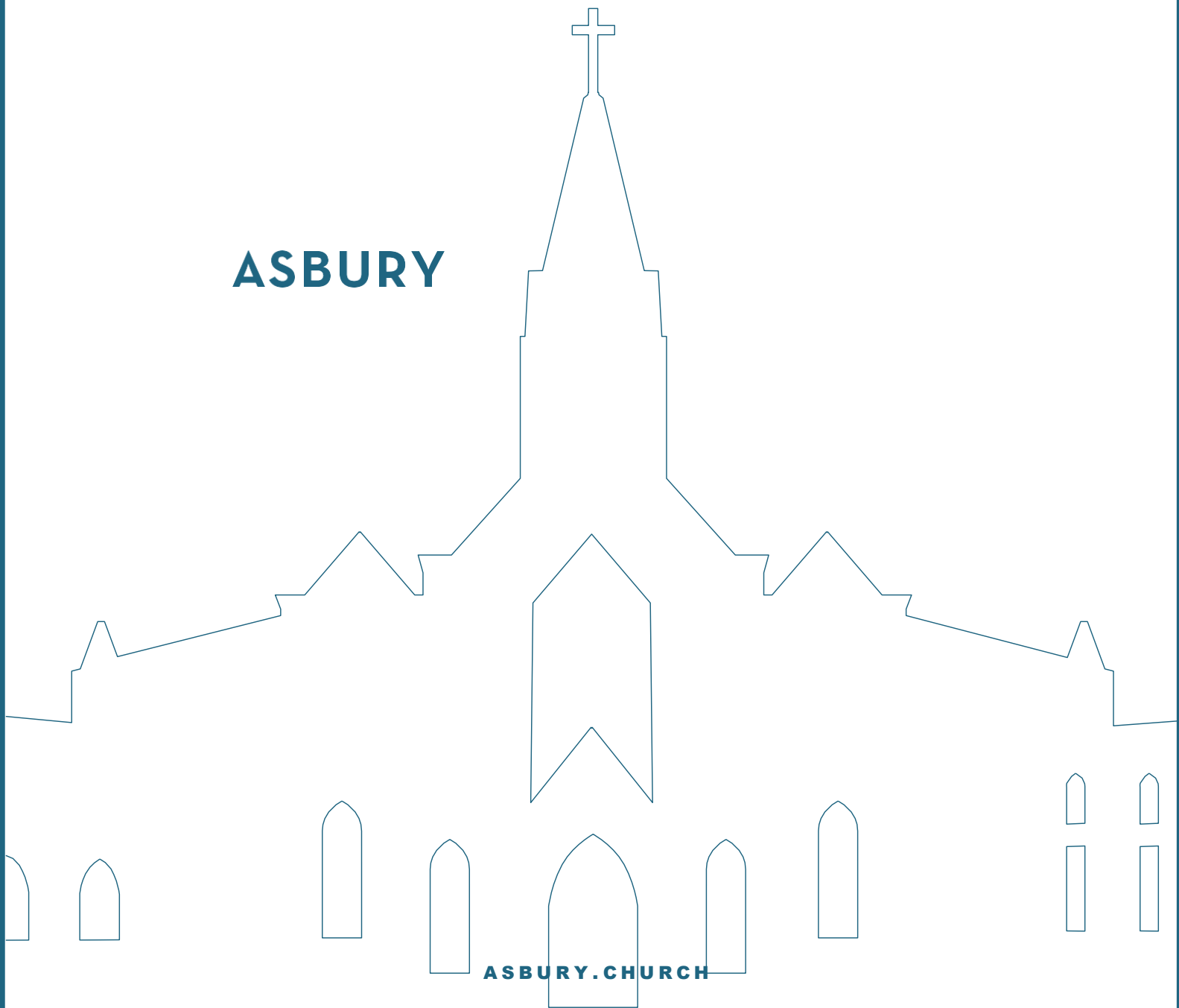


ASBURY

ASBURY.CHURCH



Asbury Church – Staff Expectations

Ministerial Employees' Mission Statement

As a ministerial employee (employee) of Asbury, your role carries significant ministry-related responsibilities. You represent our ministry both in your professional and personal life. Therefore, it is essential that you consistently conduct yourself in a way that honors God, yourself, and others. We encourage you to live as an example to those around you, reflecting your relationship with God and your commitment to our Mission, Focus, Behaviors, and Staff Expectations.

Asbury's Core Focus

- We teach people to read and love the Bible.
- We inspire people to pray every day.
- We connect people together.

Asbury Staff's Core Behaviors

- We are HUNGRY: We are always eager to grow and achieve more.
- We are INTENTIONAL: We seek to understand why we do what we do and how we do it.
- We go FIRST: We take the initiative, leading with love by always moving toward others.

Staff Expectations

- Understand and align with the broader mission of Asbury, prioritizing it in all areas of your work.
- Promote unity, recognizing and valuing the diverse roles within our organization and congregation.
- Assume positive intent behind actions and decisions, even when they may be unclear or differ from your perspective.
- Fully support the direction and decisions of our leadership, even when they may not align with your personal preferences.
- Communicate honestly and tactfully to resolve any tension or miscommunication within the organization.
- Take responsibility for your performance and behavior, always maintaining accountability.

What We Believe

We are guided by the words of John Wesley:

“Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as ever you can.”

- **Trinity:** We are called to worship God the Father, Jesus Christ the Son, and the Holy Spirit.
- **Bible:** We are a Biblical Church, acknowledging the Bible as the primary foundation and final authority of our faith and actions.
- **Creeds:** We affirm the Apostle’s Creed and the Nicene Creed as faithful declarations of Biblical truth.
- **Salvation:** We believe in the necessity of faith in Jesus Christ as the crucified and risen Savior and Lord of all.
- **Forgiveness:** We believe that God offers grace and unconditional love to all, providing forgiveness of sins through the indwelling of the Holy Spirit.
- **Holy Spirit:** We affirm the active work of the Holy Spirit, who cleanses and heals the life of the believer, gifts us for ministry, empowers us in prayer, and leads us in understanding the Word of God.
- **Active Faith:** We believe every Christian is called into an intimate relationship with God, faithful relationships with other Christians, and Christ-like service in the world.
- **Marriage:** We believe marriage is biblically defined by a lifelong, sexually exclusive union between one man and one woman that is ordained by God and entered into as a covenant.

What Employment at Asbury Means

You are not just an employee but a member of Asbury’s ministry. Your ability to uphold and represent Asbury’s beliefs is an essential function of your job. You are expected to align your work with Asbury’s Mission and Beliefs. As a religious institution, Asbury is permitted to and reserves the right to make employment decisions based on an applicant or employee’s alignment with Asbury’s religious beliefs and your commitment to Asbury’s Mission, Focus, Behaviors and Beliefs. You are expected to model conduct consistently with the above both within Asbury and in the wider community.

