</u>	<u>1,209,618</u>
Total Expenses	2,450,000	2,513,251
Net Cash Flow	- 0 -	29,045



2023 REVIEW

EXPENSE ALLOCATION	Amount
Compensation & Benefits	1,303,633
Department Operations	164,505
Building Operations	580,501
Local & Global Support (support of external ministries)	158,245
Mortgage Interest	105,404
Contingency & Capital (non-operational repairs & capital expense/improvements)	90,000
Administrative & Office	110,963
TOTAL	2,513,251



2024 BUDGET

<u>Income</u>	<u>Budgeted</u>	<u>% of Total</u>
Contributions	2,250,000	93%
Facility Rental	<u>165,700</u>	7%
Total Revenue	2,415,700	
<u>Expenses</u>	<u>Budgeted</u>	<u>% of Total</u>
Compensation & Benefits	1,226,010	51%
Program	<u>1,189,690</u>	49%
Total Expenses	2,415,700	
Net Cash Flow	- 0 -	



2024 BUDGET

EXPENSE ALLOCATION	Amount / Percent Total
Comp & Benefits	1,226,010 / 51%
Department Operations	146,697 / 10%
<i>Expenses related, but not limited to, advertising, food, consulting, curriculum, decorations, gifts, honoraria, music & media, professional development, scholarships, royalties & licensing, conferences, web hosting.</i>	
Building Operations	557,053 / 23%
<i>Expenses related, but not limited to, mortgage, facility repair & maintenance, grounds, liability insurance, janitorial, expendables, security, worship center sound, video & lighting, utilities, trash removal, etc.</i>	
Local & Global Support (support of external ministries)	159,190 / 7%
Mortgage Interest	101,700 / 4%
Contingency & Capital (major repairs & capital expenses)	90,000 / 4%
Administrative & Office	135,050 / 6%
<i>Expenses related, but not limited to, bank fees, phone, internet, IT support, software, audit, office equipment & supplies, legal services, postage, printing services & volunteer support.</i>	
TOTAL	2,415,700



As we step into 2024, may we be a church that anchors our ultimate hope and treasure in Jesus, the King who reigns over all, and urges us to place our trust beyond mere human endeavors.

