School Advisory council Meeting Minutes 10-3-24

- A. Opening Prayer- Fr. Danda opened the meeting with a prayer.
- B. 8th grade trip eligibility Jim Weil & Halle Phillips (20 minutes)
 - Fr. Danda & Mrs. Kennison shared that there were some concerns about student behavior after a field trip to Ritter with the 8th grade class and they decided to revisit the student eligibility for the 8th grade trip. Current policy mostly focused on grades. Teachers shared some of their concerns about behaviors at school from the group in general. The group recommended added some behavior requirements that matched the new behavior policy for this school year.
- C. Minutes approval (5 minutes)

Reviewed the minutes. Mr. Dant motioned to approve. Mrs. Capps seconded the motion.

D. SAC terms - Father Danda (15 minutes)

Thank you for participating without a determined term. With all of the councils that we have there is a 3 year rollover. Usually with the first group, you end up completing 2 terms until you can start slowly Filling with different representation. We need to determine when we are going to go off the council. We Currently have 9 and can grow to 12. Need to get chair, vice chair, and secretary in terms. Chair is Vice chair after a year. Then a new person replaces the vice chair. Secretary can stay a bit longer, not a hard and fast rule for them to stay for more than a year. No questions about how that works. Fr. Danda asking- are there any people on the committee that would want to get off the committee in June 2025. If there aren't any, then we would draw straws to determine who would be the next to go off. The other thing to talk about is in January have to promote the SAC to school families and the Application for the SAC. Get those by April and do a discernment at our April meeting. Based off the Work we've been doing and what we have coming up, who would be good candidates to be on the SAC Put a vote of who would be 1st, 2nd, 3rd,....etc and share with Fr. Danda & Mrs. Kennison our Recommendations. Will exclude anyone that doesn't meet parameters. Some people might decline and Have to go down the list of next person. See this as leadership training in the parish. Ad Hoc Committees are always needed.

Scott- 2025

Selby- 2026

Hopf- 2027

McCluskey- 2025

Capps- 2026

Nesbit-2026

Zarich- 2027

Vacancy-

Representative Pastoral Council- not included in rolling assignments as it is appointed.

E. Volunteerism/Charitable Giving - Shaun Hopf (45 minutes)

Finance council discussion points came up-

- many people getting choice and how can we encourage Them to give that back along with volunteering. How to get more people involved is the end goal.
- Choice is changing the dynamics of catholic education and formation. Came to the sense that our parents made some type of sacrifice for us to go to catholic school. Want to continue that sense of Sacrifice as a family- give in tithing and of your talents. All becomes an investment in the school.

Want to partner with parents- have talked about the importance of partnering with parents as the
primary and first educators of children. Getting them involved in faith formation and involvement
with their community and betterment of others. This is the message we want to get out. Goals to
get the parish and school family net gift for each month-lots of legs financial and volunteering..

Discussion Included:

- What could the communication look like to parents to emphasize the sacrifice, investment with service and generosity?
 - If you could track or put a competition on things. Do you have a leaderboard for families or grade level groups as volunteerism.
 - Way to show % of families that have already met their volunteer hours for the year. Then
 they have to turn in their hours- competition might encourage families to volunteer more
 and take pride in St. Malachy and do things for them.
 - Shamrock parking for families with most volunteer hours.
 - Show the school family tithing as a line item in the parish. Could this cause division?
 Could this show how school families support the church & offer to the church?
 - Need to be careful about not being too competitive so that the meaning behind volunteering and involvement in faith, church, and school is lost.
 - Share the percentage of families that have completed volunteer hours.
 - Come up with a plan that is forward facing about what families are and can do to serve the school & parish community? Data about financial donations and serving for both the school & parish.
- Can communicate the success of St. Malachy, academically, faith, and you get to be part of something really great in the Brownsburg community and our community as well. This doesn't just happen-
 - Start with showing the tithing from parish families. Then show % of families that have met their volunteer hours at the middle of year and goal for EOY is for all families to submit their service hours.
- Want to be counter-Cultural that we value serving and be the first to serve.
- Data and culture- can we quantify it to say that x amount of hours make this happen.
 - This # of people and this # of hours made this \$ amount from country fair happen?
 - what data do we have right now as far as data? Start getting some momentum and kickoff 2025 with a plan.
 - Create a subcommittee

Mr. Hopf- final thing from finance council is that the outgoing fundraising head person fills out the request for next year's event to make sure they aren't blindsided and that it's not an unknown task.

- F. School update (5 minutes)
 - a. Continuous Improvement Journey (CIJ) November 6, 2024
 - i. 7:30am Setup
 - ii. Lunch
 - iii. Interviews (1pm)finished by 1PM

In the Holy Family Room at church

b. Shamrock Spectacular - May 15, 2025 Thursday before Field day

Next meeting: November 7, 2024

No December meeting

January meeting moved to Jan. 9th due to winter break April meeting moved to April 10th

6 students enrolled in RCIC this year that attend school. Will do at a school mass and have a small reception for those students, families, and their class. April 23rd will be their mass- Wed after Easter Have too large of a group at the church to add them to the Easter Vigil mass and group. Closed with a Hail Mary