

ST BART's

**Rector Search Committee
Town Hall**

Sunday, August 24, 2025

ST. BARTHOLOMEW'S CHURCH IN THE CITY OF NEW YORK

A Prayer

Almighty God, giver of every good gift, source of all wisdom and understanding, look graciously upon your people as we search for St. Bart's rector: instill us with patience and hope; guide our minds and hearts that all may act and discern with humility and care, and with love for St. Bart's.

We pray for those who will offer themselves as candidates in this process, grant them wisdom and discernment, a spirit of revelation and knowledge of your will, that they will care for all your people and equip us for our ministries.

***All* Through Jesus Christ we pray. Amen.**

Rector Search Committee (RSC)

Who We Are

Sarah Bessey

David Budd

Scott Compton

Mariel Glover

David Hilder*

Elizabeth Min*

Kari Parks*

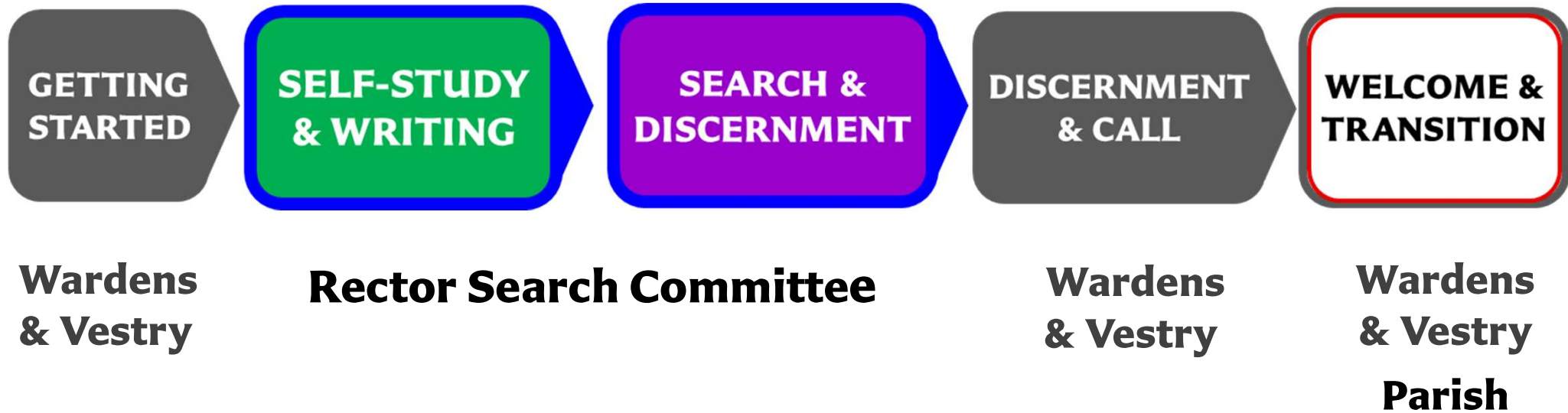
Keith Reinhard

Jeremy Russell

Liza Page Nelson & Keith Rook, Co-Chairs

** Current Vestry member.*

Search Process – a Journey through Transition



St. Bart's Staff (Clergy and Lay) support throughout.

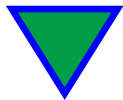
GETTING STARTED



-
- ❖ Wardens
 - Confer with the Bishop
 - Call the Interim Rector
 - Form the Rector Search Committee (RSC)
 - ❖ Vestry commissions the RSC
 - ❖ Parish affirms commission through prayer and blessing
 - ❖ RSC Chairs
 - Confer with Wardens, Bishop
 - Organize, plan, begin working with the Committee

Search Process

Where are we now?



We are here.

**GETTING
STARTED**

**SELF-STUDY
& WRITING**

**SEARCH &
DISCERNMENT**

**DISCERNMENT
& CALL**

**WELCOME &
TRANSITION**

Rector Search Committee

SELF-STUDY & WRITING

Self-Assessment

- ❖ RSC gathers information, listens to parish, invites others to pitch in, writes.
- ❖ Deliverables: 2 documents required to post position with Diocese and wider Episcopal Church:

**St. Bart's
Parish Profile**

**OTM Community
Portfolio**

- ❖ RSC, Vestry, Wardens review, comment, approve.
- ❖ Diocese approves, then posts.

OTM = Office of Transition Ministry.

SELF-STUDY & WRITING

Parish Profile and OTM Portfolio

- ❖ Together, they answer key questions, tell St. Bart's story:
 - Who we are. Who we hope to be.
 - Where we've been. Where we are now.
 - Where we hope to go.
 - Who we seek to join and lead us on the journey.
- ❖ Answers come from you, the members of our parish community (in person and virtual).

SELF-STUDY & WRITING

Listening to the Parish

- ❖ Parish Survey – Sep 2 – Oct 2 *online, anonymous*
- ❖ Roundtables – Sep 15 – Oct 5 *in person and Zoom*
- ❖ Conversations with RSC members
- ❖ rectorsearch@stbarts.org

SEARCH & DISCERNMENT

- ❖ RSC develops criteria and process, does targeted outreach, collaborates with Bishop/Diocese.
- ❖ 'Receiving Names' starts once Profile and Portfolio post.
- ❖ Outreached and received names go to Diocese for vetting, Canon to Canon. Diocese proposes up to 10-12 names.
- ❖ RSC sees all names, can add to or pass on the 10-12. Reviews, researches, Zoom interviews, short list site visits, recommends finalist(s) to Vestry.
- ❖ Diocese vets finalist(s), Bishop to Bishop.
- ❖ Bishop meets finalist(s).

CONFIDENTIALITY REIGNS.

DISCERNMENT & CALL

❖ Vestry

- Budget for Rector's package as developed by Wardens.
- Meet final candidate(s).
- **Discern and decide who to call as Rector.**

❖ Wardens

- Confer with the Bishop.
- Issue the call.
- Negotiate and sign Rector's Letter of Agreement (LOA).
- Announce the next Rector.

St. Bart's Parish Community

- ❖ Pray for grace and discernment for all. Imagine. Hope.
 - ❖ Trust the process. Trust us. Trust God.
 - ❖ Take the Parish Survey once.
 - ❖ Sign up for one Roundtable.
- Online for efficiency, economy & the planet, Survey Monkey & scheduling apps.*
- ❖ Encourage your St. Bart's friends to participate. Pitch in.
 - ❖ Read the website, leaflets, eNews and our emails/letters.
 - ❖ Email us with questions, comments, suggestions at rectorsearch@stbarts.org
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Stay tuned.

St. Bart's Staff will need our help with separate confidential "census."

Summary

▼ We are here.



<ul style="list-style-type: none"> • Meet w/ Bishop • Name Interim • Form RSC 	<ul style="list-style-type: none"> • Gather-listen-write • Survey & Roundtables • Parish Profile • OTM Portfolio • Internal & Diocese approvals 	<ul style="list-style-type: none"> • Lead search process • Outreach & receive names • Interview-visit-vet • Collaborate w/ Diocese • Recommend final candidate(s) to Vestry 	<ul style="list-style-type: none"> • Vestry meet, discern & decide who to call • Wardens issue the call & negotiate • Bishop approves 	<ul style="list-style-type: none"> • Celebrate the work & process • Welcome & onboarding • Transition
Wardens & Vestry	Rector Search Committee		Wardens & Vestry	Wardens & Vestry Parish

Timeline and Next Steps

The timeline will depend on many factors.
RSC and Wardens will provide process updates.
Confidentiality reigns, now and for ever.

❖ Self Study & Writing

- Parish Survey (Sep 2 thru Oct 2)
- Roundtables (Sep 15 thru Oct 5)
- Information gathering
- Writing
- Gain approvals

❖ Search & Discernment

- Planning, criteria, process design, targeted outreach
- Refine and update timeline

❖ Communications planning

Q&A

Questions?
Comments?