

Governing Board Meeting Minutes

Location:	Room 101 - North Campus
Date:	Sept 24, 2025
Time:	7:00 PM - 9:00 pm
Attendees:	Dwayne, Ackley, Kristyn Anderson, Charlie Boltwood, Dan Davis, Chris Dusseau, Mark Hollinger, April Howe, Rose Konrath, Mandy Levell, Randy Rocke, Jen Short, Lois Zook
Ex-officio attendees:	Glen Miles, John Girard,
Guests:	N/A
Absent:	Jim Hutchins, Martha Livingston,

Agenda items

1. Call to Order - Rose Konrath
2. Devotion - Dan Davis
 - a. How we respond to recent crimes, motivations behind them, and related feelings of shame and humiliation.
3. Consent Agenda
 - a. June Board minutes
 - b. Operations report
 - c. Finance report
 - d. Chair Report
 - e. April Howe made a motion to accept the consent agenda
 - f. Randy Rocke seconded the motion.
 - g. An affirmative vote was unanimous.
4. Community builder question, led by Rose Konrath: "What could we become if we weren't weighed down by what was, but released into what could be?"
5. Financial update and questions
 - a. John Girard referred to the Finance report in the consent agenda.

- b. Mark Hollinger shared Financial Updates from the Forecast and Dashboard in the agenda packets.
- 6. South Assessment Team
 - a. April Howe gave a progress report on preparing the survey instrument.
 - b. Team members include: Tom Stewart (chair), April Howe, Bill Mead, Ginny Barney, Heidi Orsini, Jamie Greene, Jennifer Short, Jim Hutchins, Lois Zook, Mark Hollinger, Pam Jameson, Pam Shisler, Rose Konrath, Glen Miles, John Girard
- 7. Senior Minister Report - Glen Miles
 - a. Highlights from Ben Horowitz's book *The Hard Thing About Hard Things*.
 - i. "Hard things are hard because there are no easy answers or recipes. They are hard because your emotions are at odds with your logic. They are hard because you don't know the answer and you cannot ask for help without showing weakness."
 - b. Finish Strong campaign update: we have reduced our debt from \$2.1M to \$1.2M since May when we began the campaign. We have lowered our cash deficit from \$626K to \$429K. The Financial Leadership Team, chaired by Mark Hollinger, is continuing this work.
 - c. Finish Strong Campaign - Reenergized. This focus is asking the congregation to envision what it would be like to be debt-free, to dream with God about what is next for First Community's finances.
 - d. Estimate of Giving campaign is being moved to January. The budgeting process will occur this fall, as it has in previous years, with some built-in assumptions about potential numbers. However, it will not be completed until the estimate of giving campaign is finished at the end of February.
 - e. 2025-2026 ministry year overview. The new ministry year is off to a very strong start, with over 275 friends and members in attendance at the Kickoff Celebration, led by Kristy Glaser, director of member engagement.
- 8. Old Business
 - a. Darkness 2 Light sexual abuse prevention training: We have 100% participation and certification of all Governing Board members. Thank you!
 - b. 2025 Governing Board goals are included in this evening's packet.
- 9. New Business
 - a. Congregational Care Ministry update
 - i. 21 Care ministers currently
 - b. Staff Appreciation update was shared

10. Prayer concerns and celebrations were shared

11. Closing

- a. Glen led a closing prayer.
- b. Meeting adjourned by Rose Konrath