

NORTH HEIGHTS

March 3, 2026

NHLC Council of Elders Meeting Minutes

These minutes were approved electronically on March 13, 2026

Members Present: Rob Fitzer, Mike Laseter, Loree Petersen, Lance Swanson, and John Oldfield (ex-officio), Wally Bomgren

Members Absent: Paul Jacobsen, Duane Haugen

Loree called the meeting to order at 6:30pm.

Opening Prayer: Mike

Approval of Agenda: Wally made a motion to approve the agenda and was seconded by Mike. The motion was approved unanimously.

Ministry wins:

- **NHCA Gala** – Raised around \$88,000, with 210 attending. Final figures are being tabulated.

Transition Team Report:

- Renewed a commitment to the Ministries to be present at their ministry events.
- Provide opportunities for fellowship and sharing with ministries through quarterly meetings.
- Integrate the pastors into ministry events.
- The following update charts were presented to the Council:

Staff Organizational Chart

Ministerial Organizational Chart

Both are on the website

NHCA Principal Search Committee:

The Principal Search Committee recommendations are:

Mary Fonken-Holden (School Board Chair); John Oldfield (HR Director), Duane Haugen (Council of Elders, School Board, grandparent of NHCA students); Willie Gunard (NHCA faculty); Jane Tramm (NHCA faculty and alumni parent); Kari Johnson (NHCA faculty and alumni parent).

Lance made a motion to approve the Committee members and was seconded by Mike. The motion was approved unanimously.

TJ Anderson Resignation: Lance made a motion to ratify the acceptance of his resignation received on February 18, 2026, effective February 10, 2026, seconded by Mike. The motion was approved unanimously. The council thanks Pastor T J for his ministry and service to North Heights.

John's Report - Land Sale: Both buyer and seller are dealing with relatively minor issues on setting a closing date. We are working through the final list of details for the closing documents.

Senior Pastor Job Description: The Council reviewed the updated Senior Pastor job description. After discussion, Wally made a motion to approve the job description and was seconded by Lance. The motion was approved unanimously. The job description will be posted and forwarded to the Call Committee.

Formation of Call Committee: The Council discussed the formation of the Call Committee for a Senior Pastor and Associate Pastor and reviewed the constitutional requirements for each. The Council will expedite the formation of the Committee.

Closing Prayer: Wally

Adjourn: Wally made a motion to adjourn the meeting and was seconded by Lance. The motion was unanimously approved. The meeting adjourned at 8:30 pm.

Robert Fitzer

Council of Elders Secretary