

Governing Board meeting minutes

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| Location: | Room 102 - North Campus |
| Date: | May 24, 2023 |
| Time: | 7:00 PM - 9:00 pm |
| Attendees: | Rose Konrath, Daniel Davis, Deb Humphrey, Tricia Baxley, Ginny Barney, April Howe, Rebecca Wolfe, Catherine Adams, Molly Hagkull, Kristyn Anderson, Louise Zook, Doug Torrance, Andrew Wildman, Jennifer Short Seth Stearns |
| Guest: | Bruce Pontious |
| Absent: | Glen Miles, Alice Finley |

Agenda items

1. Call to Order - Molly Hagkull, meeting began at 7:01 pm
2. Devotions - Doug Torrance
 - a. The poem; The Dash
 - b. Prayer by Julian of Norwich
 - c. Acknowledged the importance of Memorial Day and the sacrifice of all veterans.
3. Consent Agenda Items - Molly Hagkull
 - a. April minutes
 - b. Chair report
 - c. Operations Report
 - d. Senior Minister Report - Stewardship
 - e. Operations report
 - f. Financial report
 - g. Deb Humphrey moved that the Board accept the consent agenda items as presented.

- h. Ginny Barney seconded the motion.
 - i. An affirmative vote was unanimous.
- 4. Community First question - Molly Hagkull
 - a. Molly asked the Board members how long each has been a member of FCC.
 - b. Collectively, the number of years was nearly 650.
- 5. Discussion and questions regarding the New Horizons campaign - Ginny Barney, Seth Stearns, Bruce Pontious
 - a. Ginny Barney and Bruce Pontius presented an historical overview of the capital campaign and the status.
 - b. Seth Stearns presented the opportunity to extend our current loan for 12 months at interest only beginning June 1, 2023.
 - c. Catherine Adams moved that the Board approve the extension of the current loan for 12 months.
 - d. The motion was seconded by Rebecca Wolfe.
 - e. An affirmative vote was unanimous.
 - f. Seth Stearns presented a resolution that would authorize him to sign the loan extension with the Lender. He indicated that an identical resolution was approved for Paul Anderson and Rev. Dr. Glen Miles previously.
 - g. Ginny Barney moved that the Board approve the resolution authorizing Seth Stearns to sign the paperwork related to the loan extension with the Lender on behalf of the church.
 - h. The motion was seconded by Dan Davis.
 - i. An affirmative vote was unanimous.
- 6. Operations Updates - Seth Stearns
 - a. Revised COVID policy - Seth Stearns reported that the COVID 19 national emergency ended on May 11, 2023. An initial draft of proposed changes in the church's COVID 19 policy that will be included in the Employee Handbook was presented. Seth Stearns and Catherine Adams will present a final draft to the Board for review and vote at the June Board meeting.
 - b. Seth Stearns requested that in the interim, a motion be made to remove the vaccine mandate from the current policy.
 - c. Rose Konrath asked if we had visibility as to how other organizations were handling the vaccine mandate since the emergency had ended. Seth Stearns reported that the legal counsel who assisted with the current draft of the revised policy

indicated that most of the organizations that she is familiar with were dropping the vaccine mandate.

- d. April Howe moved that the vaccine mandate be removed from the current policy while the new policy changes are being reviewed.
- e. Catherine Adams seconded the motion.
- f. An affirmative vote was unanimous.

7. Review of Board norms - Molly Hagkull

- a. Molly wanted to provide a reminder to the Board the norms that were established at the beginning of the year:
 - i. Duty of Care: Time, energy, attention
 - 1. Show up
 - 2. Share the mic
 - 3. Be prepared
 - 4. Make a safe place
 - ii. Duty of Loyalty: Loyal to the church's mission
 - 1. Participate in stewardship
 - iii. Duty of Obedience: Comply with foundational documents; individual vs the whole
 - 1. Maintain confidentiality
 - 2. Agree to differ, resolve to love, unite to serve, support and stand behind Board decisions

8. Executive Session

- a. Rebecca Wolfe made a motion to move to Executive Session.
- b. Jennifer Short seconded the motion.
- c. An affirmative vote was unanimous.

9. Prayer's celebrations, closing prayer - April Howe

10. The meeting was adjourned at 9:12 PM.

Key Takeaways

- 1. Our current loan that had funded capital improvements at North, South and Camp Akita has expired but will be extended for 12 months at interest only. We will continue to make payments against the principal as we are able. It is very important that everyone generously participates in the New Horizons campaign to close out this debt.**
- 2. The Operating budget continues to be solid. Actuals are outperforming budget and the forecast is currently outperforming budget.**
- 3. The vaccine mandate for church staff is being dropped while the revised COVID policy is being reviewed.**

Respectfully submitted by Seth Stearns