



Long-Term Missions Pipeline

Profile of a Missionary from Christ Covenant Church

This pipeline represents our desire to faithfully disciple and shepherd our members in their missionary aspirations. Our aim is to send missionaries that are mature disciples of Christ, and this pipeline document serves as a baseline for that preparation. CCC desires to see its aspiring missionaries not only complete the required training but also display a Spirit-borne and empowered earnestness to grow in Christian maturity and service.

Though there are attributes that all mature Christians should possess and be growing in, the following list represents the qualities that should *especially* be present in a missionary sent from CCC:

1. Godly Character and Conviction
2. Warm, Personable, and Humble
3. Driven, Disciplined, and Courageous
4. Biblically and Theologically Astute
5. Strong Ecclesiology
6. Confident in the Sovereignty of God
7. Zealous in Evangelism
8. Committed to Church Membership and Engagement
9. Active in Discipleship and Able to Teach
10. Elder-Qualified*¹

* Being elder-qualified would pertain to men who aspire to leadership on missionary teams or in churches, though all CCC missionary men should be growing in the qualifications outlined in 1 Timothy 3 and Titus 1.

Phase 1 - Assessment (2-4 months)

Purpose:

The candidate's character, theology, and missiology are assessed for present suitability for long-term missions.

Outcome Goal:

The candidate will receive clarity on whether they are ready to move forward to phase 2 or will be encouraged towards more discipleship and/or spiritual growth before proceeding.

Process:

- Express initial interest and meet with the Pastor of Missions and Education
- Fill out questionnaire and schedule a follow up meeting with the Pastor of Missions and Education
 - The questionnaire will assess the candidates current church involvement, attendance, giving, serving, personal character, life, relationships, and discipline
 - Elders review questionnaire and interview candidate
- Read *Holiness* by JC Ryle
- Read through the entire Bible (Genesis to Revelation) by the end of phase 2
 - Listen to the corresponding *Message of the Old Testament* and *The Message of the New Testament* sermon for each book of the Bible
- Attend a missions team meeting to express interest in being sent as a missionary from CCC
- Maintain membership, regular attendance, and involvement at CCC throughout the pipeline process as outlined in the membership covenant
- Apply for your passport if you do not currently have one before entering phase 2
- Consider the costs that will accumulate during this missionary pipeline process (trips to agencies, vision trips, various travel costs, childcare for meetings, etc) and consider a money saving strategy to prepare for these expenses
- Elders affirm or deny movement into Phase 2

Phase 2 - Affirmation (12-24 months)

Purpose:

The candidate will pursue both internal and external affirmation through reading, prayer, pastoral and advocate meetings, and practical training.

Outcome Goal:

The candidate will receive affirmation from pastors, mentors, and the congregation to help ensure the individual's readiness and willingness to proceed to phase 3.

Process:

- Men who aspire to leadership on missions teams or in churches will additionally complete the CCC Pastoral Internship.*
- Preliminary Reading
 - Missions* by Andy Johnson
 - Conversion* by Michael Lawrence
 - Evangelism* by Mac Stiles
 - Paul the Missionary* by Eckhard J. Schnabel
- Partner with 1-2 advocates (individuals or families) who will walk alongside you in the affirmation process
 - Meet with at least one advocate every two months
- If married, the candidate couple will:
 - Complete the Prepare/Enrich assessment
 - Participate in a marriage assessment with a pastor and his wife
- Provide an update to the missions team every three months at a missions team meeting
- Lead or co-lead a Bible Study at CCC and work with the Pastor of Missions and Education to hone hermeneutical, exegetical, and teaching skills
 - Read *40 Questions on Interpreting the Bible* by Robert Plummer
- Attend:
 - 9Marks Weekender
 - Simeon Trust Workshop
 - RTIM Practicum (if no previous overseas experience)
 - All CCC seminarian dinners for the duration of the pipeline
- Serve in either a cross-cultural ministry of CCC or an informal ministry of evangelism, discipleship, and hospitality
- Share about your missional aspiration at a CCC Member's Meeting or other church gathering
- Budgeting Conversation
 - The candidate will meet with an elder of CCC to discuss finances, spending, and budgeting

- Culture, Contextualization, Conflict Resolution, and Assimilation Training
 - Meet with a current or past missionary and the Pastor of Missions and Education to discuss culture, culture shock, assimilation, contextualization, team conflict, and life as a missionary
 - Participate in a short-term international mission trip with CCC
 - Read
 - *The Freedom of Self-Forgetfulness* by Timothy Keller
 - *Every Conflict is a Test* by Alexander Strauch
 - *The Cross and Criticism* by Alfred Poirier
 - *Some Conflict is Healthy* by Marshall Segal
 - *What if My Church Hurts Me?* by Daniel Miller
 - *When People are Big and God is Small* by Ed Welch
- Discipleship Training
 - Read *One-to-One Bible Reading* by David Helm
 - Read *Discipling* by Mark Dever
 - Demonstrate active discipleship in the local church
 - Disciple one individual from CCC for the duration of Phase 2 and 3 under the guidance of the pastors or other mentors
- Evangelism Training
 - Engage in 5 evangelistic conversation and write a paragraph about each encounter to be discussed with the Pastor of Missions and Education
- Reading and Writing Assignments
 - Assignment 1
 - Read
 - *Great Commission Council Statements and Affirmations*
 - *Introduction to Global Missions* by Zane Pratt, M. David Stills, and Jeff K. Walters
 - *Let the Nations Be Glad* by John Piper
 - *Mission Affirmed* by Elliot Clark
 - Write
 - 2-3 page double-spaced philosophy of missions to be discussed with the Pastor of Missions and Education
 - Create a missions philosophy triage
 - Assignment 2
 - Read
 - *Biblical Foundations for Baptist Churches* by John Hammett
 - *9Marks of a Healthy Church* by Mark Dever
 - *What is the Mission of the Church* by Kevin DeYoung and Greg Gilbert

- Write
 - 2-3 page double-spaced paper with the prompt “What is biblical ecclesiology?” to be discussed with the Pastor of Missions and Education
 - Assignment 3
 - Read
 - *No Shortcut to Success* by Matt Rhodes
 - *Contagious Disciple Making* by David Watson and Paul Watson
 - Write
 - 2-3 page double-spaced paper on movement methodology/disciple-making movements to be discussed with the Pastor of Missions and Education
- Additional Reading Assignments
 - Miscellaneous
 - *To the Golden Shore* by Courtney Anderson or the John G. Paton autobiography
 - Systematic Theology
 - *What is Reformed Theology* by RC Sproul
 - *Bible Doctrine* by Wayne Grudem
- Elders affirm or deny movement into Phase 2

Phase 3 – Partnership (12-24 months)

Purpose:

The candidate will establish a mission partnership with an existing or potential CCC partner and will begin and finish the mobilization process.

Outcome Goal:

Walk through the necessary processes in order to be sent out from CCC as a missionary.

Process:

- Receive final affirmation at an elders meeting and a CCC Member's Meeting
- Write a 2-3 sentence statement on your desired next steps in missions to be used for fundraising and determining partnerships. Include your immediate aspirations and where you hope to be/hope to see accomplished in the next 3-5 years.
 - Shortened examples:
 - I desire to do work amongst an unreached language group in the Middle East and be a part of a church planting team.
 - I would like to get more experience in pastoral ministry in an international church context and would like to do a residency or internship.
 - I would like to apply for a pastoral position at an international church.
- Determine their anticipated location from amongst the current CCC partnerships or other approved locations/ministries
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
- Visit(s) to respective location if applicable
- Complete the fundraising training if applicable
 - Listen
 - <https://www.9marks.org/conversations/on-fundraising-with-chad-ireland-and-dylan-eagle-missions-talk-ep-30/>
- Read and sign the CCC missionary expectations and congregational commitments document
- Be commissioned by the congregation during a Sunday morning service