



ANNUAL REPORT

WATERSTONE CHURCH 2024

BECOME LIKE JESUS AND LIVE FOR OTHERS

WHO WE ARE

Becoming like Jesus is about transformation, not perfection—allowing the Holy Spirit to shape us into people who reflect his character through compassion, humility, forgiveness, and grace, while living in his way through practices like presence, generosity, and community. This transformation leads us to live for others, following Jesus' example of selfless love and service, prioritizing the needs of others and embodying his command to love God and neighbor as living reflections of his kingdom.

Weekend Services:

- Saturday: 5pm
- Sunday: 10am
- Church Online: Sunday, 10am

Throughout 2024, Waterstone experienced a 10% increase of in-person attendance and the online audience averaged 110 real-time screens each week. The numbers continue to grow as we welcomed 195 new visitors to Waterstone this year.



Worship Nights and Special Services:

We gathered on Ash Wednesday, Good Friday, Blue Christmas, and two Worship Nights to experience the presence of Jesus in new and fresh ways.

EASTER

Easter morning we hosted 3 services and worshiped with over 1,499 kids and adults in-person and another 164 online. We celebrated the resurrection of Jesus with 10 baptisms and worship with the choir.

CHRISTMAS EVE

Throughout Advent we celebrated that heaven broke open and Jesus came to earth, because it changed everything—for the world and for each of us. On Christmas Eve we hosted 3 services and worshiped with 1,506 kids, adults in-person, and another 82 online.

BAPTISM

We celebrated stories of faith and transformation that brought 38 people to be baptized.

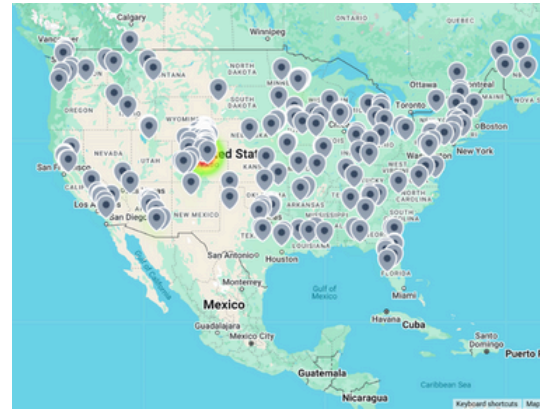
Pastoral Transition

For just the second time in Waterstone Church's history, we welcomed a new Lead Pastor, Paul Joslin. We are deeply grateful for Paul's leadership and filled with hope for the Church's future while cherishing the lasting impact of Larry Renoe's ministry, which remains an integral part of our DNA.



ONLINE REACH

- Livestream numbers remained steady throughout 2024.
- We averaged 110 unique viewers per weekend.
- Including weekend services and special events, we had 6,760 unique viewers watch Waterstone Church online throughout the year.
- Viewers were located throughout the US →



COMMUNITY

RAD CAMP: 186 kids attended (including 40 5th/6th graders that went out and prayed with people in our neighborhood) and camp was facilitated by 105 volunteers.

FALL FESTIVAL: Over 1,100 people gathered from Waterstone and our local community to celebrate the fall season. The festival included a car show, live music, pie-a-pastor, pumpkin patch, fresh-pressed apple cider, and so much more!



PRESCHOOL

Waterstone provides a licensed, high-quality, faith-based program in a safe, fun, and loving environment for children one-year to pre-Kindergarten. The Preschool participates in Colorado's Universal Preschool and is open Monday through Friday from 9:30am-1:30pm, with extended care available for enrolled families.

PRESCHOOL COMMUNITY

For the 2024-2025 school year, Waterstone Preschool has enrolled 180 children from 151 families. Approximately 49% of our preschool families do not have a church home, making the preschool a vital outreach ministry for our church. As a Universal Preschool provider, Waterstone Preschool has the unique opportunity to connect with families who may not otherwise be aware of our program. We introduce children to the person of Jesus, while striving to tailor their learning experiences to meet each child's individual social, emotional, spiritual, and cognitive needs.





STUDENTS

25 kids went to summer camp and 4 gave their lives to Jesus; later, 50 students attended the annual Christmas party. Students also hosted fun events like soap hockey, Friendsgiving, and Back to School Bash; In addition, fresh Sunday Night programming began with our new Student Ministry Team: Brendan Oury and Hanna Arata!

KIDS

We hosted some brand new events this year: 165 people attended the Family Neon Dance, and 32 families attended the first annual Gingerbread Bash (making a total of 43 gingerbread stables).





DISCIPLESHIP

WEDNESDAYS AT WATERSTONE

Continued Wednesdays at Waterstone and hosted two semesters, totaling 5 classes: I Am: Discovering Who Jesus Said He Was, The Parenting Class: Discipling the Hearts of Your Family, The Bible, Justice and Me, Asking for a Friend, and The Marriage Workshop. 215 adults participated in classes, 44 kids engaged in Kids Discipleship (birth-4th grade) and over 650 pizzas were consumed.

SMALL GROUPS

24 Small Groups and over 290 people participated in friendship and Jesus-focused conversation.

20'S AND 30'S

Our young adults group gained momentum. This past year, 20's & 30's expanded to three small groups, added a men's Bible study, and gathered monthly for activities and connection.

STEPHEN MINISTRY

14 Stephen Ministers served throughout 2024 and compiled 356 hours of visits and meetings with their Care Receivers.



LOCAL

ROYAL FAMILY KIDS

A group of 18 volunteers from Waterstone attended Royal Family Kids Camp, and afterward, 8 volunteers extended their commitment to serve on a monthly basis at the mentoring club.

WATERSTONE SERVES

In September, Waterstone sent out 91 volunteers who served at 8 different projects around Denver.

THANKSGIVING MEALS

Waterstone attendees helped to donate, pack and deliver over 750 meals with His Love Fellowship to families around Denver.

TRAILHEAD COMMUNITY

We welcomed our new neighbors, Trailhead Community and delivered welcome baskets to the new home owners. In addition, 10 Waterstone families provided community meals and 20 attended and hosted a Christmas party in December.

FOOD PANTRY

Throughout the year, Waterstone Food Pantry served on average 100 families (300+ individuals) every week with over 50 active volunteers.

CARE FUND

\$76,100 was received and given to individuals and families in our church and community who have endured hardship and needed help paying for electricity, mortgage, car repair, counseling, etc.

GLOBAL

Waterstone supported 28 mission partners and gave \$152,494 towards advancing God's kingdom worldwide.

GUATEMALA MISSIONS TRIP

A team of 16 students and adults partnered with IDEAS to spend time hosting wheelchair clinics and visiting an orphanage for kids with special needs in Guatemala.

BEELINE WHEELCHAIRS

Over \$38,000 was given during the Christmas season to help fund 75 custom wheelchairs for kids and adults in need throughout Guatemala.


OPERATION CHRISTMAS CHILD

We put together 836 boxes to share the good news of Jesus.

COMPASSION

The Waterstone community continued to sponsor over 430 kids around the world.





"I have the opportunity to gain hands-on, practical, ministry experience with people who are passionate about their work. This invaluable experience will not only help me grow professionally and spiritually but also strengthen my commitment to making a meaningful impact in the church and beyond."

PETER GOMEZ, MINISTRY RESIDENT

WATERSTONE RESIDENT PROGRAM

Waterstone continued its residency program for students to bridge their theological education at Denver Seminary with practical ministry experience at Waterstone. In the fall of 2024, we welcomed Peter Gomez, Ministry Resident to our team.

2024 REVIEW

<u>Income</u>	<u>Budgeted</u>	<u>Actual</u>
Contributions	2,250,000	2,322,243
Dividends & Interest	5,400	24,338
Facility Rental	165,700	175,261
TOTAL REVENUE	<u>2,421,100</u>	<u>2,521,842</u>
 <u>Expenses</u>		
Comp & Benefits	1,240,490	1,199,220
Program	1,180,610	1,179,756
TOTAL EXPENSES	<u>2,421,100</u>	<u>2,378,976</u>
 Net Cash Flow	 -0-	 142,866

<u>Expense Allocation</u>	<u>Amount</u>
Compensation & Benefits	1,199,220
Department Operations	117,879
Building Operations	597,855
Local & Global Support (support of external ministries)	152,494
Mortgage Interest	99,135
Contingency & Capital (non-operational repairs & capital expense/improvements)	90,000
Administrative & Office	122,393
TOTAL	<hr/> 2,378,976

2025 BUDGET

<u>Income</u>	<u>Budgeted</u>	<u>% of Total</u>
Contributions	2,300,000	92%
Dividends & Interest	29,940	1%
Facility Rental	182,860	7%
TOTAL REVENUE	<u>2,512,800</u>	
<u>Expenses</u>		
Comp & Benefits	1,263,895	50%
Program	1,276,905	50%
TOTAL EXPENSES	<u>2,512,800</u>	
Net Cash Flow	-0-	

<u>Allocation</u>	<u>Amount</u>	<u>% of Total</u>
Compensation & Benefits	1,263,895	50%
Department Operations	155,725	6%
Expenses related, but not limited to, advertising, food, consulting, curriculum, decorations, gifts, honoraria, music & media, professional development, scholarships, royalties & licensing, conferences, web hosting, and pastoral transition costs.		
Building Operations	622,265	25%
Expenses related, but not limited to, mortgage, facility repair & maintenance, grounds, liability insurance, janitorial, expendables, security, worship center sound, video & lighting, utilities, trash removal, etc.		
Local & Global Support (support of external ministries)	159,190	6%
Mortgage Interest	92,621	4%
Contingency & Capital (major repairs & capital expenses)	90,000	4%
Administrative & Office	129,104	5%
Expenses related, but not limited to, bank fees, phone, internet, IT support, software, audit, office equipment & supplies, legal services, postage, printing services & volunteersupport.		
TOTAL	2,512,800	

THANK YOU!

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