



Title: Connections Pastor	Prep/Revised Date: August 2026
Reports To: Executive Pastor, Discipleship & Family Ministries	Direct Reports: Connections Ministry Assistant
FLSA/Hours: Exempt/40 Hours	Campus: Fort Collins

Summary

The Connections Pastor creates clear, compelling pathways that help people move from attending Timberline to belonging, growing, and serving. This pastor champions biblical community, guest connection, volunteer engagement, and leader development by rallying people around vision, building teams, launching initiatives, and creating environments where relationships and ministry can flourish.

Duties & Responsibilities

- Champion a church-wide vision that helps people take meaningful next steps into community, and service.
- Create welcoming and relational environments for guests.
- Lead strategies that strengthen guest assimilation and help people move from first visit to active participation.
- Cast vision for small groups, social interest groups, and other relational environments that foster spiritual growth and belonging.
- Recruit, inspire, equip, and coach group leaders who can build healthy, multiplying communities.
- Ensure group environments reflect Timberline's mission, values, and theology.
- Champion a culture in which serving is a natural expression of following Jesus.
- Develop clear, inviting pathways that help people discover where they can contribute their gifts.
- Partner with ministry leaders to recruit, place, encourage, and develop volunteers.
- Provide pastoral leadership and vision for guest-facing teams such as greeters, ushers, parking, communion, and information center ministries.
- Ensure volunteer leaders are equipped to create a warm, engaging, and relational experience for every person who attends Timberline.
- Partner closely with pastors, ministry leaders, and staff to strengthen connection and volunteer engagement throughout the church.
- Use participation, engagement, and retention trends to identify opportunities and guide ministry priorities.

Skills/Qualifications

- Demonstrated ministry leadership experience in groups, discipleship, connections, volunteer engagement, or a related area.
- A magnetic, relational leader who naturally inspires people and builds momentum around vision.
- Proven ability to recruit, develop, empower, and multiply volunteer leaders.
- Strong written and verbal communication skills.
- Ability to translate vision into clear pathways and initiatives without becoming overly process-driven.
- Healthy organizational judgment and the ability to delegate administrative detail effectively.
- Commitment to Timberline Church's mission, values, beliefs, and culture.

Education and/or Experience

- Three to five years of relevant experience is preferred.

Conditions of Employment/Physical Demands

- A satisfactory outcome from a criminal background check.
- Compliance with the Employee Handbook and Timberline Church Staff Covenants.
- Attend Staff Chapel (Part-time not required).
- While performing the duties of this job, the employee is required to stand, walk, sit, use hands, operate tools or controls, reach with hands and arms, talk, hear, and see.
- In the spirit of continuous improvement and serving one another, you may be asked to assist with interim duties or other duties as assigned.

To Apply: Click the link below to complete the job application. Please upload your cover letter and resume with the application. We will contact you for next steps.

Position Details: Salaried.

Exemption/Hours: Exempt. 40 Hours.

Compensation: \$70,000 – 80,000 annually; depending on previous experience.

Benefits Include:

- Insurance:
 - Employer paid medical, dental, vision, & life insurance.
 - Options for employees to add spouse and/or children for an out-of-pocket expense.
 - Monthly employer paid contributions to Health Savings Account.
- Retirement 403(b):
 - Optional employee contribution plan via pre or post tax election.
- Leave:
 - Generous sick leave applied to leave bank after 30 days of employment. Sick leave accrual totals increase with employment longevity.
 - Generous personal leave applied to leave bank after 30 days of employment. Personal leave accrual totals increase with employment longevity.
 - 10+ paid holidays annually.

[CLICK HERE TO APPLY](#)