

# 2025-26 3RD QUARTER MINISTRY/BUSINESS REPORT

Sunday, April 26, 2026, 1pm, In-Person & Online @ Crossroadsabc.live

## AGENDA

1. Vote on Minutes
2. Budget Presentation and Vote
3. Staffing Update
4. Building & Archway

## 2nd Quarter Ministry/Business Report Minutes

- Stu Jackson opened with the agenda and prayer.
- Voting on 1st quarter 2025-26 Ministry/Business Minutes & Trustees
- Angie Duran - reviewed 2nd Quarter's Goals:
  - +180 New guests = 4,584
  - +206 New digital engagements = 10,694
  - +0 Baptisms = 213
  - +14 Everyone in community = 657Launch Churches = 2
- Victory Celebrating 4 years!
- Policy updates from Church Council
  - Answering the questions: What does structural leadership and what does women in ministry look like at Crossroads.
  - If you want the foundational papers email [moderator@crossroadsabc.com](mailto:moderator@crossroadsabc.com)
- A. Pastoral Licensing at Crossroads
  1. Two kinds of Pastors & Chaplains Certifications
    - a. Licensing, at Church level (Pastor Matt, Chris, Jon, Bruce at Crossroads only)
    - b. Ordination, at Region/Denomination level (Reverend Kim, for rest of his life)
  2. What Pastoring looks like at Crossroads
    - a. Responsibilities:
    - b. Qualifications
    - C. Chaplains
- B. Women in Ministry
  1. Can hold any role outside of elder
  2. Elder is restricted to men (Foundational paper on who an Elder can be will be one of the next things that church council works through)
  3. Senior Pastor must be a man, therefore women can't be Senior Pastor

Closed out at 2:16pm



**PASTOR MATT MANNING**  
**SENIOR PASTOR**

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Can you believe how quickly 2026 is moving?

It feels like we were just celebrating Christmas, and before we knew it, we were already rejoicing together at Easter! And in the middle of all that, we've seen something really special. Our church family is growing. We've experienced a meaningful increase in attendance across our worship services and throughout our community spaces. That's not just numbers, that's life change. It's a reflection of the genuine spiritual hunger in people and the faithfulness of so many of you who have simply invited others into what God is doing in your own lives.

In light of that growth, over the past 18 months, we've been leaning in together, praying, dreaming, and planning for what's next through our Master Plan. I'm excited to share that we're now wrapping that process up. This has been a thoughtful and intentional journey, shaped by discernment, collaboration, and a deep desire to steward well what God is entrusting to us. And we can't wait to begin sharing more about how this plan will help us make room for more people and expand our impact in the days ahead.

At the same time, behind the scenes, our team has been seeking the Lord for direction, as we move forward in vision. Through prayer, honest conversations, and careful listening, God is bringing clarity. He's aligning our hearts, sharpening our focus, and preparing us to move forward together with unity, courage, and real expectation for what He will do next.

I just want to say thank you. Thank you for your faithfulness, your generosity, your prayers, and your willingness to be part of what God is building here. It truly is a joy to lead this church. We have an incredible team that is working hard to meet the opportunities in front of us, and I couldn't be more excited about where we're headed. The best is not behind us, it's ahead of us. Thank you for being part of it.

Pastor Matt



**ANGIE DURAN**  
**CEO**

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As much as I embrace the quiet, restorative nature of winter, this warmth has me longing for garden beds and time on the river! It's beautiful to witness God's timing in the change of seasons. Wishing you a refreshing winter's end and a hopeful, flourishing spring.

We had another exciting quarter around here at Crossroads. While Easter did not land in this quarter, our decision to celebrate Easter throughout the lenten season really did make an impact in all of the new faces we saw!

- **New:** We welcomed nearly 250 guests this quarter. Personal invitations were the primary driver of new-guest attendance for the third quarter in a row. What's even more remarkable is that we've had an average of 19 new guests a weekend for the last 27 months. That speaks to a deep and robust culture of invitation.
- **NEXT:** NEXT continues to prove invaluable to our connection process, serving as a fruitful entry point for many into our family and community. Recognizing that making yourself known is often a significant hurdle for people, it's exciting to see such a positive, consistent response to that brave first move. This quarter, 76% of the people attending NEXT made an immediate step towards connection. Pursuit and Generations have been a really comfortable step for attendees of Next. Nearly ¼ of all participants found their way to these ministries within a month of attending Next.
- **Connected:** We currently have 600 people engaged in meaningful community at Crossroads. While this represents a slight quarterly dip, it is expected; our annual data audit removes individuals inactive for the past 12 months to ensure reporting accuracy. Deep relational connection remains a top priority for our teams, and we are focused on developing new, authentic ways to reach and serve our people in discipleship in the coming year. We look forward to sharing those plans with you soon!

Angie

# MEMBERSHIP

3rd Quarter 2025-2026

January – March 2026

## TOTAL ADMISSIONS: + 3

New Membership: + 3

Chelsea Hudalla

Michael Mehegan

Riley Mehegan

Re-Activated: +0

## TOTAL DISMISSALS: -

Inactivated Members: -

(includes 1st Qtr Inactive Members -)

Deceased: -1; Ann Gutshall

## 2nd QTR TOTAL MEMBERS = 350

PROBATION: 6

Scott Cuthbertson

Laurie Cuthbertson

Sheri Duren

Steve Duren

Becca Garneau

Stacey Hayes

# BUDGET CONDITIONS

3rd Quarter 2025-2026

Fiscal Year = July 2025 - June 2026

## YTD GENERAL GIVING vs. BUDGET 2025-26

General Fund Giving	\$1,801,858
Budget	\$1,863,747
Excess/(Deficit)	\$ (61,889)

## YTD GENERAL GIVING vs. ACTUAL EXPENSES 2025-26

General Fund Giving YTD	\$1,801,858
Actual Expenses YTD	\$1,689,751
Excess/(Deficit)	\$ 112,108

## Weekly attendance average

3rd Qtr 2025-2026 as compared to 3rd Qtr.  
2024-2025

1433 (+89 YOY)

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# VISION 2025

We believe God is positioning Crossroads Church to serve people towards and connect people to Jesus by:

Expanding our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids.

## 5-YEAR GOALS

5,000

10,000

1,500

1,500

2

WHERE ARE WE NOW?

2026 3RD QTR

50%

4D

4649  
(+245)

Invite Neighbors



10638  
(+150)

Digital Engagement



222  
(+9)

Baptisms



604  
(-39)

Everyone in Community



2  
(+1)

Launch Churches

