



first community

where everyone is accepted

*Nominating Committee, Governing Board and Board of Deacons Nomination*

## **Guide the Future of First Community**

The 2024 Nominating Committee is developing a slate of nominees for open positions on the Governing Board and Board of Deacons to serve terms beginning with the 2025 Annual Meeting. We depend on church members' participation.

It is important that the members of the Governing Board and Board of Deacons reflect the areas of involvement and diversity of the congregation to ensure that First Community's lay leaders accurately represent our church.

We ask that you submit your name or the names of individuals who meet the requirements to serve as members of the Governing Board and/or Board of Deacons (see below). Please prayerfully consider yourself and/or other members that may fit these needs of the positions.

If you would like to be considered to serve, please complete the following self-nomination form. If you would know of others who would fit the current needs, please talk to them, and encourage them to fill out the form. There is an online form available at [FCchurch.com/nominations](https://FCchurch.com/nominations)

*Please note, if a member submits a self-nomination form and does not become part of this year's slate, we will ask to hold their name for future years when they may better fit the needs of the board.*

Your input to the Nominating Committee is greatly appreciated.

**Jayne Kaylor**

2024 Nominating Committee Chair

**Governing Board** nominees should be members in good standing, as defined in Article II, Section 2 of the church constitution: those who “support the worldwide faith community and the Church, by actions and conduct, participation in worship and/or programs, and support, including financial, to the best of the member’s ability.”

The expectations of Governing Board members are detailed at the end of this document and include engagement in monthly meetings, creating supportive partnerships with the Senior Minister and Director of Operations, providing oversight of the programs and business of the church, and participating in visioning and strategic planning.

Governing board nominees should exhibit strong leadership skills and have qualities that contribute to a well-rounded board. In considering potential nominees, give thought to church members who may fit into the categories listed below:

Areas of Expertise	Ministry, Education, Finance, Development/ Fundraising, Business/ Corporate Executive Management
Areas of Church Involvement	Akita, Children/ Youth Ministries, Adult Music Ministries
Primary Worship Location	South, Online
Demographics	Age: Under 30, 30 – 45, 46 - 60

Neither 1<sup>st</sup> year nominating committee members, First Community staff members, or spouses of First Community staff members are eligible for consideration for the Governing Board.

**Board of Deacon** nominees should be willing to serve the whole church through work such as serving communion, reading scripture, and participating in baptisms. They should be members in good standing, as defined in Article II, Section 2 of the church constitution: those who “support the worldwide faith community and the Church, by actions and conduct, participation in worship and/or programs, and support, including financial, to the best of the member’s ability.”

Neither 1<sup>st</sup> year nominating committee members or First Community staff members are eligible for consideration for the Board of Deacons.

**Nominating Committee Members:**

- 2025 Class
- Susan Anderson
  - Kathy Glass
  - Ralph Griffith
  - Craig Hagkull
  - Karyl Hanhिलammi
  - Jayne Kaylor
  - Dave Nickel
  - Nancy Rummel
  - Ned Timmons
  - Darian Torrance

- 2026 Class
- Amy Baughcum
  - Brittany Kirby
  - Tami Langen
  - Matt Prescott
  - Anna Vescelios
  - Sara Cotter Hutcheson

# 2025 Nominating Committee Nomination Form

*Please complete this form as you are able. Feel free to skip over categories if you do not know the information.*

**This Nomination is for (CHECK ONE):**  **Governing Board**  **Board of Deacons**  **Both**

TO THE NOMINATING COMMITTEE OF FIRST COMMUNITY, COLUMBUS, OHIO: I, the undersigned, submit the name of the following person to be considered by the Nominating Committee for inclusion on the slate of candidates to be presented at the Annual Meeting.

FULL NAME OF CANDIDATE \_\_\_\_\_

CELL PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

REGULARLY ATTENDS:  North  South  Both

YEARS OF MEMBERSHIP  Under 5  6 – 15 years  16 – 30 years  over 30 years

## DEMOGRAPHIC INFORMATION

Age range:  Under 30  30 – 45  46 – 60  Over 60  prefer not to answer

Pronouns:  she/her  he/him  they/them  prefer not to answer

Ethnicity/Race:  Asian American/Pacific Islander  Black/African American

Latino/Latina/Latinx  Native American/Alaska Native  White

Prefer not to answer  Other \_\_\_\_\_

Family Composition (choose all the apply):  single  married or partnered  widowed

children living at home  prefer not to answer

## CHURCH INVOLVEMENT

Adult Music Ministries (may include choral/instrumental performance, Worship & Arts Team, etc.)

Akita (may include Akita Council, Akita volunteer, etc.)

Children/Youth Ministries (may include Children's Music, Crossroads, etc.)

Community Justice (may include Environmental Justice Team, Gun Violence Prevention Team, etc.)

First Community Foundation

Mission Ministries (may include Heart to Heart, Trading Post, etc.)

Pastoral Care (may include Congregational Care Team, Older Adults, etc.)

Spiritual Life and Learning Center (may include book groups, Spiritual Searchers, etc.)

Social and Volunteer groups (may include Women's Guild, Couples Circle, etc.)

Worship Support (may include Board of Deacons, Media Team, etc.)

Other \_\_\_\_\_

PROFESSIONAL AND PERSONAL EXPERTISE (select all that apply)

- Architect/Construction
- Business/Corporate Executive Management
- Education
- Financial (banking/investments/accounting)
- Fundraising
- Law/Judicial/Ethics
- Ministry
- News/Radio/Television
- Nonprofit
- PR/Advertising
- Project Management
- Sales
- Self-employed/Entrepreneur
- Technology
- Wellness, Mental Health, Diversity/Equity/Inclusion

LIST OTHER BOARD AND VOLUNTEER EXPERIENCE OUTSIDE OF FIRST COMMUNITY:

---

---

BRIEFLY SHARE WHY YOU WOULD LIKE TO SERVE OR WHY YOU ARE NOMINATING THIS PERSON:

---

---

---

PLEASE ADD ANY OTHER INFORMATION OR COMMENTS YOU FEEL IT WOULD BE HELPFUL FOR THE COMMITTEE TO KNOW:

---

---

IF YOU DO NOT FIT THE CURRENT NEEDS OF THE GOVERNING BOARD OR BOARD OF DEACONS MAY WE CONSIDER YOU FOR FUTURE OPENINGS?     Yes         No

Your Name (*please print*) \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Your Signature \_\_\_\_\_

**How to Submit Your Nomination by September 8, 2024**

Complete online at [FCchurch.com/nominations](https://FCchurch.com/nominations)

Submit via email to Shelly Sagraves at [ssagraves@FCchurch.com](mailto:ssagraves@FCchurch.com)

Drop off in a sealed envelope with "Attn: Shelly Sagraves" at reception desk at either North or South

US Mail to Shelly Sagraves, 1320 Cambridge Blvd, Columbus OH, 43212

# Expectations of Governing Board Members

The Authority and Responsibility of the Governing Board is written in Article IV, Section 1 of First Community's constitution as follows:

"The Governing Board shall have full authority to act in the name of the Church and on behalf of its members with respect to all matters affecting the Church, except as expressly reserved to the members or otherwise limited herein. The Governing Board shall be responsible for the oversight of the ministries and programs of the Church, the conduct of its business affairs, and the control and possession of its property."

Expectations of Board Members include:

- 3 year term (5 year for Vice Chair/Chair)
- Involvement in the life of the church
- Engagement in monthly meetings (in person or over zoom). Meetings typically occur on the 4<sup>th</sup> Wednesday of the month from 7:00-9:00 pm
- Potential participation on board committees (ex. Finance Committee meets once a month), short-term task forces, or special meetings as circumstances arise
- Ability to take on a leadership role (ex. Treasurer, Board Chair, Task Force Chair)
- Maintain confidentiality
- Work at the oversight level, creating supportive partnerships with the Senior Minister and Director of Operations
- Remain a member in good standing as defined by the constitution. Board members are expected to pledge to operating and capital campaigns to the best of their abilities.
- Become familiar with governance material including the constitution, board by-laws, and strategic plan
- Develop an understanding of financial reports to participate in financial conversations and vote on yearly church budget
- Engage in generative and meaningful conversations, maintain an open mind and flexible attitude, participate in visioning and strategic planning