

## Forest Hills Baptist Church Internships

### Purpose, Overview and FAQs

*A part-time ministry experience where the next generation of leaders can serve the local church, explore a calling to vocational ministry, and grow under the supervision of our seasoned church staff.*

**Purpose of Internships:** Develop the next generation of ministry leaders for service in and through the local church, whether vocational or volunteer.

**Overview:** Interns will have the opportunity to serve in a single area of ministry in the local church for one season of the calendar year (Spring, Summer, or Fall). Seasons are generally defined by the collegiate academic year. Each intern will serve under the weekly supervision of their Ministry Area Supervisor and will participate with other interns in the Intern Cohort. The Internship Coordinator will provide supplementary leadership development resources periodically through the semester.

Internships at Forest Hills provide a safe space to explore the future possibility of vocational ministry while serving and investing deeply in people and current ministries of the church. Whether or not an intern intends to pursue vocational ministry, this is an excellent opportunity for them to grow personally in their relationship to Christ and in their development as a leader.

Interns will typically serve between 10-20 hours per week on average in their selected ministry area. Ministry areas may include Preschool, Kids, Students, College/YA, AV/Tech, Missions, and Musical Worship. The number of interns in a cohort and available ministry areas vary based on the seasonal needs of the ministry. Weekly schedules can be tailored to fit the availability of the intern.

#### Internship Qualifications:

- Being a faithful follower of Jesus Christ, who is actively pursuing Him
- Expressing alignment with FHBC's Statement of Faith
- Enrolled in or recently graduated (within last 5 years) from an accredited college or university. "Gap year" students may also be considered for an internship.
- A teachable spirit and a servant's heart that is willing to engage in familiar and unfamiliar aspects of ministry.

#### Intern Support:

- Each intern will be compensated for their service on a bi-weekly basis at an effective rate of \$13/hour (\$13.99/hour before taxes).
- Interns will also benefit from the regular, personal investment of their Ministry Area Supervisor, the fellowship of their cohort, and additional leadership investment from the Internship Coordinator.

#### Application Process:

1. Prospective interns should submit a completed application (including references and approval for a background check) to the Internship Coordinator no later than 1 month before the beginning of the desired season of service (ex. to serve in the summer, the application should be in before May 1). Applications can be found at [fhbc.org/internships](http://fhbc.org/internships) or directly from the Internship Coordinator.
2. As part of the application process, applicants will be interviewed by the Internship Coordinator and by the respective Ministry Area Supervisor.
3. The Internship Coordinator will notify approved applicants of their orientation date and will coordinate their official, post-orientation start date with their ministry supervisor.

To learn more or apply, please visit [fhbc.org/internships](http://fhbc.org/internships)

## **FAQs:**

**Who is the average applicant?** Our applicants are typically college students who want vocational skills training in a ministry setting. Interns do not necessarily need to feel called to vocational ministry but will be gaining skills and training in a ministry setting.

**Can I go to school and be an intern at the same time?** Yes! Our internships are geared toward current college students, recent graduates, or graduate students. We would love to work with you to accommodate your school schedule as you intern.

**What does a typical week look like?** Sunday mornings and most Wednesday nights are key serving times. Weekday involvement will be required in all ministry areas but may vary depending on the season.

**Will I be paid or receive benefits as an intern?** Interns will be paid an effective rate of \$13/hour (\$13.99/hour before taxes). Pay is bi-weekly and no additional benefits (i.e. health insurance) will be provided.