

Governing Board Meeting Minutes

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| Location: | Room 101 - North Campus |
| Date: | April 23, 2025 |
| Time: | 7:00 PM - 9:00 pm |
| Attendees: | Dwayne, Ackley, Kristyn Anderson, Charlie Boltwood, Dan Davis, Mark Hollinger, April Howe, Jim Hutchins, Rose Konrath, Mandy Levell, Martha Livingston, Randy Rocke, Jen Short, Lois Zook |
| Ex-officio attendees: | John Girard, Glen Miles |
| Guests: | N/A |
| Absent: | Chris Dusseau |

Agenda items

1. Call to Order - Rose Konrath
2. Devotion - Jim Hutchins
 - a. Jim read a benediction from “God of the Worn Out and the Wide Awake”
3. Consent Agenda
 - a. February 2025 meeting minutes
 - b. Operations Report
 - c. Chair Report
 - d. Resolution to add John Girard as bank signatory for First Community
 - e. Jim Hutchins made a motion to accept the consent agenda
 - f. Martha Livingston seconded the motion.
 - g. An affirmative vote was unanimous.
4. Community builder question, led by Rose Konrath: “If you could write a check of unlimited size to solve any one problem, what would it be?”
5. Financial Report
 - a. John Girard shared the Q1 Financial Report

- b. Mark Hollinger shared Financial Communication Updates from the Forecast and Dashboard in the agenda packets
- 6. Senior Minister Report - Glen Miles
 - a. Highlights from Peter Steinke's books on leadership development and church management
 - i. "The purpose of the local church is not primarily to be one's church home or extended family, though it can be at times. And it is not to survive by obtaining more people for its support base. Its purpose is to invite people to be part of the true mission of the church. Reception into the church is only a threshold to involvement in its mission. The task of the church is not to accumulate attendees. The church is a school for developing *agents of the new creation* from among those who are *the beneficiaries of God's grace*." (italics added).
 - ii. Over-focusing on survival of church often leads to decline of church. When we live our lives as agents as humble and gracious beacons of God's love, congregations and even wider communities are transformed.
 - b. Holy Week Review: Approx 15% increase in attendance over last year
 - c. Stewardship Update
 - i. 2025 Estimates of Giving as of April 12, 2025 are 13% above this same time last year. This includes EOGs with increases, decreases, new EOGs, and EOGs with no change.
 - ii. *Finish Strong* campaign - a new campaign will begin in May to close out previous *New Horizons* and *Realize* campaigns. *Finish Strong* campaign is the new effort to pay off the line of credit, and eliminate the cashflow deficit.
 - d. FC Assessment Team *New Direction 2025*. Phase 1 meetings have been completed, and all responses will be compiled into a single document for the team's review. Phase 2 will begin in May with two open house meetings to hear the team's findings. Phase 3 will be an all church survey. Reminder - the Assessment Team will not be making any decisions, they will make a recommendation to the Governing Board.
- 7. 2025 Governing Board Goals were presented by Rose Konrath as a follow-up from the March 2025 Governing Board Retreat.
 - a. Motion to accept Board Goals as presented in the agenda packets by April Howe
 - b. Jim Hutchins seconded the motion
 - c. An affirmative vote was unanimous
- 8. Old Business: Review of Board Roles vs Staff Roles
- 9. New Business: N/A

10. Prayer concerns and joys were shared

11. Closing

- a. Glen led a closing prayer.
- b. Meeting adjourned by Rose Konrath

Key Takeaways

- 1. We are currently on track to make budget. We will need to stay vigilant with expense control, but there aren't any significant risks in sight in the budget.
- 2. Cash flow will be a challenge this year. Controller anticipates we will be short of cash by \$627k. We haven't had a problem paying bills so far, but anticipate that will happen around June.
- 3. Engagement, attendance, and Estimates of Giving are each showing increases over same time last year.
- 4. *Finish Strong* campaign will begin in May, to eliminate debt
- 5. FC South Assessment Team's *New Direction 2025*, Phase 1 listening sessions are complete. Phase 2 will begin in May, with at least two Open Houses for congregants and friends to learn some of the team's findings. Phase 3 will be an all-church survey.
 - a. FC South Assessment Team's work is to make a recommendation to the Governing Board. The assessment team's work is NOT to make any decisions - only recommendations.