

Associate Music Director

New Hope West

The Associate Music Director is expected to lead all musical efforts to bring together the musicians, singers, and congregation of NHW in life-changing worship experiences. While this role focuses on the musical aspect of our services and creative programming, the values of relationship, discipleship, and caring for people are at the core of our ministry.

This is a full-time position; however, New Hope will customize this role for qualified applicants based on their availability and expertise.

What You'll Do

- Provide music direction for rhythm section, vocalists, instrumentalists etc.
- Arrange music, including creating, purchasing, and adapting charts and tracks for all parts of the frontline worship team.
- Plan and organize worship services, weekly meetings, and special event production schedules, and collaborating with vocal, tech, and production teams.
- Support musicians through ongoing relational and technical coaching.
- Maintain service management platform (PCO) with scheduling for musicians (generally at least a month in advance) and up-to-date charts.
- Master Pro-Tools, Ableton, and other music software to best support the creative team.

Requirements

- Ability to learn the worship production and ministry teamwork environment.
- Exemplify a high commitment to ministry and creative excellence, with the ability to independently make decisions and self-motivate to execute a creative vision.
- Strong interpersonal skills and positive attitude to navigate dynamic environments.
- Talented instrumentalist with strong music theory knowledge to understand complex pitch, rhythm, and chord structures across a variety of instruments (keys, guitar, etc.).
- Ability to effectively arrange music for rhythm section, vocals, and instrumentalists.
- Familiarity with Pro-Tools, Planning Center Online (PCO), and Ableton.
- Effective multi-tasking, time management, and strong attention to detail.
- Excellent verbal and written communication skills.
- Strong spiritual maturity.
- College degree in music or completion of an equivalent accredited program (or currently pursuing the degree).
- 2-3 years experience in worship ministry and/or music industry.

- Workflow may vary seasonally, with large events such as Easter and Christmas Eve requiring more time, offset by a lighter load during less busy seasons.

To be considered for this role, applicants must provide the following:

- Resume or CV
- Video of a LIVE musical performance (unedited) showcasing ability and skill.
- Video of a LIVE example of leading a band or ensemble.
- Any other professional work samples demonstrating skills in arranging, producing, studio mixing, or other relevant skill sets.

Our Beliefs, Core Values, and Culture

At the core of New Hope is our commitment to “Doing Church As a Team.” All staff positions embrace our dedication to developing people and ministry based on the Ephesians 4:11-18 model, equipping ordinary people to do extraordinary things for the Kingdom. Volunteers are our VIPs, and a staff role at New Hope exists to serve them. Serving is not just an invitation to do something, but an invitation to be in relationship.

At New Hope West, every staff member and intern is a minister, fully engaging in our church's ministry. An essential function of every position is to uphold and represent our Core Values, What We Believe Statement, and:

Jesus is our Passion
The Gospel is our Purpose
Generosity is our Privilege
The Bible is our Proof

See [New Hope West Core Values and Statement of Faith](#) here:



<https://newhopewest.com/about-us/corevalues/>