

Governing Board Meeting Minutes

Location:	Room 102 - North Campus
Date:	August 28, 2024
Time:	7:00 PM - 9:00 pm
Attendees:	Daniel Davis, April Howe, Molly Hagkull, Lois Zook, Jennifer Short, Rebecca Wolfe, Charlie Boltwood, Mark Hollinger, Dwayne Ackley, Rose Konrath, Catherine Adams, Kristyn Anderson, Jim Hutchins
Ex-officio attendees:	Liz Compton, Glen Miles
Guests:	Nancy Rummel, Foundation Board Chair
Absent:	Ginny Barney

Agenda items

1. Call to Order - April Howe
 - a. Governing Board members put together gift bags for Program Staff
2. Devotion - Charie Boltwood
 - a. God always answers prayers, but not always in the way we expect
3. Lightning Round question: What would you clean first? Your room, your car, or your desk?
- April Howe
 - a. There was no clear winner, answers were spread fairly equally
4. Consent Agenda
 - a. May minutes
 - b. Operations report
 - c. Beske gift resolution
 - d. Housing allowance resolution for Rev. Seth Stearns and Rev. John Girard
 - e. Jen Short made a motion to accept the consent agenda.
 - f. Rose Konrath seconded the motion.
 - g. An affirmative vote was unanimous.

5. Foundation Board Chair Report - Nancy Rummel

- a. Nancy shared that there are currently 2 openings on the Foundation Board, and 3 more members are going off the board in January. She asked the Governing Board to assist in nominations to fill those positions.
- b. She wants to ensure a good working relationship between the Governing Board and the Foundation Board.
- c. The Foundation is planning an educational seminar on generational giving later this year. The seminar will be delivered by representative from Johnson Investment Council.

6. Personnel Committee update - Rose Konrath

- a. The revised staff handbook is currently being reviewed by legal council. The committee will meet next on September 16 to go over results from the review.

7. Old Business: Nominating Committee - Molly Hagkull

- a. Nominations are due to Nominating Committee on September 9 for both Governing Board and Deacons. She asked all Governing Board members to submit one nomination.
- b. Nominations for Nominating Committee will be discussed at the October meeting.

8. Senior Minister's Report - Glen Miles

- a. Glen reiterated what a great staff we have.
- b. He notices an increased sense of kindness and gratitude in the church.
- c. Our 2025 Giving Campaign, *Measuring What Matters: Journey to Generosity*, starts September 15. It will end on September 29, "Commitment Sunday."
- d. Year-to-date attendance is up 20% over last year. We're not quite at pre-Covid levels but getting close.

9. Finance Report - Liz Compton

- a. At the end of July we were \$238k below budget. Income of \$134k from logging at Akita will be booked in August, which will offset over half of that deficit.
- b. The forecast currently shows a loss for the year. The staff is doing a great job of managing expenses; the challenge is (and remains) a shortfall in contribution revenue.
- c. Cash flow continues to be a challenge.

10. Joys and Concerns - April Howe

- a. Several Board members shared prayer requests with the group.

11. Adjournment/Closing Prayer - Rev. Dr. Glen Miles

Key Takeaways

1. The Foundation is planning a seminar on generational giving later this year.
2. The Personnel Committee's work on the staff handbook is currently under review by legal counsel.
3. The 2025 giving campaign will run from September 15 through September 29.
4. Nominations for Governing Board and Deacons are due by September 9.