



Immanuel Lutheran School and ECC

382 N. Grimes Street, Giddings, Texas | ilgtx.com

School: 979 542 3319 | school@ilgtx.com

ECC: 979 542 4244 | ecc@ilgtx.com

Job Title: Teacher

Reports To: Principal

School Type: Parochial (Grades Pre K-8)

Employment Status: Full-Time

Job Summary:

Teachers at Immanuel Lutheran School serve as Christian role models and academic leaders, integrating faith and learning in a Christ-centered environment. The teacher is responsible for providing a nurturing, academically challenging, and spiritually enriching experience for students. This includes delivering developmentally appropriate instruction, managing the classroom, collaborating with colleagues and parents, and supporting the mission and ministry of the school and church.

Responsibilities:

Instruction and Curriculum

- Plan and deliver daily instruction in alignment with state standards and the school's Christ-centered curriculum.
- Incorporate biblical truths and Lutheran doctrine into lessons and classroom culture.
- Use differentiated instruction to meet the needs of all learners.
- Design and assess formative and summative assessments to measure student learning.
- Maintain accurate records of grades, attendance, and behavior.

Classroom Management and Environment

- Create a safe, orderly, and positive classroom environment rooted in Christian love and appropriate behaviors.
- Implement effective classroom management strategies.
- Promote student accountability, responsibility, and character development.
- Encourage student engagement and active participation in learning.

Communication and Collaboration

- Communicate regularly with parents regarding student progress and classroom events.
- Collaborate with fellow staff and administration to plan and implement school-wide initiatives.
- Participate in faculty meetings, professional development, school functions, and worship services.
- Support extracurricular activities, chapel planning, and school traditions.



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Qualifications:

Education and Certifications

- Bachelor's degree in Education or related field
- Lutheran Teacher Certificate through the current LCMS-Concordia University System
- or-
- Texas Educator Certificate through the Texas Education Agency
- or-
- Colloquy Certificate through the on-line Concordia University Education Network

Required Skills

- Demonstrated commitment to Christian education and Lutheran theology.
- Strong interpersonal, organizational, and instructional skills.
- Ability to integrate faith into teaching and classroom culture.

Preferred Skills

- Experience in a faith-based school setting.
- Training in differentiated instruction and classroom management.
- Familiarity with Lutheran Church—Missouri Synod (LCMS) practices and beliefs.
- CPR/First Aid certification.

Work Environment

- The teacher will work in a school setting, interacting with students, parents, and staff daily.
- Regular participation in school functions and evening events may be required.

This position plays a vital role in the spiritual, academic, and emotional development of students at Immanuel Lutheran School, guiding them to grow in faith, knowledge, and Christian character.