CROSSROADS CHURCH

2026-27 1ST QUARTER MINISTRY/BUSINESS REPORT

Sunday, November 1, 2026, 1pm, In-Person & Online @ Crossroadsabc.live

1st QTR AGENDA

1. Vote on minutes
2. Vote for Church Council Members
3. 2020 Vision wrap up
4. Building/land update
5. Staff update

VOTE FOR THE 2026 CHURCH COUNCIL

Terry Ketelsen – 3 years (2nd term)
Greg Behm– 3 years (1st term)
Loretta Dudley – 3 years (1st term)
Joe Zepeda - 2 years (1st term)
Todd Dankers - 2 years (1st term)
Lorraine Hynds - 2 years (1st term)
Stu Jackson, Moderator – 1 year (2nd term)
Rick Green – 1 year (2nd term)
Matt Manning – Senior Pastor
Angie Duran – non-voting member
Chris Amdahl – non-voting member

4th QUARTER MINUTES - July 26, 2026

The meeting opened with a prayer and agenda overview.
Pastor Matt Manning and Pastor Angie Duran opened in prayer and lead the meeting

Multipurpose Lighting System

There will be a major LED lighting replacement in the Multipurpose room for efficiency and reduced maintenance costs. The $350,000 lighting installation is planned, with a $278,000 deposit paid using estate funds. The target date to return to the renovated auditorium is September 27. Because of Multipurpose renovations the church will celebrate its 65th anniversary on September 20 with one outdoor worship service at 10:00 a.m. followed by a bbq.

Financial Report

For the fiscal year ending in June:

- **Annual budget:** $2.485 million
- **Contributions received:** Approximately $2.3 million
- **Shortfall against budget:** Approximately $161,000
- **Year-end surplus:** Approximately $64,000

Lower maintenance costs, careful spending, and unfilled staff positions contributed to the surplus. Giving participation has declined from approximately 450 monthly donors to 350. Leadership will continue encouraging generosity and monitoring giving trends.

Staffing Updates

- **Chip Case:** Plans to retire January 30, 2027, after nearly 30 years of service.
- **Theo Hudala:** Expected to join in late September to oversee the community center and missions, with a transition of community center leadership planned for January.
- **Pastor John Gross:** Will transition from family ministry to developing young adult ministry for ages 18–26, with a larger initiative targeted for January.
- **Angie Duran:** Church Council unanimously approved her as Executive Pastor and pastor of Crossroads Church. She will continue her executive, financial, and pastoral responsibilities.

Building updates

Archway will report next steps in August, we are not sure if this project will move forward. It was going to partially fund the remodel of the Church building, so other options may need to be considered. We are in the process of getting bids from 3 different contractors for remodeling. If we want to go into debt for the project it would require congregational approval first.

Leadership thanked the congregation for its generosity, staff service, and community involvement. The meeting concluded with prayer.

PASTOR MATT MANNING
SENIOR PASTOR

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It's exciting to look back over the past few months and see how God continues to prepare Crossroads for what's ahead. In August, we gave our volunteers a sneak peek at the renewed vision we'll be launching to the entire church in January 2027. Since then, we've begun meeting with each volunteer team to explore what this vision means for their specific ministry. Our desire is for this to be more than a vision statement or a new initiative. This will shape how we serve, how we lead, and how we help people experience the hope of Jesus. By having these conversations now, we're creating space for our volunteers to understand the vision and connect their ministry to the bigger picture.

We've also made meaningful progress on our building remodel. We now have plans in hand and have received bids from three construction companies: GTC, I2, and Catamount. This is an exciting milestone as we continue exploring the next steps for our campus. While there are still significant decisions ahead, having these plans and bids gives us a clearer picture of what moving forward could look like. Our hope is to create spaces that better serve our church family, support our ministries, and help more people encounter Jesus and experience community.

Another important development this quarter came at the annual ABCRM gathering. Steve VanOstran, our region's Executive Minister, announced that he plans to retire in the first quarter of 2028. The search for the next leader of our region, which serves 80 churches across Colorado and Wyoming, will begin in 2027. This marks an important transition for the wider ABC family and an opportunity to prayerfully consider the future of our region and the leadership that will help guide it into the next season.

As we look toward 2027, we believe God is inviting us into an exciting new season at Crossroads. From clarifying our vision, to planning for our campus, and engaging in the future of our region, we're taking important steps to prepare for what's next. But ultimately, these plans are not the mission itself. They are tools to help us accomplish what matters most: helping people find genuine hope and take their next step toward Jesus.

Thank you for praying, serving, giving, and believing in what God is doing at Crossroads. I'm grateful for the people who make this church what it is, and I'm excited to see what God will do through us as we move forward together. I truly believe our greatest days of ministry are still ahead.

Pastor Matt

PASTOR ANGIE DURAN
EXECUTIVE PASTOR

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Happy October!

This is my favorite time of year, I think, in part, because God's purposefulness in creation is so clearly on display all around us. Nick and I took a hike this past week among the yellow aspens. I found myself overwhelmed with gratitude for God and His provision, for our family, but also for this church. A church he has fed and grown for 65 years. What an abundant life he offers us.

Here are just a few of the details:

- **New:** We welcomed over 157 guests this quarter. We hosted nearly 1,000 attenders at our 65th Birthday party, and generally saw an increase in weekly attendance. What is remarkable to me is that this season, July– September, tends to see a reduction in church attendance, and yet God continues to inspire people into our building on Sunday. This growth isn't just a number on a report; it is a visible sign of God's work in our community and a fresh opportunity to share His love with a wider family.

- **NEXT:** As we welcome so many new guests, NEXT continues to be a meaningful way to build connections. Our heart is to help new families find friendships and formation opportunities that deepen their relationship with the Lord. We're excited that, once again, most NEXT attendees are taking the real next step into the faith community and investing in their discipleship!

- **Connected:** In a world where isolation is common, we celebrate a remarkable and vibrant sign of God's work among us: over 600 people are actively involved in the life of this church community. We baptized 22 believers and celebrated the story God is working in their lives. We've launched a new ministry called Alpha whose purpose is to help folks new to their faith draw deeper to the Lord through their questions. These aren't just impressive numbers, it is 600 lives being woven together. This deep engagement shows that our church is not just a building, but a family and a place where people find both purpose and belonging.

Angie

MEMBERSHIP

1st Quarter 2026-2027

July, Aug., Sept. 2026

TOTAL ADMISSIONS: +0

New Membership: +0

Re-Activated: +0

TOTAL DISMISSALS: -

Inactivated Members: - 0
(includes 1st Qtr Inactive Members -0)
Deceased: 0

1st QTR TOTAL MEMBERS = 314

PROBATION: 0

BUDGET CONDITIONS

1st Quarter 2026-2027

Fiscal Year = July 2026 - June 2027

YTD GENERAL GIVING vs. BUDGET 2026-27

General Fund Giving	$ 548,783
Budget	$ 563,798
Excess/(Deficit)	**$ (48,717)**

YTD GENERAL GIVING vs. ACTUAL EXPENSES 2026-27

General Fund Giving YTD	$ 548,783
Actual Expenses YTD	$ 563,798
Excess/(Deficit)	$ **(15,015)**

Angie.duran@crossroadsabc.com
Executive Pastor

Weekly attendance average:

1396 (+65 YOY)

1st Qtr 2026-27 as compared to 1st Qtr. 2025-26

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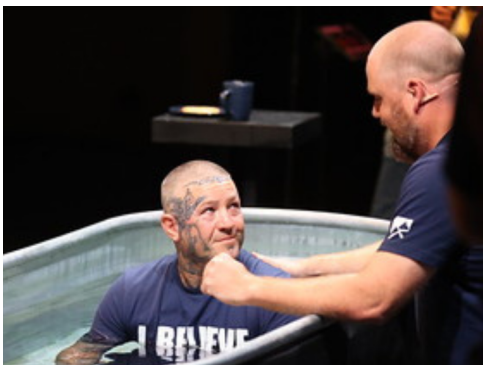
2026-2027
1ST QUARTER PHOTO STORY