

2025-26 4TH QUARTER MINISTRY/BUSINESS REPORT

Sunday, July 26, 2026, 1pm, In-Person & Online @ Crossroadsabc.live

AGENDA

1. Vote on Minutes
2. Fiscal Year End Review
3. Building Update
4. Staffing Update

3RD QUARTER MINUTES

Stu Jackson went over agenda & opened the meeting in Prayer

Matt Manning gave instructions on how to vote on minutes and budget

Angie Duran proposed a budget of \$2.39 million, with a decrease of about \$100,000. The decrease reflects giving trends rather than reductions in ministry. The church remains financially healthy, with \$1.2 million in cash reserves along with additional long-term savings. Leadership chose to reduce planned savings rather than cut ministry funding.

The proposed budget includes:

- Maintaining staffing below the church's 60% compensation target.
- Providing a 3% cost-of-living adjustment for staff.
- Funding two future staff positions to support continued growth.
- Preserving ministry and missionary support.
- Continuing investment in both local and global outreach.
- Supporting ongoing Community Center operations while improving sustainability.

Staffing updates

- Care Ministry and Spiritual Growth have been combined under Pastor Chris
- Pastor Doug moved into a communications and copywriting role
- Dani McNew has joined the staff as Spiritual Growth Coordinator
- MacKenna assumed Communications responsibilities while continuing work with youth
- Pastor Bruce will continue serving as the church's accountant on a volunteer basis

Building & Archway updates

Archway affordable housing: The project has been temporarily paused due to challenges involving affordable housing approvals within the City of Thornton. The church remains under contract with Archway, and discussions are expected to resume later this year.

Church facility expansion: after unexpected increases in projected civil engineering costs, leadership identified an alternative solution that allows construction planning to move forward. Construction drawings are nearing completion and will soon be distributed to contractors for pricing.

Q&A: Leadership answered questions regarding the budget, communications expenses, Community Center operations, staffing, and future building plans. Members were reminded to complete electronic voting.

Stu Jackson prayed out the meeting.



PASTOR MATT MANNING
SENIOR PASTOR

matt.manning@crossroadsabc.com

It's amazing to look back over the last few months and see how much God has been doing in and through our church. While Sundays are filled with visible moments of ministry, there's also been significant progress happening behind the scenes that is helping prepare us for the future.

One exciting milestone is that we have officially completed the construction drawings for our Master Plan. After months of collaboration, planning, and refinement, we now have a clear roadmap for the next phase of our campus. This doesn't mean construction begins tomorrow, but it does mean we're positioned to move forward with confidence as God opens the right doors. Every step has been taken with the future in mind, creating more space for people to encounter Jesus and experience community.

At the same time, our leadership team has been preparing to share a renewed vision for Crossroads. We'll begin unveiling that vision at our Volunteer Celebration in August before rolling it out to the entire church family in Jan 2027. More than a new initiative, this is a renewed sense of purpose. We believe God is calling us to become an even greater catalyst for hope in our community, and we're eager to invite everyone into what's next. It's going to be big.

But as exciting as plans and vision are, the greatest celebration continues to be life change. Nearly every week, we're watching someone step into the waters of baptism, publicly declaring that Jesus has changed his or her trajectory in life. Those moments remind us why we do everything we do. Buildings create opportunities. Vision provides direction. But transformed lives are always the mission.

Thank you for praying, serving, giving, and believing in what God is doing at Crossroads. It is an incredible privilege to lead this church, and I truly believe our greatest days of ministry are still ahead.

Pastor Matt



ANGIE DURAN
Executive Pastor

angie.duran@crossroadsabc.com

This quarter has been so full of life as we've witnessed God moving in so many beautiful and poignant ways. For me the highlights were all of the stories of hope and transformation. On Easter we welcomed 100's of new faces and we celebrated nearly 30 stories of transformation through Baptism!! Watching those faces rise up out of the water with such joy has been a highlight of the year for me! In May, we welcomed one of our beloved missionary families, Walt and Jeanine White, and celebrated the many stories of what God is doing around the world to draw people towards Him. And in June, we launched two incredible new ministry offerings. Our first annual Summer of Fun Corn Hole Tournament was a smashing success! It was so fun to see so many adults of our community engaging, making new connections and just enjoying a sweet summer evening with their family of faith! We also hosted our first ever Crossroads Family Summer Camp, where nearly 75 of us (3rd-12th grade) shared a week of precious moments, learning to "abide" in Christ. What a joy to continually celebrate the Lord's grace as He brings new life and transformation to this church!

And along the way, we are also tracking some other wonderful things:

New

- 188 new faces joined us this quarter, most being invited by someone who calls Crossroads home!

NEXT:

- This quarter, 76% of the people attending NEXT made an immediate step towards connection. Pursuit and Generations have been a really comfortable step for attendees of Next.

Connected:

- In a world of constant distractions, I am so encouraged that we have nearly 600 people actively choosing to connect into ministries of community!

Relational connection remains our top priority! Our teams are focused on developing new, authentic discipleship and connection pathways, and we look forward to sharing those plans with you soon.

Angie

MEMBERSHIP

4th Quarter 2025-2026

April – June 2026

TOTAL ADMISSIONS: +4

New Membership: +0

Re-Activated: +0

Transferred: +0

TOTAL DISMISSALS: -

Inactivated Members: - 7

(includes 3rd Qtr Inactive Members)

Deceased: -0

3rd QTR TOTAL MEMBERS = 346

PROBATION: 32

Richard Dolph, Delores Dolph, Noel Cathey, Mike Davisson, Mia Garneau, Paul Garneau, John Havelka, Rose Havelka, Pauline Hilton, Craig Hotes, Lanina Hotes, Debbie Houpp, James Jimenez, Gretchen Johnson, James Johnson, Ervin Lackey, Vanita Lackey, Bob Marette, Deborah Marette, Joyce Marrill, Wanda Ogle, Joan Pigon, Cynthia Raber, Michael Raber, Patricia Roberts, Lisa Ross, William Ross, Don Schultz, Kathie Schultz, Connie Stevens, Gordon Stevens, Aidan Svensk

BUDGET CONDITIONS

4th Quarter 2025-2026

Fiscal Year = July 2025 - June 2026

YTD GENERAL GIVING vs. BUDGET 2025-26

General Fund Giving	\$ 2,323,372
Budget	\$ 2,485,000
Excess/(Deficit)	\$ (161,628)

YTD GENERAL GIVING vs. ACTUAL EXPENSES 2025-26

General Fund Giving YTD	\$ 2,323,372
Actual Expenses YTD	\$ 2,258,805
Excess/(Deficit)	\$ 64,567

Angie.duran@crossroadsabc.com

WEEKLY ATTENDANCE AVERAGE

4th Qtr 2025-2026 as compared to 4th Qtr. 2024-2025

1393 (does not include Easter), +101 YOY



53 E 128th, Thornton, CO 80241

Crossroads Community Center

10451 Huron, Northglenn, CO 80234



@crossroadsabc crossroadsabc.com

2025-26 4TH QUARTER PHOTO STORY

