

2025

Annual Report



Presbyterian
Church of
Novato

710 Wilson Avenue
Novato, CA 94947

Presbyterian Church of Novato
Annual Meeting of the Congregation
February 1, 2026

AGENDA

11:00 a.m. Call to Order with Prayer – Tony Stiff, Pastor

Election of At-Large Members of Endowment Committee:
Bruce Stahley
(*All other members are in elected service*)

11:05 a.m. Clerk of Session Report – Kathey Takemoto, Clerk

*(This Annual Meeting of the Congregation is live-streamed.
Microphones will be available for questions and responses from the floor.)*

11:10 a.m. Questions from Staff Reports

11:15 a.m. Questions from Team/Committee Reports

11:20 a.m. Questions from Finance Report

11:25 a.m. Following the Journey Toward an Installed Pastor – Tony Stiff, Pastor

11:30 a.m. Closing Prayer and Adjournment

11:40 a.m. Lunch and fellowship

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Pastor

“The Journey Toward a New Installed Pastor”

As your church family moves through the Mission Study Committee (MSC) process and arrives at the Pastor Nominating Committee (PNC) stage, I wanted to share a picture of the journey ahead. The discernment process to find a new Installed Pastor involves four parties: the Lord, the pastor, the church, and the Presbytery. Below is a simple list of steps in the journey toward a new Installed Pastor.

- An Interim Pastor joins the congregation for the search season
- The Session creates the Mission Study Committee (MSC) and notifies the Presbytery
- The Mission Study Committee completes the Mission Study Report and provides it to the Session and the Presbytery Committee on Ministry (COM). Once the Mission Study Report is finished, the Mission Study Committee is thanked and dismissed
- The Pastor Nominating Committee (PNC) is nominated by the congregation during the Mission Study Committee process. They create the Ministry Discernment Profile (MDP) before the formal search for pastor candidates
- The MDP is placed online with Church Leadership Connection (CLC). The CLC website is the PC(USA) online pastor job search database
- The PNC receives, reads, and evaluates the Personal Discernment Profile (PDP) of several pastor applicants (that document is like a resume)
- The MSC and the PNC will provide reports to the congregation on the pastoral search progress
- The PNC narrows the field of candidates by listening to sermons, completing reference checks, and video interviews
- The PNC moves to a “short list” of final pastors
- The PNC, working with the Presbytery Committee on Ministry, arranges for the necessary examinations and approval of final candidates
- During this season, the Presbytery reviews the final list of potential Installed Pastors
- Finally, the PNC presents the nominee to the congregation for its vote

This is a very exciting season in the life of the church! Your Session, Deacons, staff, and Interim Pastor are grateful for your encouragement and prayers.

Rev. Dr. Tony Stiff

Community Engagement



In 2025, PCN significantly expanded its presence, partnerships, and impact across the Novato community. We were honored to host a Novato Chamber of Commerce event, welcoming 80 business owners and community members for an evening of hospitality, dinner, and meaningful connection.

Throughout the year, PCN maintained a strong and visible presence by sponsoring or hosting booths at nine major Novato events, including three Farmers Markets, the Novato Art & Wine Festival, School Fuel's Tour of Novato, the Chamber's Run 4 Fun, Novato's birthday 'Paint the Town Red' celebration, and Gilead House's "The Crew" program.

PCN continued to serve as a valued leader and collaborative partner by actively participating in the Marin County Suicide Prevention Collaborative, Marin County Safety Collaborative, and the Novato Community Resilience Team (NCRT).

Our commitment to compassion and community well-being was further demonstrated through hands-on engagement with mission partners. Highlights included supporting Gilead and LITA annual fundraisers, volunteering for three Homeward Bound of Marin projects, leading a VBS mission project benefiting C4DP and Gilead, and delivering 60 fully stocked backpacks to students in need.

PCN offered six major programs throughout the year designed to nurture spiritual formation, support emotional and relational well-being, and foster intergenerational connection through Life Groups and community gatherings.

Youth and Family Ministries experienced meaningful growth with the addition of two new weekly offerings: Middle School After School Hangouts every Wednesday afternoon and High School Sunday School.

Pastoral care and congregational support this year also included preaching on three Sundays, providing pastoral care as needed, and assisting in the facilitation of a memorial service.

This congregation truly embodies a heart for service and caregiving. It has been a joy to partner with you in discovering meaningful ways to live out both. To God be the glory!

Sally Carbonaro, Senior Director of Community Engagement

Children's Ministry & Communications



What a joy it has been to witness God's work through our children and community this past year.

Children's Ministry: We continued to grow and invest in our programs while adding a few new ones! Presently, we have 26 regular Sunday School/nursery attendees. We recarpeted, painted, and added blinds to the nursery to create a welcoming and safe environment for our littlest ones! At True North VBS, 50 kids (nursery-5th grade) participated, 17 middle/high schoolers volunteered as crew leaders, and 29 adults volunteered! Thank you, PCN!! Our mission project for VBS was packing 60 backpacks for children at the Center for Domestic Peace and Gilead House.

Every year, our children present a Christmas program during a Sunday service, and we had 23 kids participate! This year, we also did a Palm Sunday program with 26 kids participating! At Tuesday night's Grace Generation, we have more than 40 children, nursery-8th grade, attending regularly, and 30+ volunteers!!! Again, thank you, PCN!! You have shaped the lives of our children in eternal ways. Thank you for being the hands and feet of Jesus.

Communications: Our heart for our neighbors extended well beyond our church walls this year as we shared the warmth of PCN at the Novato Farmers' Market, Tour of Novato, Run for Fun and Christmas Tree Lighting! We even saw visitors come to PCN from being out in our community in this and other ways!! I also continued to promote our church through social media, our website, and marketing materials.

Safe Church Coordinator: 14 individuals completed our Safe Church requirements. I also served as the Safety Team chair; you can see our accomplishments in the safety team report.

Worship Production Tech: We continue to livestream our services on YouTube, and we had 28,805 video views in 2025, which is a 6% increase from last year! We had challenges with our technology, but we found solutions and will keep improving it!

Thank you for the privilege of serving this church family; it is a true blessing to walk alongside this congregation, and I look forward with a hopeful heart to the ways we will grow together in the coming year.

Sydney Fletcher, Director of Children's Ministry and Communications

Worship

The PCN Music Ministry for the year 2025 has undergone drastic changes. The “Wholistic Music Program” began its journey by expanding song styles and genres for use at worship, which allows greater connection to the pastor’s message, as well as enjoying the vast treasury of worship music. A music survey has been conducted to further glean our congregation’s preferences. We have also realized and learned to appreciate the importance of a good instrumentalist core, providing the foundation for the choir and congregation the inspiration to execute their roles. A strong sense of unity has been created to foster teamwork, which strengthens our ability to reach our goals enthusiastically. The creative use of musical form, instrumentation, and implementation encourages engagement of the congregation. Communication between teams/committees has been strengthened, emphasizing the importance of working as a team to gain success and growth. Speaking of growth, the integration of technology and music has been vital to make preparations more efficient, as well as contributing to the quality of the performance. Our Grace Generation youth program has seen more participation through the Christmas presentation and the Palm Sunday celebration. The Handbell Choir contributed their talents, making certain services truly special, as only handbells could express. The sanctuary music space has undergone, and will continue to undergo, modifications in the effort to enhance the worship experience. The Music Ministry looks forward to further evolving by developing our musicians for excellence, integrating new equipment and technology, and exploring more creative ways to enhance our worship experience.

Art Maramba, Music Ministry Director

Session

During 2025, Session held 12 monthly stated Session meetings and three special Session meetings. The special Session meetings were to receive new members, plan for an upcoming Pastor Nominating Committee, and plan for the arrival of an Interim Pastor.

One congregational meeting was held on January 26, 2025, for the purpose of electing church officers, year-end staff reports, and approval of the 2025 Pastor's Terms of Call. The second congregational meeting of May 25, 2025 was called to adjust the Pastor's Terms of Call. A third congregational meeting on July 20, 2025 dissolved the PCN call of Rev. Dr. Adam Smith as he accepted a new call in New Braunfels, TX effective August 4, 2025. The congregation also approved the election of the Nominating Committee.

Session approved the call of Interim Pastor Rev. Dr. Tony Stiff effective August 18, 2025.

The following saints claimed the promise of resurrection in 2025:

Ann Stahley	1/13/2025
George Hayford	1/22/2025
Maria Sally DiDomenico	3/13/2025
Lori Olson	5/7/2025
Thomas Frazier	5/16/2025
Ron Hune	9/10/2025
Fred Holmes	10/21/2025
Lyle Borcherding	11/1/2025
Chelta May	12/15/2025
LaVerda Shaver	12/21/2025
Robert Clausen	12/26/2025

Year-end active membership is 227.

Kathy Takemoto, Clerk of Session

Deacons

- Deacon on Duty Ministry Outreach to 756 individuals (visits, meals, cards, e-communiques)
- Sanctuary flowers were delivered to Deer Park Retirement Community, Oakmont-Novato, Atria Tamalpais Creek, Creekwood Senior Home, PCN church families
- Four memorial services with receptions
- Two blood drives (January/June)
- 101 blankets made and delivered for Prayer Blanket Ministry
- Hosted reception for Sally Carbonaro's Commissioning Elder celebration
- Hosted second annual PCN Ladies Appreciation Luncheon, including recognition of Sarah and Kaydence Smith
- Graduation gift certificates given to 5th, 8th and 12th grade students
- Continued financial aid to disenfranchised Novato residents with gas and grocery certificates (at Pastor's discretion)
- Seven rides given ; transportation assistance was disbanded November 2025
- Convalescent Ministry is temporarily disbanded
- Relinquished coffee hour service with the blessing of Session June 2025

The Deacons continue to support the Ministry of Care and Compassion through the generous donations of our church family and friends.

Deacons in 2025:

Audrey Boland, Sandi Class, Marcus Combs, Loree Draeger, Alan Dunham, Carolyn Gerrans, Cathy Haney, Sally Jacob, Becky Moser, Becky Praun, Carol Robinson, Kristen Rush, Walt Searway, Shirley Shanahan, Barbara Sparrow and Brook Stahley.

Community Life

In 2025, the Community Life Team worked diligently to strengthen connections, nurture spiritual and emotional well-being, and create a more welcoming environment for all who call PCN home.

Mental Health & Wellness

- Developed and implemented a two-part program on *Emotions* for Grace Generation, led by Karen Marks, Becky Moser, and Diane Blalock with assistance from high school students.

Older Adult Opportunities

- Offered *A Matter of Balance* class, which filled immediately with 18 participants and generated a waitlist for next year.
- Hosted two LilyPad presentations, informing more than 40 people about local community resources and options for future needs and possible relocation.

A Welcoming Church

- Researched best practices for hospitality and campus appeal.
- Added temporary signage and increased greeters outside to enhance curb appeal and create a more inviting Sunday experience.
- Partnered with outside expertise to improve website traffic and visibility.
- Encouraged feedback and reviews on Google, Yelp, and Facebook to strengthen PCN's online presence.

Coffee Hour

- Transitioned Sunday hospitality coffee service from Deacons to committees and individuals through weekly sign-ups.
- Special thanks to Greg Smith and Karen Marks for leading this effort.

Life Groups

- Life Group leaders convened to improve communication and create more opportunities for members to learn about and visit existing groups.
- Invitations to join or visit Life Groups remain open and encouraged.
- *The Truth Project*, a 12-week video series, engaged 18 participants and was followed by *The Engagement Project* in January.

Community Engagement

- As members of the Novato Chamber of Commerce, we have sponsored and attended many of its events and have made many contacts that have led to services for PCN. Glenise Johnson faithfully attends every Wednesday morning networking on Zoom.
- The CLT team embraced the Novato Tree Lighting event with many hands on deck, actively engaging the community and representing PCN.

Closing Statement

- The Community Life Team celebrates the many ways God has worked to foster connection, care, and hospitality within PCN and beyond. Each initiative—whether supporting mental wellness, welcoming newcomers, or engaging our broader community—has strengthened the bonds that make PCN a vibrant, Christ-centered family.
- We extend our deepest gratitude to the congregation for your enthusiastic participation, generous support, and willingness to serve. Your prayers, presence, and partnership have made these accomplishments possible.

Christian Education



Christian Education continues to respond faithfully to the spiritual formation and growth needs of our community by offering a wide range of classes and programs that serve individuals across all ages and stages of life.

Our **Sunday School offerings** include classes for adults, high school, elementary, and nursery-aged children. In addition, our **weekly gatherings** provide multiple opportunities for study, fellowship, and prayer. These include a weekly after-school Middle School program, Women's Bible Study, Men's Bible Study, Women's Prayer Group, Saturday online classes, and a Life Group video experience.

Grace Generation meets weekly for eight months of the year, serving children from birth through middle school. The children presented both a Palm Sunday program and a Christmas program this year, involving families in our Sunday morning worship services.

Throughout the year, **children and youth have also taken active roles in worship**, regularly serving as liturgists and contributing meaningfully to the life of our congregation.

Our programs would not be successful without the amazing volunteers who teach in classrooms and on Zoom, who work in the kitchen, who do the laundry, table parents, etc., etc. We are so grateful for all the love and support from our entire congregation.

Mission

Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.

- Matthew 25:40

The Mission Team had a quite successful year. We actively supported 13 charitable organizations, with arms-and-legs and contributions. We launched the very successful Mission Opportunity-of-the-Month program, inviting the congregation to engage, to help with an immediate need for one of the organizations, who included *Faith in Practice* (eyeglasses), *Center for Domestic Peace* (groceries), *Homeward Bound* (dog treats!, back-to-school clothing, and Christmas gift-wrapping), *Gilead House* (Mother's Day bath-and beauty items, and Holiday Sharing), and *Camp Compassion* (dinners). In every case, the results *dramatically* exceeded (e.g. doubled or tripled) the previous results! Thank you, generous and engaged congregation!

Notably, the PCN congregation met the urgent Mission call/plea, and in very short order, made and sent 70 prayer blankets to the victims of the Pacific Palisades fires!

In addition, our contributions and the enormously successful Buckaroo Breakfast allowed *North Marin Community Services* to provide 44,000 more meals to needy families! Also, the Alternative Christmas Fair raised \$7,200 for seven worthy organizations, including *Scouts* for the first time.

We estimate that we, PCN, made financial contributions to the community (those in need) totaling approximately \$90,000. More importantly, PCN once again offered its heart, generosity, and caring, making a *big* difference. Thank you!

George Pilloton (co-chair) and Patty Reed (co-chair)



Fellowship

The Fellowship Team hosted many events this year, and we are grateful to everyone who helped with tables and chairs, event preparation, service and clean up. Many hands truly make light work. Our events included the Souper Lunch, Scout Sunday, Palm Sunday Brunch, Father's Day BBQ, and another BBQ, Texas-style, as we said farewell to Adam and his family. In August, Scone Sunday celebrated the arrival of Pastor Tony and his family. The team paused for two months but returned with a booth at Light Fest, celebrated our veterans during coffee and hosted Pie Sunday. We ended the year with our best events, being part of Advent Afternoon and providing a loaded baked potato bar for lunch and activity booths, which included Christmas-cookie decorating, swag making, Christmas cards, and Christmas blankets which were donated to the residents at Deer Park. The year ended on a high note with a chili dinner and Christmas caroling.

PCN Fellowship Team Members,

Audrey Boland, Becky Praun, Kathy Takemoto, Mary Contreras, Patty Reed, and Tonya Church



Property Team

The Property Team members (Bob Clausen, Don Erba, Bill Walker, Becky Praun, Brad Praun, Jay Haney, Andy Potter, Sydney Fletcher, and James Wood) were quite active on the PCN campus in 2025.

- Sanctuary reconfiguration; pew removal for stage, bells and disabled seating, band stage construction*, media booth expansion
- Carpet in nursery; continued refresh of facilities
- Lighting upgrades; new exterior floodlights
- Manse refresh
- Electricity extended to sheds
- Disabled parking expansion, signage and painting (thanks Scouts!)
- Fence repair from storm damage
- Breezeway resurfacing; hoping this reduces slipping this winter!
- Sewer pipe maintenance; that wasn't fun
- Meditation garden updated plantings
- Electric on-demand water heaters installed in both the men's and women's restrooms in the sanctuary, replacing aged tank heaters
- Changed the return-air filters on the furnace in the sanctuary

*The band stage was planned, designed and built by the Property Team with Art's leadership. Property lost three property team members this past year: Ron Hune, Fred Homes, and Bob Clausen. The manse landscaping, repairs, and upgrades were a big project to get it ready for Pastor Tony, and many hours were spent by the Property Team and volunteers. In Pastor Tony's office, one door was repaired and a second door installed. The Property Team has put in numerous hours of work maintaining the church campus.

Jay and the team continue to keep our groundskeeping costs low through expert volunteer attention. We look forward to improving our door lock key program to enhance campus security. Working with the Refresh Team, and responding to the needs of our congregation, we are eager to serve in 2026.

James Wood, Property Elder

Personnel Committee

The Personnel Committee continues to work on behalf of the staff here at PCN. The staff showed a great amount of resilience and flexibility during the first half of the year, as three of our staff were out for a period of time due to medical issues and recovering from surgery. In May Adam gave us notice he was leaving in early August. The Presbytery team offered assistance and training to the Session for the Transition Pastor Process, contract, and committee approvals. The Session assisted the Personnel Committee with the search for our new Transition Pastor, Rev. Dr. Tony Stiff. With the labor laws and minimum wages changing, PCN continues to pay close attention to these details. We are switching to a new payroll system, which should make it easier for Suzanne to process payroll and lower overall costs. Tammi gave notice on December 4 that she was resigning effective January 31. The Personnel Committee took the opportunity to review our office policy guidelines and office processes. The staff showed particular excellence in handling technical issues, creating a Palm Sunday program for the children, meeting with families who lost loved ones, and making sure all the expenses are carefully tracked. Congratulations to Sally Carbonaro as she completed her coursework and became a Commissioned Pastor in September. Pastor Tony, we thank for your leadership as the Head of Staff.

Personnel Committee Members,

Audrey Boland, Bethany McMickin, Greg Smith, Tonya Church, and Pastor Tony

Worship Committee

2025 was one of the most consequential years for our worship ministries at PCN. Not only was it the year we launched our new “Wholistic Music Program,” but it was also the first full year of service for our Worship Director, Art (see our October *PresPress* article on the Wholistic Music Program approach). If those things were not enough, we also celebrated and sent off a beloved Installed Pastor who was a vital part of our Worship Team. We welcomed a new Interim Pastor in August. In December and January, we undertook some very important worship/media updates to the sanctuary that included expanding the media booth, purchasing a new video switcher system, and testing possible LED wall-wash solutions for the lighting of the sanctuary. We also started a process to tint the front sanctuary windows to reduce energy costs by lowering heat indexes, which also protects vital media equipment and offers us improvements for stage lighting possibilities in the future. Which is not even to mention the amazing family worship services we had throughout the year. We cannot wait to see what the Lord has in store for the Presbyterian Church of Novato family next year!

Safety/Security Team



The Safety Team is dedicated to enhancing the safety and security of our church campus. In 2025, we completed a comprehensive risk assessment of PCN's campus and operations to help us prioritize our key initiatives. One of the first actions we took was to purchase and store essential emergency supplies, including first-aid kits, blankets, and water. We also developed a campus evacuation map and plans, which we used during our July evacuation drill. To reduce slip-and-trip hazards, we replaced most of PCN's entry mats and recommended resurfacing and repainting the main walkway. We installed wheelchair- and walker-accessible reserved seating in the sanctuary. Lastly, we are especially proud to have established a Sunday Morning Safety Team and published the first-ever PCN Emergency Guide! We look forward to continuing our efforts in 2026.

Endowment Fund Committee

The Endowment Fund Committee's role is to provide oversight of various investment accounts held at New Covenant Trust (NCT), including responsibility for investment management and grant decisions for use of these funds.

During 2025, the Endowment Fund Committee retained the previously set "Balanced Growth" long-term investment postures. These balanced-growth postures best balance our objectives and offer long-term performance with returns (according to NCT), based on historical long-term performance, in the range of 8% per annum.

This year markets were very positive, with our balances in the permanent accounts (non-Reserve) growing 7.8%, *after* distributions to the Operating Budget (4% of balances), a grant of \$50,000 to the Operating Budget to support the launch of the new music program, and payment of investment fees. We continue to be well-advised by NCT, and our permanent funds in NCT accounts are well-positioned for PCN's future.

In late June, we also sponsored a well-received Estate Planning Presentation by an outside planner for PCN members.

Committee members:

Elders: George Pilloton (Chair), Brad Praun (Elder),

Members at Large: Bruce Stahley, Patty Reed, John Reuscher

Advisor: Walt Campbell

Finance and Administration Committee

The Finance & Administration Committee's responsibilities are to manage our church finances to support our ministries and mission vision. This includes working with Session to set and manage the PCN Operating Budget, to coordinate with the Endowment Fund Committee (refer to their report) on securely and prudently investing church funds (Endowment, Operating, and Property Reserves), and to support the Stewardship Committee in communicating to our membership the needs and usage of their generous financial gifts to their church and its mission.

In 2025, the Finance Committee worked with Session committees and teams in managing their expenses below budget. However, for various reasons, our total pledge and loose offering income decreased by 6% in 2025, resulting in a larger-than-expected net deficit.

Stewardship

In total, the fall 2026 Stewardship campaign again represented a wonderful expression of living the vows we all took as members – “to give of our time, talent and assets.” While the majority of pledges increased (those grew 13%, reflecting strong support of our ministries), the effects of inflation, the demographics of our membership, and longtime members moving to new communities to be with family, has resulted in a total pledge income for 2026 decreasing by 5% (\$40,000).

The 2026 Operating Budget

The 2026 Operating Budget continues the steps forward toward completing our *ministry discernment vision* as it includes financing a quality complete music program, hiring a Children and Youth Ministry assistant to continue development and growth of the ministry, and provides for growing Fellowship, Community Life, and other ministries. But the realities noted above create a projected \$88,000 deficit in the 2026 Operating Budget.

In light of this, our committee is currently working with PCN Session Elders to adopt and drive income-generating, cost-cutting, staffing realignment and membership growth initiatives in order to avoid any further budget deficits, allow us to retain the best pastoral and administrative staff, and fund our exciting new music ministry, worship, Christian education, youth, fellowship, mission, administrative, property and Community Life outreach needs. Given all the contemplated actions, the goal of which is to move us to an ongoing no-deficit operating level, we will revise the 2026 Operating Budget in Spring.

Respectfully submitted,
George Pilloton and Brad Praun, Finance Elders

F&A Committee Members: Elder & PCN President, Brad Praun; Elder & PCN Treasurer, George Pilloton; and members Walt Campbell, Tonya Church, John Reuscher and Greg Smith

CHURCH STAFF 2025

Adam Smith	Pastor (through August 4, 2025)
Tony Stiff	Transitional Pastor (beginning August 18, 2025)
Sally Carbonaro	Senior Director of Community Engagement
Sydney Fletcher	Director of Children's Ministry and Communications
Art Maramba	Music Ministry Director
Bob McBain	Contemporary Worship Pianist
Tammi Jester	Office Administrator
Linda Ward	Administrative Office Assistant
Suzanne Schmidt	Finance Secretary
Tammi Jester	Wedding Coordinator
Miriam Campos	Nursery Caregiver
Annie McMickin	Nursery Caregiver
Ava Wood	Nursery Caregiver
Kathy Takemoto	Clerk of Session
Kristen Rush	Deacon Moderator

SESSION

Class of 2026

Karen Marks
Brad Praun
Greg Smith

Class of 2027

George Pilloton
Art Plumstead
James Wood

Class of 2028

Tonya Church
Delane Ramser
Patty Reed

Clerk of Session: Kathy Takemoto

Corporate Officers 2025

Brad Praun, President, CEO
George Pilloton, Treasurer, CFO
Kathy Takemoto, Secretary

BOARD OF DEACONS

Class of 2026

Audrey Boland
Cathy Haney
Becky Praun

Class of 2027

Carolyn Gerrans
Kristen Rush
Walt Searway
Brook Stahley

Class of 2028

Sandi Class
Alan Dunham
Sally Jacob
Carol Robinson
Barbara Sparrow

Moderator – Kristen Rush
Vice Moderator – Sally Jacob
Secretary – Carolyn Gerrans
Treasurer – Audrey Boland

2025-26 Committees & Teams	
Christian Education	
<i>Meets the first Monday of the month, 3:30 p.m.</i>	
Virginia Sayette	Committee Chair
Walt Campbell	
Sally Carbonaro, staff	
Karen Carlson	
Sydney Fletcher, staff	
Catherine Marshall-Smith	
Community Life	
<i>Meets the fourth Wednesday of the month, 5:30 p.m.</i>	
Diane Blalock	Committee Chair
Cindy Amadea	
Sally Carbonaro, staff	
Sydney Fletcher, staff	
Glenise Johnson	
Karen Marks, Elder	
Becky Moser	
Michael Moser	
Greg Smith, Elder	
Bruce Stahley	
Kathy Takemoto	
Endowment Fund Committee	
<i>Meets quarterly</i>	
George Pilloton, Elder	Committee Chair
Brad Praun, Elder	
Patty Reed, Elder, 2028 class	
John Reuscher, 2027 class	
Bruce Stahley, 2025 class	
Fellowship	
<i>Meets the second Monday of the month, 6:30 p.m.</i>	
Tonya Church, Elder	Committee Chair
Audrey Boland	
Mary Contreras	
Becky Praun	
Patty Reed, Elder	
Kathy Takemoto	
Finance & Administration	
<i>Meets the second Thursday of the month, 3 p.m.</i>	
Brad Praun, Elder	Committee Chair
Walt Campbell	
Tonya Church, Elder	
George Pilloton, Elder	
John Reuscher	
Greg Smith, Elder	

Mission	
<i>Meets the fourth Wednesday of the month, 6 p.m.</i>	
George Pilloton, Elder	Committee co-chair
Patty Reed, Elder	Committee co-chair
Jackie Dold	
Dotty Fehring	
Bill Walker	
Kay Walker	
Bill Cameron	Liaison
Carolyn Gerrans	Liaison
Hilary Kinney	Liaison
Vicki Martinez	Liaison
Art Plumstead	Liaison
Mike Robinson	Liaison
Personnel	
<i>Meets the first Monday of the month, 4:30 p.m.</i>	
Tonya Church, Elder	Committee co-chair
Greg Smith, Elder	Committee co-chair
Audrey Boland	
Bethany McMickin	
Property	
<i>Meets the first Monday of the month, 5 p.m.</i>	
James Wood, Elder	Committee Chair
Don Erba	
Sydney Fletcher	
Jay Haney	
Andy Potter	
Becky Praun	
Brad Praun, Elder	
Bill Walker	
Worship	
<i>Meets the first Wednesday of the month, 6 p.m.</i>	
Pastor Tony Stiff	Committee co-chair
Diane Blalock	Committee co-chair
Bill Bradfield	ushers & greeters
Sydney Fletcher, staff	
Sandy Fong	
Marion Hune	
Art Maramba, staff	
Bruce Stahley	
Kay Walker	

PCN Safety – Emergency Plan Team <i>Meets first Thursday of the month, 4 p.m.</i>	
Sydney Fletcher	Interim Committee Chair
Melodie Baird	
Beth Flynn	
Nancy Gill	
Sam Gill	
Diane Orsini-Tarkman	
Delane Ramser, Elder	
Walt Searway	
Bruce Stahley	
Roland Tolosa	
Property Refresh Team <i>Meets as needed</i>	
Melodie Baird	
Mary Contreras	
Becky Praun	
Patty Reed	
James Wood	
Lamona Wood	
Presbytery Commissioners	
George Pilloton, elected 2023	
Sally Carbonaro, elected 7/24	
Nominating Committee 2025-26	
Kathy Botko	at-large
Walt Campbell	at-large
EB Hanlein	at-large
Sally Jacob	Deacon Vice Moderator
Art Plumstead	Elder
James Wood	Elder
Presbytery Committee Members	
Susi Lynam, 2026 class	Personnel Committee
Bethany McMickin, 2028 class	Committee on Mission Finance
Brad Praun, 2024 class	Committee on Ministry
Kathy Takemoto, 2026 class	Representation & Review
Synod	
Robert Coleman, 2027 class	Commissioner