



**POSITION TITLE:** Video & Light Technician

**POSITION SUMMARY:**

The Video and Light Technician will oversee all lighting and video technical aspects for services and special events at WoodsEdge Community Church. This position will be responsible for designing, operating, and maintaining the lighting and video elements of our live events, ensuring that they enhance the overall atmosphere and effectively convey the message of our services. This role will be responsible for the recruitment and training of the lighting and video teams. They will also assist in all church wide AVL projects assigned to the Tech team. This position requires a passion for excellence in technical production, creative problem-solving skills, and the ability to work collaboratively in a fast-paced environment.

**KEY ROLES & RESPONSIBILITIES:**

- In partnership with the Technical Director, oversee, manage, design, and operate the lighting and video systems campus-wide.
- Work with the Technical Director to oversee technical equipment church-wide and other duties assigned, including audio, video, and lighting installation, repair, and maintenance.
- Maintain an inventory of lighting and video equipment, conducting regular inspections, repairs, and upgrades to ensure optimal performance and reliability.
- Collaborate with worship leaders, pastors, and creative teams to understand their vision for each event and contribute creative ideas for integrating lighting and video elements to support the message and theme.
- Work with the production team to develop creative concepts and execute video content for projection screens, LED walls, and live streams, integrating video elements seamlessly into the overall production
- Set up and operate video cameras, switchers, and playback devices to capture and display live video feeds, pre-recorded content, and graphics during services and events.
- Assist in the setup and configuration of audiovisual equipment, including sound systems, projectors, and screens, to support the technical needs of worship services and special productions.
- Train and supervise volunteer tech lighting and video teams, including recruitment, scheduling, and training volunteers for lighting and video production.
- Assist in planning and executing special services (Christmas, Easter, etc.)
- Work with the worship/tech team to plan, build, and implement stage design.
- Troubleshoot technical issues related to lighting, video, and audio equipment, implementing solutions quickly before and/or during live services and events.
- Stay current with industry trends and advancements in lighting and video technology, exploring innovative techniques and tools to enhance the quality of our productions.

**SUCCESS OUTCOMES:**

- Strive for undistracting excellence for church services and special events.
- Build and develop a fully trained volunteer lighting and video team.
- Well maintained and serviced technical production equipment and systems.
- Happy, healthy, and engaged volunteers who support the production ministry.
- Increasing production knowledge related to audio, video, and lighting.
- Execution of job responsibilities independently with minimal direction.
- Contribute to a healthy team culture on the tech team and whole staff of WoodsEdge.

### **Staff Expectations**

- Aligned with the mission of WoodsEdge, this person seeks to love Jesus more, journey together with others in the community, and bring tangible hope to the world.
- Maintain a strong working relationship with co-workers by walking in our Holy, Humble, Healthy, and Hungry virtues.
- Commit to personal time with God daily to pursue a heart that loves Jesus and ongoing spiritual, personal, and professional growth.
- Active prayer intercessor
- Agreement with our Statement of Faith and demonstration of that faith through actions and lifestyle

### **Requirements:**

- Minimum of 2-3 years of experience in live production, with a focus on lighting and video design and operation, preferably in a church or similar environment preferred.
- Proficient knowledge of lighting fixtures, control systems, and video equipment, including DMX protocols, LED technology, video switchers, and projection mapping software.
- Strong creative instincts and the ability to translate concepts into visually compelling lighting and video designs that enhance the worship experience.
- Experience working in all technical production areas, including audio, is preferred.
- Experience leading and training volunteer teams is a plus.
- Excellent troubleshooting skills and the ability to solve technical problems quickly under pressure.
- Effective communication and collaboration skills, with the ability to work closely with diverse teams and volunteers to achieve shared goals.
- Comfortable with heights and working on man-lifts, including the ability to work on equipment in the air.
- Be able to lift and manipulate 60 lbs.
- Flexibility to work irregular hours, including weekends and evenings, to support worship services and special events as needed.
- A positive and servant-hearted attitude.
- Self-starter and driven to succeed.
- Able to collaborate with a team.
- Mature Christ follower who is committed to ongoing growth in spiritual maturity.

### **PERFORMANCE MEASURES:**

- **Coaching & Feedback** - Willingness to be coached, evaluated, and held accountable.

- **Getting it Done** – Ability to perform role & responsibility; strong work ethic demonstrating initiative and drive.
- **Practicing Greatness** - Commitment to ongoing spiritual, personal, and professional growth
- **Living it Out** - Strong commitment to living out WE mission, vision and values
- **Building Teams** – Seeks to make others better through development, leadership, collaboration, and healthy conflict resolution.