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| Title: College & Young Adult Pastor | Prep/Revised Date: January 2026 |
| Reports To: Executive Pastor | Direct Reports: N/A |
| FLSA / Hours: Exempt / Salary | Campus: Fort Collins |

Summary

The College & Young Adult Pastor will lead the vision, launch, and ongoing development of a thriving ministry for college students and young adults (ages approximately 18–29). This pastor will be a strong communicator and preacher, passionate about reaching young people for Jesus, and strategic in building a ministry that forms disciples, develops leaders, and integrates young adults into the life and mission of Timberline Church.

Duties & Responsibilities

- Cast and champion a compelling vision to reach college students and young adults.
- Launch, grow, and sustain a healthy college and young adult ministry.
- Serve as the primary communicator for college and young adult gatherings.
- Participate in weekend services through preaching and other platform opportunities.
- Develop discipleship pathways, small groups, and leadership development.
- Recruit, train, and empower volunteer leaders.
- Engage local campuses and young adult communities with strategic outreach.
- Collaborate with Timberline staff and pastoral leadership.

Skills/Qualifications

- Growing relationship with Jesus Christ.
- Passion for reaching the next generation.
- Strong preaching and communication skills.
- Strategic leadership and ministry-building ability.
- Alignment with Timberline Church's mission and values.

Success Indicators

- Growing engagement of college students and young adults.
- Strong leadership pipeline.
- Integration of young adults into the broader church community.

Conditions of Employment/Physical Demands

- A satisfactory outcome from a criminal background check.
- Compliance with the Employee Handbook and Timberline Church Staff Covenants.
- Attend Staff Chapel (Part-time not required).
- While performing the duties of this job, the employee is required to stand, walk, sit, use hands, operate tools or controls, reach with hands and arms, talk, hear, and see.
- In the spirit of continuous improvement and serving one another, you may be asked to assist with interim duties or other duties as assigned.

Ministry Vision: Help Shape the Faith of the Next Generation

Timberline Church is seeking a College & Young Adult Pastor with a heart to reach the next generation for Jesus and the leadership capacity to build something meaningful from the ground up. This is a unique opportunity to launch, lead, and shape a thriving college and young adult ministry in one of the most vibrant college communities in Colorado.

This role is about building a movement—not just maintaining a program. You will be empowered to dream, build, and lead while being supported by a healthy, multigenerational church.

What You Will Do

- Launch and lead a dynamic college and young adult ministry.
- Preach and teach in college/young adult settings and weekend services.
- Create environments for discipleship, community, and leadership development.
- Build volunteer teams and raise up young leaders.
- Engage local campuses and young adult communities.
- Collaborate with the Timberline pastoral team.

Who You Are

- Passionate follower of Jesus.
- Gifted communicator and preacher.
- Strategic builder and relational leader.
- Aligned with Timberline's mission and culture.

Why Timberline?

- Healthy, vision-driven church.
- Commitment to the next generation.
- Opportunity for creativity, ownership, and impact.
- Located in Fort Collins, a thriving college town.

To Apply: Click the link below to complete the job application. Please upload your cover letter and resume with the application. We will contact you for next steps.

*Please Note: you must submit all requested items to be considered for employment. **You do not need to complete the S.H.A.P.E Assessment unless specifically asked.***

Position Details: Full-Time.

Exemption/Hours: Exempt. Salaried.

Compensation: \$60,000 – 80,000 annually; depending on previous experience.

Benefits Include:

- Insurance:
 - Employer paid medical, dental, vision, & life insurance.
 - Options for employees to add spouse and/or children for an out-of-pocket expense.
 - Monthly employer paid contributions to Health Savings Account.
- Retirement 403(b):
 - Optional employee contribution plan via pre or post tax election.
- Leave:
 - Generous sick leave applied to leave bank after 30 days of employment. Sick leave accrual totals increase with employment longevity.
 - Generous personal leave applied to leave bank after 30 days of employment. Personal leave accrual totals increase with employment longevity.
 - 10+ paid holidays annually.

[CLICK HERE TO APPLY](#)