



Title: Student Ministries High School Director	Prep/Revised Date: August 2026
Reports To: NextGen Pastor	Direct Reports: N/A
FLSA/Hours: Non-Exempt/40 Hours	Campus: Fort Collins

Summary

The Student Ministries High School Director is a driven visionary who is passionate about the students and works well with the Timberline Student Ministries (TSM) staff. The Director is responsible for developing and investing in a volunteer team, as well as overseeing the High School student ministry.

Duties & Responsibilities

- Recruit, train, coach and encourage volunteer adult team that will share in the leadership of the High School Student Ministry.
- Establish deep and caring relationships with our students and their families involved in student ministry
- Develop and facilitate high school meetings, events, missions, and retreats.
- Work with TSM staff on overall ministry strategies/goals, leader development, events, missions, camps, and retreats.
- Be present in the community, particularly at school events and student-oriented activities; going where the students are.
- Plan and conduct monthly training meetings with TSM staff and volunteer leaders.
- Serve as regular/primary communicator at high school gatherings & coach volunteers in their teachings.
- Lead and provide support to major TSM and NextGen events, including middle school stay-treat and middle school summer camp.
- Be present at Timberline Fort Collins weekly services.
- Collaborate with Timberline staff and pastoral leadership.

Skills/Qualifications

- Alignment with Timberline Church mission and values.
- Comfortable/Proficient in Microsoft Office applications.
- Must have basic mathematical skills, knowledge of bookkeeping, basic budget and expense monitoring.
- Must have interpersonal skills, ability to work with people, communicate clearly and effectively on the telephone, e-mail, and in person, demonstrating tact and diplomacy.
- Maintain a personal, growing relationship with Jesus.
- Have a genuine love for high school students.
- Exhibit a team-oriented mindset being both cooperative and collaborative.
- Strong, creative visionary with the ability to initiate programs independently.
- Fun loving and able to laugh.
- Ability to work a flexible schedule and serve during evenings and weekends.

Education and/or Experience

- 2+ years' experience in leading & serving in student ministry.
- Four-year degree preferred.
- Experience teaching/preaching in a large group setting.

Conditions of Employment/Physical Demands

- A satisfactory outcome from a criminal background check.
- Comply with the employee handbook and Timberline Church Staff Covenants.
- Attend weekly Staff Chapel.

- While performing the duties of this job, the employee is required to stand, walk, sit, use hands, operate tools or controls, reach with hands and arms, talk, hear, and see.
- In the spirit of continuous improvement and serving one another, you may be asked to assist with interim duties or other duties as assigned.

To Apply: Click the link below to complete the job application. Please upload your cover letter and resume with the application. We will contact you for next steps.

Position Details: Full-Time.

Exemption/Hours: Non-Exempt. 40 Hours.

Monday-Thursday, 8:30 AM-5 PM, Tuesday Evening, 6 PM-9:15 PM, Saturday, 4:30 PM-6:30 PM, Sunday, 8:30 AM-1 PM (stated hours are an approximate reflection of the weekly schedule).

Compensation: \$18.00 – 23.00/hour; depending on previous experience.

Benefits Include:

- Insurance:
 - Employer paid medical, dental, vision, & life insurance.
 - Options for employees to add spouse and/or children for an out-of-pocket expense.
 - Monthly employer paid contributions to Health Savings Account.
- Retirement 403(b):
 - Optional employee contribution plan via pre or post tax election.
- Leave:
 - Generous sick leave applied to leave bank after 30 days of employment. Sick leave accrual totals increase with employment longevity.
 - Generous personal leave applied to leave bank after 30 days of employment. Personal leave accrual totals increase with employment longevity.
 - 10+ paid holidays annually.

[CLICK HERE TO APPLY](#)