

**Position Title:** ProvNorth Director of Worship

**Reports to:** ProvNorth Lead Pastor

**Effective Date:** October 2025

**Status:** Part-time (25 hours/week)

### **Position Summary**

Lead the ProvNorth family in Christ-centered worship through music, Scripture, and prayer. Oversee all aspects of worship ministry, including planning services, leading Sunday and weekly gatherings, and developing a team of volunteer musicians and leaders. Cultivate a culture of worship across all ages, support the spiritual and musical growth of the team, and collaborate with church staff to create cohesive and impactful worship experiences.

### **Key Responsibilities**

- Build and grow a vibrant, engaging music ministry.
- Lead the ProvNorth family in worship each Sunday and at other ProvNorth weekly gatherings.
- Plan worship services that reflect biblical truth, spiritual depth, and musical excellence.
- Recruit, train, disciple, and empower volunteer musicians, vocalists, and band leaders.
- Cultivate a culture of worship across all age groups and ministries, including children and students.
- Encourage musical growth and spiritual development among team members.
- Coordinate and lead rehearsals; provide setlists, chord charts, and practice resources.
- Develop and oversee a team of volunteers who will use their gifts to assist with Sunday services, including sound, video, and production.
- Collaborate with the teaching, tech/production, and Sunday producer teams for cohesive, impactful worship services.
- Manage the worship ministry budget, aligning spending with ministry goals.
- Meet regularly with the Lead Pastor for feedback and growth.
- Pursue personal and professional growth to lead a healthy ministry.
- Help with church-wide special events and outreach as needed.
- Attend staff retreats and meetings.
- Model EHD principles and foster unity within the worship team.

### **Essential Skills and Experience**

- Bachelor's degree required; degree in music, ministry, or theology preferred.
- Experience leading worship teams and gatherings.
- Proven ability to lead teams and build relationships, particularly with those of various ethnicities and socio-economic backgrounds.
- Experience working with worship presentation software, sound, and video editing.
- Accomplished musician with the ability to play an instrument and lead vocally.
- Clear testimony, ongoing spiritual growth, and an emotionally healthy lifestyle.
- Full agreement with Providence's Core Values, Beliefs, Mission, and Vision.
- Excellent communication and team leadership skills.

### **Desirable Gifts, Qualities, Skills**

- Spiritual gifts: pastoring, leadership, team building
- Passion for the next generation and young adults
- Passionate about Christ and equipping others for Kingdom work
- Humble servant leader
- Compassionate, relational, and approachable