

Position Title: ProvNorth Youth Ministry Director

Reports to: ProvNorth Lead Pastor

Effective Date: October 2025

Status: Part-time (20 hours/week)

Position Summary

Lead and grow ProvNorth's youth ministry for middle and high school students. Share the gospel, disciple students, and provide pastoral care in a safe, engaging, relational, and Christ-centered environment. Equip volunteer leaders, support parents, and collaborate with staff to build strong connections across family ministries and in the community.

Key Responsibilities

- Create a relational culture where students are learning to love Christ, one another, and themselves.
- Teach, lead, and manage weekly middle and high school teaching opportunities.
- Recruit, train, and disciple adult volunteers to teach, lead, and evangelize.
- Consistently disciple and care for students and develop student leaders to do the same..
- Plan, manage, and execute regular youth ministry events (retreats, service projects, etc.)
- Develop opportunities for students to engage and serve in children's ministry.
- Manage youth ministry activities, including volunteer scheduling, event management, and parent communications.
- Develop and manage the youth ministry budget, aligning spending with ministry goals.
- Meet regularly with the Lead Pastor for feedback and growth.
- Collaborate with the ProvKids Director to support ProvNorth families and foster community.
- Coordinate with the ProvWC youth team for ministry impact and effectiveness.
- Pursue personal and professional growth to lead a healthy ministry.
- Help with church-wide special events and outreach as needed.
- Attend staff retreats and meetings.

Essential Skills and Experience

- Bachelor's degree and related experience required; degree in education or ministry preferred.
- Student ministry leadership experience; director-level experience preferred.
- A clear understanding of stages and unique needs in adolescent development.
- Proven ability to activate new teams and programs, develop volunteers, and build strong relationships with students from diverse backgrounds.
- Clear testimony, ongoing spiritual growth, and an emotionally healthy lifestyle.
- Full agreement with Providence's Doctrinal Summary, Mission, and Vision.
- Excellent communication, leadership, and organizational skills.

Desirable Gifts, Qualities, Skills

- Spiritual gifts: leadership and shepherding
- Compassionate, relational, approachable, and teachable
- Passionate about Christ and equipping others for Kingdom work
- Team builder and team player