

Pastoral Job Description Addendum

All of the Williamsburg Community Chapel's ordained pastors should appropriately integrate the following into their regular job description:

1. With God's help and in appropriate measure to their role at the Chapel make themselves available for:
 - The study of God's Word and other spiritual disciplines
 - The teaching and preaching of God's Word
 - Scheduling appointments for people with biblical, spiritual, or theological questions
 - Mentoring people or groups in need of spiritual direction or have potential for deep spiritual formation
 - Participation in membership appointments
 - Pastoral visits and prayer for the sick, injured, and dying
 - Officiating weddings and funerals
 - Participation in the dedication of children
 - Celebration of the baptism of believers in public worship settings and/or the baptism of young children as conscience permits in private settings
 - Consecration of communion, especially in public worship settings
 - Provide pastoral presence at community, missions, or church events on behalf of the Chapel
 - Remain open to care for the least, last, and lost who may not fit neatly into any of the above ministry actions
2. With God's help model healthy personal habits by:
 - Having regular personal time with Jesus apart from preparing for ministry teaching assignments
 - Sharing our faith outside of our role at the Chapel
 - Seeking mentorship
 - Prioritizing regular sabbath rest
 - Approaching ministry at the Chapel in such a way that creates space to care for family
 - Cultivating an attitude and spirit of approachability and heart for shepherding the people of God
 - Seeking activities outside of ministry that bring joy into their life
3. With God's help submit to biblical and Chapel standards for accountability
 - Each pastor should possess character that consistently exhibits the fruits of the Spirit and is in line with the qualifications of overseers and deacons as outlined in 1 Tim 3:1-13
 - Each pastor should take extra care to abide by all Chapel policy
 - Each pastor should take extra care in how they present themselves to their co-workers, the congregation, and the community at large
 - Each pastor is covered by the Chapel's Leadership Accountability Policy
4. Chapel leadership and/or membership commitments
 - Care for and pray for the pastors as outlined in the Chapel's Membership Covenant
 - Assist with expenses incurred performing pastoral duties as outlined in the pastoral expense policy
 - Provide counseling as outlined in the Chapel's counseling policy
 - Encourage continuing education as outlined in the Chapel's continuing education policy
 - Authorize sabbaticals as outlined in the Chapel's sabbatical policy