

**First Community Church**  
**Annual Congregational Meeting Minutes**  
**2025**

**Call to Order:**

The 2025 Annual Congregational Meeting of First Community Church was officially called to order by the 2024 Governing Board Chair April Howe, who expressed gratitude to clergy, staff, and congregational members for their support and engagement. Special appreciation was extended to the Governing Board for their dedication and contributions.

**Acknowledgments:**

- Recognition and appreciation were given to board members rotating off this year, including Past Chair Molly Hagkull and Treasurer Virginia Barney
- Catherine Adams and Rebecca Wolf were commended for their work on the personnel committee, particularly in updating the staff handbook.
- Deacons concluding their service were acknowledged for their commitment.

**SC South Task Assessment Committee Report:**

- Tom Stewart, Chair of the FC South Assessment Task Force, provided an overview of the group's purpose and objectives.
- The task force aims to thoroughly research and analyze options for the South location.
- Congregational input is encouraged, and external consultants will be engaged.
- Transparency and regular updates will be maintained.
- Virginia Barney was introduced as the task force spokesperson.

**Service Awards:**

- Tim and Erica Carlson were recognized for their outstanding volunteer contributions across multiple church programs, including youth programs and the Pride Committee.

**Financial Report:**

- Liz Compton, Executive Director of Operations, reported an \$85,000 loss for the year, an improvement from an earlier forecasted \$235,000 loss.
- Challenges included lower pledged revenue, staffing issues at Mary Evans, and unanticipated expenses at Camp Akita.
- Capital debt principal was reduced by \$680,000, leaving a current loan balance of \$2.2 million.
- Gratitude was expressed for the congregation's support, especially through the Unwrapping Generosity campaign.

### **Nominating Committee Report and Elections:**

- Jayne Kaylor, Chair of the Nominating Committee, introduced candidates for the Governing Board and the Board of Deacons.
  - Governing Board Slate:
    - Chris Dusseau, Amanda Levell, Martha Livingston, Randall Rocke
    - A motion to approve the Governing Board slate by a vote of acclamation was made by Rose Konrath and seconded by Jamie Rhein.
    - Nominations were approved by a vote of acclamation.
  - Board of Deacons Slate:
    - Kathy Glass, Sarah Haag, Molly Hagkull, Deborah Jane, Sarah Jonaus, Katie Ocasio, Susie Parker, Caren Wildman
    - A motion to approve the Board of Deacons slate by a vote of acclamation was made by Ron Johnson and seconded by Brad Griffith.
    - Nominations were approved by a vote of acclamation.
- Molly Hagkull introduced and led the election for the Nominating Committee members, who were also approved by a vote of acclamation.
  - Nominating Committee Slate:
    - Angie Andujar, Bill Hinga, Deb Humphrey, Jamie Rhein, Mike Schoedinger, Jeff Williams
    - A motion to approve the Nominating Committee slate by a vote of acclamation was made by Joy Converse and seconded by Sarah Jonaus.
    - Nominations were approved by a vote of acclamation.

### **Introduction of 2025 Governing Board Chair:**

- April welcomed Rose Konrath as the 2025 Governing Board Chair.
- Vice Chair Jennifer Short was introduced.
- Newly elected Governing Board, Nominating Committee, and Board of Deacons members were congratulated.

### **Approval of 2024 Meeting Minutes:**

- A motion to approve the 2024 annual meeting minutes was made by Molly Hagkull and seconded by Susan Parker.
- The motion passed.

**New Business:**

- A congregant inquired about making full financial information available to the entire congregation. The governing board committed to addressing this in the February 2025 meeting.
- Another congregant raised concerns about unanswered questions, which the board will follow up on.

**Adjournment:**

- With no further business, the meeting was adjourned.