



Your group matters.

## DISCUSSION GUIDE

- Icebreaker -

*If God were to change your name after you became a Christian like he did to Jacob (whose name God changed to Israel), what do you think it would be and why?*

1. Pastor Tom listed 5 reasons why embracing teamwork can be challenging. (See your message notes or the RC app.) From your own experience, what is most challenging for you about being on a team?
2. Read **1 Corinthians 12:14-20**; **Exodus 17:8-16** & **18:13-18**. What warnings and encouragements can we take away from these verses that will help us to be more effective team members?
3. How can having a “Lone Ranger” mentality get in our way and do us more harm than good? What attitudes, perceptions, and actions must we embrace to escape it?
4. Read through Jethro and Moses’ conversation (**Exodus 18:13-23**). What made Jethro’s criticism “constructive” and how was it received? How can receiving constructive criticism well benefit you and others for good and for God’s glory?
5. In what way is teamwork a spiritual discipline and how will you cooperate with the Holy Spirit to allow it to change you?

## PERSONAL GUIDE

*This Personal Guide has been adapted from Professor Grant Horner’s Bible Reading System.*

*Day One:* Luke 20; Psalm 3

*Day Two:* Numbers 36; Proverbs 29

*Day Three:* Hebrews 10; 1 Corinthians 2

*Day Four:* James 1; Ezekiel 30

*Day Five:* Job 29; Acts 13



Your  
story  
matters.

FEB 8, 2026

Message Notes



## Milestones - Part 3

### "Teamwork"

Tom Lundeen | Feb 8, 2026

Note **Acts 15:21**

Today we're going to discover there's such a thing as \_\_\_\_\_ criticism.

## 1. Why Is Embracing Teamwork \_\_\_\_\_?

- A.** Teamwork is \_\_\_\_\_.
- B.** An *"I'd rather do it myself"* \_\_\_\_\_ is an issue.
- C.** Not every team member is equally \_\_\_\_\_ which can produce frustration.
- D.** Not every team member has the same \_\_\_\_\_ of passion/commitment which can be frustrating.
- E.** Gifted leaders often \_\_\_\_\_ their capabilities.

God \_\_\_\_\_ us to work in teams of infinitely various kinds (note **1 Corinthians 12:14-20**).

What did God \_\_\_\_\_ Moses about teamwork?

## 2. No One Can Do It \_\_\_\_\_

Note **Exodus 17:8-16**

Moses was the \_\_\_\_\_ (note **Exodus 17:10-16**), but even he couldn't do it alone (note **Exodus 17:11b**).

He needed a team to be \_\_\_\_\_ (note **Exodus 17:12-13**).

This was a new \_\_\_\_\_ for Moses (he was mostly a \_\_\_\_\_ act in Egypt).

Note **Exodus 18:13-14**

Moses' response revealed a \_\_\_\_\_ problem (for Moses and his people); but it's still a problem today (note **Exodus 18:15-16**).

This kind of thinking still happens today in \_\_\_\_\_ and with church leaders...

\_\_\_\_\_ ministry is too heavy a responsibility to do entirely alone...(note **Exodus 18:18**).

Everyone \_\_\_\_\_ when a *"Lone Ranger"* mentality dominates...

## 3. God Uses \_\_\_\_\_

Jethro's criticism was \_\_\_\_\_ (i.e., helpful advice/encouragement).

Note **Exodus 18:19-22a**

**Tens** = \_\_\_\_\_ size for small groups.



- 1** Come every Sunday
- 2** Be part of a group
- 3** Serve on a team

Positive, healthy, effective teams happen when people are not just given responsibility but also enough \_\_\_\_\_ to carry out those responsibilities.

The fact that Moses listened to and accepted Jethro's advice and put it into practice is an example of genuine \_\_\_\_\_, and it's a model for churches and church leaders...

Moses and the Israelites \_\_\_\_\_ from this development of healthy ministry teams (note **Exodus 18:22b-23**).

This didn't lessen the need for \_\_\_\_\_ leadership (note **Exodus 18:20**).

This allowed him to literally expand his own leadership base as well as teaching and training new leadership (note **Exodus 18:24-26**).

Note **Numbers 11:14, 16-17, 24-25, 28-29**

## MILESTONES MATTER:

- No matter how gifted we think we are or what levels of resources we may possess, God wants to move us beyond a *"Lone Ranger/I'd rather do it myself"* mentality and learn that we can't be effective alone and that God uses teams.
- Have you \_\_\_\_\_ God's team/family?
- Are you a part of a team?
- Is teamwork a spiritual \_\_\_\_\_ in your life?
- Take your next step today.

**Tell us about the next step you took today in your spiritual journey!**

**App:** Message Notes/Connect Card **Or:** [MYRC.LINK/CONNECT](https://MYRC.LINK/CONNECT)



## Milestones - Part 3

### "Teamwork"

Tom Lundeen | Feb 8, 2026

Note **Acts 15:21**

Today we're going to discover there's such a thing as constructive criticism.

## 1. Why Is Embracing Teamwork Challenging?

- A.** Teamwork is WORK.
- B.** An *"I'd rather do it myself"* attitude is an issue.
- C.** Not every team member is equally gifted which can produce frustration.
- D.** Not every team member has the same level of passion/commitment which can be frustrating.
- E.** Gifted leaders often overestimate their capabilities.

God designed us to work in teams of infinitely various kinds (note **1 Corinthians 12:14-20**).

What did God teach Moses about teamwork?

## 2. No One Can Do It All

Note **Exodus 17:8-16**

Moses was the ultimate weapon (note **Exodus 17:10-16**), but even he couldn't do it alone (note **Exodus 17:11b**).

He needed a team to be successful (note **Exodus 17:12-13**).

This was a new lesson for Moses (he was mostly a solo act in Egypt).

Note **Exodus 18:13-14**

Moses' response revealed a perception problem (for Moses and his people); but it's still a problem today (note **Exodus 18:15-16**).

This kind of thinking still happens today in churches and with church leaders...

Meaningful ministry is too heavy a responsibility to do entirely alone... (note **Exodus 18:18**).

Everyone loses when a *"Lone Ranger"* mentality dominates...

## 3. God Uses Teams

Jethro's criticism was constructive (i.e., helpful advice/encouragement).

Note **Exodus 18:19-22a**

*Tens* = perfect size for small groups.



Positive, healthy, effective teams happen when people are not just given responsibility but also enough authority to carry out those responsibilities. The fact that Moses listened to and accepted Jethro's advice and put it into practice is an example of genuine humility and it's a model for churches and church leaders...

Moses and the Israelites benefited from this development of healthy ministry teams (note **Exodus 18:22b-23**).

This didn't lessen the need for strong leadership (note **Exodus 18:20**).

This allowed him to literally expand his own leadership base as well as teaching and training new leadership (note **Exodus 18:24-26**).

Note **Numbers 11:14, 16-17, 24-25, 28-29**

## **MILESTONES MATTER:**

- No matter how gifted we think we are or what levels of resources we may possess, God wants to move us beyond a *"Lone Ranger/I'd rather do it myself"* mentality and learn that we can't be effective alone and that God uses teams.
- Have you joined God's team/family?
- Are you a part of a team?
- Is teamwork a spiritual discipline in your life?
- Take your next step today.

**Tell us about the next step you took today in your spiritual journey!**

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