

# CHILD SAFETY CODE OF CONDUCT



## ENCOURAGED INTERACTIONS

- Warmth, kindness, praise, and encouragement
- Ask permission if you need to touch a child
- Side hugs, handshakes, high fives
- Text and email contact to both kids and parents
- Public social media alerts to groups of kids and parents at the same time
- Observable, interruptible (in public view) interactions, affection, touch
- Share photos of children with signed release, use first name only, and do not include birthdate or other specific identity details



## APPROPRIATE ACTIONS

- Rule of three - When you are with a child, be sure at least three people are present.
- Do not enter a space if a single child is in there. This includes bathrooms.
- The only time to break the one-on-one rule is in the attempt to provide life-saving care for a child. If there is an emergency, call for help.
- If you are alone in a space and a child enters, move to an area where you can be easily seen.
- If you see children or youth involved in questionable activities, redirect them in a kind but firm way. Find another staff member (ideally children or youth staff) if you need additional help.
- Code of conduct violations should be reported to a member of the clergy staff.



## PROHIBITED INTERACTIONS

- Isolated one-on-one interactions
- Favoritism, such as gifts or treats to individual or small groups of children
- Private interactions through text, email, phone, or social media
- Profanity or risqué jokes
- Demeaning speech or actions
- Inappropriate touching or corporal punishment
- Photographing individual minors
- Sharing photos of children without written release and using full name
- Sharing pornography or other inappropriate images