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| Title: Worship Director | Prep/Revised Date: May 2026 |
| Reports To: Windsor Campus Pastor (temp. FTC Worship Pastor) | Direct Reports: Media Director |
| FLSA/Hours: Non-Exempt/20+ Hours | Campus: Windsor Campus |

Summary

The Worship Director is responsible for shepherding the worship team and the congregation in an authentic and vibrant expression of worship. Partnering alongside staff and volunteers, the Worship Director utilizes their experience, training, and passion to lead, disciple, and develop those entrusted to their care.

This role places a high priority on identifying, equipping, and mentoring leaders across generations and diverse backgrounds—cultivating both spiritual growth and practical skill development. Beyond facilitating excellent and meaningful worship gatherings, the Worship Director is committed to developing and multiplying leaders while investing in people, fostering a culture where individuals are empowered to grow personally, serve effectively, and step into leadership with confidence and maturity.

Duties & Responsibilities

- Serve as the primary worship leader at Timberline Windsor campus.
- Lead engaging and dynamic worship gatherings.
- Hold weekly Thursday night rehearsals for worship team.
- Develop a culture of worship that is welcoming, engaging, energetic and encouraging.
- Work closely with Media Director to provide a compelling weekend experience through collaboration and communication.
- Work closely with Media Director to recruit, develop, shepherd and manage a team of FOH volunteers (audio engineers, camera operators, camera directors, lighting and CG techs).
- Work alongside cross-campus staff. Facilitate the weekend service logistics and strategize for items such as budget, equipment, and volunteers.
- Work alongside the Media Director to support weekends and any inside/outside special events.
- Recruit, develop and shepherd a strong team of volunteers in the following roles: worship leaders, vocalists, instrumentalists.
- A strong focus on identifying song leaders and developing them into worship leaders.
- Strive to develop and improve engagement through high quality music, lighting, song and prayer selection, stage-design, and the incorporation of a variety of styles and creative elements.
- Perform pastorally by serving alongside others to provide counseling and prayer, care for the congregation and community members during times of need and support such as funerals and weddings.
- Expand and embody the value of intentional worship throughout every aspect of the weekend services and worship events via the development of worship sets that coincide with the sermon and overall ministry philosophies.

Skills/Qualifications

- Strong leadership skills to recruit, train and develop worship leaders, musicians, vocalists, volunteers, etc.
- Skilled in leading worship bands and church congregation in musical worship. Please provide a minimum of two video recordings.
- Strong understanding of AVL.
- Strong understanding of ministry software such as *ProPresenter*, *Planning Center*, *Resi*, etc.

- Working knowledge of and experience in building tracks (click, guide, stems for in ear use for the team); using software such as Multitracks Playback, Loop Community Prime, Ableton Live, etc.

Education and/or Experience

- Minimum two years' professional experience in a comparable position, 3-5 years is preferred.

Conditions of Employment/Physical Demands

- A satisfactory outcome from a criminal background check.
- Compliance with the Employee Handbook and Timberline Church Staff Covenants.
- Attend Staff Chapel (Part-time not required).
- While performing the duties of this job, the employee is required to stand, walk, sit, use hands, operate tools or controls, reach with hands and arms, talk, hear, and see.
- In the spirit of continuous improvement and serving one another, you may be asked to assist with interim duties or other duties as assigned.

To Apply: Click the link below to complete the job application. Please upload your cover letter and resume with the application. We will contact you for next steps.

Position Details: Part-Time.

Hours: 20+ hours per week. Schedule is subject to supervisor approval. Sunday (services), Tuesday, Wednesday, & Thursday (office days, including Thurs. evening practice).

Compensation: Non-exempt. \$24.00 – 27.00 per hour, depending on relevant experience.

Benefits Include: Paid sick leave.

[CLICK HERE TO APPLY](#)