

NORTH HEIGHTS

These minutes were approved on June 2, 2026

North Heights Council of Elders Meeting Minutes May 5th, 2026

Members Present: Mike Laseter, Loree Petersen, Wally Bomgren, Paul Jacobsen, Duane Haugen, Rob Fitzer, John Oldfield (ex-officio), Jordan Gehlhar, (ex-officio), Jason DeShaw (ex-officio)

Members Absent: Lance Swanson

Meeting Called to Order at 6:35pm

Opening Prayer: Rob

Approval of Agenda: Paul made a motion to approve the agenda; it was seconded by Wally and then unanimously approved.

Approval Of April 7th, 2026, Minutes: Paul made a motion to approve the amended minutes; it was seconded by Duane and then unanimously approved. Rob recused himself from voting as he was not present at this meeting.

Ministry Wins:

There were 11 baptisms on Baptism Sunday

There are 17 people in the current new member class

Welcome Bill DeWitt, our new NHCA Principal!

Fervent women game night, nearly 100 women gathered for food, fun, and fellowship

NHCA Spring Concert this past Thursday, had great music and a large audience

There were over 300 people here for the fourth annual Karate F.I.G.H.T. tournament

Transition Team Report:

Voice of the Shepherd- Jason has met with Doug recently and encouraged the group to continue with the plan to focus prayer on this time of transition.

Meeting with NHCA Faculty- Jason and Jordan will be meeting with NHCA faculty before the end of the school year to clarify our support for them, discuss ways to improve communications, and move forward in unity.

Finish the Year Strong- In an effort to finish the fiscal year financially strong, we will soon be announcing that there will be a dollar-for-dollar match to any contributions given above and beyond normal tithes and offerings up to \$50,000. This match has been made available with contributions from two very generous donors.

John's Report:

Life Changes (Benevolence) 2026 Grant Approval- The council reviewed a handout of the following 12 organizations that the Benevolence Committee has vetted to receive grant money this year:

Agape First Ministries, Alliance of Renewal Churches, Door of Hope, Dwelling Place,

Fishing for Life, Hospitality Center, Master's Institute, MN Adult and Teen Challenge,

New Day/ Christian Life Ministries, Women's Life Care Center, Metro Hope and Outpost

Wally made a motion to approve the grant; it was seconded by Rob and then was unanimously approved.

2026- 2027 Budget Recap- General Considerations

Consistent with previous years, we attempt to manage our expenses to our income. Every effort is made not to outspend our revenue.

This year we project a negative cash flow (excluding the land sale and NHCA roof) of \$169,326.

The tuition-based Ministries budget only covers their direct expenses. Examples of indirect expenses (overhead) not included are heat, electricity, water, sewer, trash, insurance, lawn care - snow removal, capital investments & improvements, amounting to seven figures plus annually. Accordingly, fee & tuition-based Ministries need to contribute to these indirect expenses.

The 2027 budget reflects the closing of the bookstore.

In the last nine years we have invested over \$3.7 million in capital improvements.

Next year's Worship Giving Revenue budget is adjusted to meet leadership's requests. With very few exceptions all requests from ministries are included in the budget.

Next year's Worship Giving Revenue budget was decreased to reflect giving trends.

2027 Budget \$3,523,067

2026 Budget \$3,845,426

2026 Projected \$2,960,907

Tuition at the Academies and room rents for 2026-2027 fiscal year will increase 5%.

The budget reflects an increase for all hourly and salaried employees of 2.8%, which is the current government COLA (Cost of Living Adjustment).

We again budgeted 10% for Outreach and Missions. This does not include the overhead expenses we cover for the academies that exceed their “net” contribution. These ministries are considered an outreach of North Heights

North Heights is still under contract to sell a portion of land at Arden Hills and that is projected to close in May 2026.

Next Year’s Budget – Special Considerations

Increase in music reflects adding ½ time worship leader at Roseville and added musicians at Roseville. Plus, additional musicians for special services and events.

Historical note: the 2026 approved budget for music was \$367,624 with projected spending of \$136,941 (next year’s budget is \$461,095)

The Events Department is struggling with their net because costs exceed our revenue for internal ministries like Wednesday nights and Young at Heart. Additionally, we lost some larger rentals.

Net from the Events Department reflects catering pricing for internal ministries, which in some cases are lower than cost.

2027 Budget Approval- Wally made a motion to approve the 2027 budget and present it to the congregation for their approval at the annual meeting. The motion was seconded by Mike, and then unanimously approved.

New Business: None

Adjourn: Mike made a motion to adjourn the meeting; it was seconded by Duane and then unanimously approved. The meeting adjourned at 7:28 pm.

Respectfully Submitted,

Duane Haugen

North Heights Council Secretary