



Your *group* matters.

## DISCUSSION GUIDE

- Icebreaker -

Imagine instead of a signature you had to sign documents with a picture of something or someplace. Assuming you could choose anything/anywhere, what pic would you pick for your "signature" and why?

1. Pastor Tom said that leadership is always a privilege because it means that God has given you a place of influence in someone else's life. Who are some people you have the privilege to influence and how do you do intentionally use that influence to lead them?
2. Read **Exodus 33:7-10**. Leadership isn't always about what people hear from us but is also about what they see. What do your actions/ behaviors say to people about who you are as a leader and where you want to lead them?
3. Read **Exodus 33:11-17**. Whether leading a home or a business, knowing that you don't know it all is essential for any godly leader. As a leader, how does/should this awareness impact your interactions with God and with those you lead?
4. The leadership model given by Jesus in **Matthew 20:25-28** is described by Pastor Tom as, "...not ego-driven, self-sufficient, bossy-type, but a dedicated servant with humility and genuine dependence on the Lord." What does it look like for you to be 'genuinely dependent' on God in your leadership; how does your dependence reveal itself?
5. Pastor Tom said that godly leadership is "always about God" and continually reflects His "loving and gracious presence" and character in the way we lead. Without it, all our best leadership gifts and skills are meaningless. How has your leadership influence been infused with God's love and grace? If it hasn't, what will you do to correct it?

## PERSONAL GUIDE

This Personal Guide has been adapted from Professor Grant Horner's Bible Reading System.

*Day One:* Luke 23; Psalm 6

*Day Two:* Deuteronomy 3; Proverbs 1

*Day Three:* Hebrews 13; 1 Corinthians 5

*Day Four:* James 4; Ezekiel 33

*Day Five:* Job 32; Acts 16



# WELCOME to RIVERSIDE CHURCH

*Big Lake  
Buffalo  
Sauk Rapids*

*March 1, 2026*



**Milestones - Part 3**

**“The Privilege of Leadership” (Part 1)**

Tom Lundeen | Mar 1, 2026

Note **Revelation 15:3**

Leading at any \_\_\_\_\_ means greater responsibility and accountability...but it's also a privilege, because leadership is a:

**1. Constant Reminder That I Have \_\_\_\_\_**

A primary definition of leadership (*lead*) = *to guide the behavior...*

Note **Exodus 33:7-8**

In whatever way we have leadership responsibility, we need to understand those we're leading...are \_\_\_\_\_ us.

Moses' relationship with God had an \_\_\_\_\_ on the lives of God's people (note **Exodus 33:9-10**).

**2. Constant Reminder of My \_\_\_\_\_**

God's leadership model is not \_\_\_\_\_-driven, self-sufficient, bossy-type, but a dedicated servant with humility and genuine dependence on the Lord (note **Matthew 20:25-28**).

I recognize my need:

- A.** When I realize I don't \_\_\_\_\_ (note **Exodus 33:12-13**) - great leaders are great \_\_\_\_\_.
- Note **Exodus 33:11a, 13a**. Great leaders are \_\_\_\_\_ because they understand they don't know it all.

Moses was also a great leader because he:

- B.** Realized it's \_\_\_\_\_ about God (note **Exodus 33:14-17**) - real leadership is the awareness that without the loving and gracious presence of God in our lives, all our skills, abilities, resources, cleverness, connections, and experience are mostly \_\_\_\_\_.
- Having the responsibility of leadership allows us to better understand how utterly dependent we are on God's grace, \_\_\_\_\_, love, and power. *Toomey's Rule = It is easy to make decisions on matters for which you have no \_\_\_\_\_.*

**MILESTONES MATTER:**

- Do you see your areas of leadership responsibility as a \_\_\_\_\_ from God?
- Great leaders are great followers. Are you following \_\_\_\_\_?
- How are you using the leadership influence you have in godly ways in your home, workplace, school, community, etc.?

**Tell us about the next step you took today in your spiritual journey!**

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**Milestones - Part 3**

**“The Privilege of Leadership” (Part 1)**

Tom Lundeen | Mar 1, 2026

Note **Revelation 15:3**

Leading at any level means greater responsibility and accountability...but it's also a privilege, because leadership is a:

**1. Constant Reminder That I Have Influence**

A primary definition of leadership (*lead*) = *to guide the behavior...induce.*

Note **Exodus 33:7-8**

In whatever way we have leadership responsibility, we need to understand those we're leading...are watching us.

Moses' relationship with God had an effect on the lives of God's people (note **Exodus 33:9-10**).

**2. Constant Reminder of My Need**

God's leadership model is not ego-driven, self-sufficient, bossy-type, but a dedicated servant with humility and genuine dependence on the Lord (note **Matthew 20:25-28**).

I recognize my need:

- A.** When I realize I don't know it all (note **Exodus 33:12-13**) - great leaders are great learners. Note **Exodus 33:11a, 13a**. Great leaders are teachable because they understand they don't know it all. Moses was also a great leader because he:

- B.** Realized it's always about God (note **Exodus 33:14-17**) - real leadership is the awareness that without the loving and gracious presence of God in our lives, all our skills, abilities, resources, cleverness, connections, and experience are mostly meaningless. Having the responsibility of leadership allows us to better understand how utterly dependent we are on God's grace, life, love, and power. *Toomey's Rule* = *It is easy to make decisions on matters for which you have no responsibility.*

**MILESTONES MATTER:**

- Do you see your areas of leadership responsibility as a privilege from God?
- Great leaders are great followers. Are you following Jesus?
- How are you using the leadership influence you have in godly ways in your home, workplace, school, community, etc.?

***Tell us about the next step you took today in your spiritual journey!***

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