



Position Title: Associate Pastor of Men's Discipleship and Equipping Ministry

Position Summary:

The Associate Pastor of Men's Discipleship and Equipping Ministry is responsible for providing leadership over creating discipleship opportunities for men in the church through interpersonal relationships, programmed events, classroom/curriculum-driven education, and community groups. The role includes training, teaching, coaching, equipping, and modeling shepherd ministry, providing pastoral care, and communicating the mission and vision of WoodsEdge Community Church. The Associate Pastor of Men's Discipleship will work closely with the Associate Pastor of Women's Discipleship and the Associate Pastor of Community to develop systems and processes for connecting adults at WoodsEdge Community Church into discipleship opportunities both inside and outside of the community group context.

Key Roles and Responsibilities:

- Within the context of the WoodsEdge mission and vision, participate in casting vision to Community Group shepherds within the Community Group Ministry
- Work with the Pastor of Community in the development of a strong community group ministry, fostering community involvement, and missional focus
- Teach and train at Shepherding events regularly scheduled throughout the year
- Participate in the development of curriculum resources for Community Groups
- Participate in the development of curriculum resources for Men's Discipleship Groups
- Coordinate with the Associate Pastor of Women's Discipleship to develop parallel opportunities for all adults at WoodsEdge Community Church to connect into discipleship relationships and community
- Form and lead a men's ministry leadership team
- Plan and execute the Men's discipleship ministry calendar events
- Provide pastoral support, care, and coaching for shepherds
- Intentionally disciple others
- Develop and lead the Equipping Ministry team for the development of discipleship materials, including WE Institute classes
- Work with other Pastors to create opportunities to help adults discover their spiritual gifts and deploy them into ministry work
- Maintain a strong working relationship by walking in our virtues of Holy, Humble, Healthy, Hungry.
- Actively communicating with appropriate individuals on relevant matters and events.
- This person is loving Jesus more, journeying together well with others in community and bringing tangible hope to more and more people. Intentionally disciple others
- Commitment to personal time with God every day to pursue a heart that loves Jesus, and to ongoing spiritual, personal, and professional growth
- Active prayer intercessor

- Agreement with our Statement of Faith, and demonstration of that faith through actions and lifestyle

As part of your role as a WoodsEdge Pastor, you are expected to lead and engage in the following services:

- Provide:
 - Religious instruction
 - Spiritual counseling
- Willing to perform:
 - Baptisms
 - Marriage services
 - Funeral services
 - Worship services
- Serve Communion

Success Outcomes:

- Regular development of men’s discipleship groups that multiply themselves
- Consistent execution of Men’s Ministry calendar
- Consistent support of the Community team calendar
- Growth in the number of people participating in discipleship curriculum and content.
- Strong sense of connection and support within the shepherding community
- Exceptional Communication and Cross-Collaboration with other ministry areas
- Projects and tasks are executed on time and under budget

Requirements:

- College degree preferred; Seminary degree preferred
- 1- 2 years of relevant work experience, specifically in the realm of leading and coaching community groups
- Computer proficient with experience using Microsoft Office and other online applications.
- Excellent organizational skills and attention to detail and follow-through
- Thorough knowledge of PCO preferred
- Ability to work Sundays, Wednesday evening, and holidays on an ongoing and consistent basis
- Excellent interpersonal, communication, and customer service skills.
- Demonstrated professionalism

Staff Expectations:

- Commitment to personal time with God every day to pursue a heart that loves Jesus
- Participation in staff prayer, staff meetings, training sessions, retreats, ministry related classes, trainings or events, and all staff events as required
- Commitment to ongoing personal growth in spiritual maturity and professional growth
- A valuable team player that seeks to make others better through service to others, development, leadership, collaboration, and healthy conflict resolution
- A life-long learner willing to be coached, evaluated, and held accountable
- Passion for welcoming and connecting people to God, His church, and one another
- Active prayer intercessor
- Agreement with our Statement of Faith, and demonstration of our faith through actions and lifestyle

- Ownership of the WoodsEdge mission & values emphasizing prayer, passion, humility, and kingdom-mindedness
- Attend WoodsEdge Community Church
- Additional Responsibilities as assigned. Servant's heart for whom no job is too small.

Performance Measures

- Getting it Done – Ability to perform role & responsibility, work ethic
- Moving the Needle – Success outcomes and the ability to deliver excellence to your role for the good of WoodsEdge's initiative
- Practicing Greatness - Commitment to ongoing spiritual, personal, and professional growth
- Living it Out - Strong commitment to living out WE mission, vision and Values
- Building Teams – Seeks to make others better through development, leadership, collaboration, and healthy conflict resolution
- Coaching & Feedback - Willingness to be coached, evaluated, and held accountable