



Your group matters.

DISCUSSION GUIDE

- Icebreaker -

If you had to name yourself after a car (truck, SUV, etc.) what name would you give yourself and why?

1. Based on Pastor Tom's definition that a mentor is "an experienced and trusted friend and advisor" who invests "time and some level of relationship building" in you, name a couple of people who have served as important mentors in your life.
2. Pastor Tom said that "Mentoring matters because: God's Work Goes On...[and] There's Never a Leadership Surplus." How can mentoring help strengthen and prepare future leaders for God's work?
3. How does Pastor Tom's statement that, "everyone is an interim," shape your view of the value of mentoring and of your involvement in it? Consider also, **2 Timothy 2:2** and **Titus 2:3-5**.
4. Since there's never a leadership surplus, where will you look for and how will you identify those rare individuals who God is leading you to mentor for the next step in His ministry? (Consider **Numbers 27:15-17**)
5. From your experience as a mentor or mentee, what would you say to encourage someone to begin mentoring - what are some simple, practical ways to weave it into daily life?

PERSONAL GUIDE

This Personal Guide has been adapted from Professor Grant Horner's Bible Reading System.

Day One: John 6; Psalm 18

Day Two: Deuteronomy 15; Proverbs 13

Day Three: Romans 12; 2 Corinthians 1

Day Four: 1 John 3; Ezekiel 45

Day Five: Ecclesiastes 2; Acts 28



WELCOME *to* RIVERSIDE CHURCH

*Big Lake
Buffalo
Sauk Rapids*

May 24, 2026



Milestones - Part 4
"Mentoring Matters" (Part 1)

Pastor Tom Lundeen | May 24, 2026

An important aspect of living on purpose for God's purposes is _____ influencing others, helping them develop a passion to live for God's purposes on purpose.

Note **2 Timothy 2:2; Titus 2:3-5**

A mentor = *an experienced and _____ friend and advisor.*

A mentor...involves an investment of time and some level of _____ building.

Mentoring matters because:

1. God's _____ Goes On

After 40 years of uninterrupted leadership...Moses' _____ on earth was coming to an end (note **Numbers 27:12-13**).

The timing seemed _____...

Who better than Moses to lead Israel into battle against various Canaanite tribes and _____ the nation?

But the reality is (as I've said many times), everyone is an _____.

Any ministry/work that is truly God's work isn't _____ on one human being...

Moses knew this, so he asked the Lord to _____ his successor (note **Numbers 27:15-17**).

God's plan for Israel wasn't _____ because Moses wasn't going to lead the nation into the Promised Land.

2. There's Never a Leadership _____

Leaders and effective servants are always in _____ demand and in short supply.

Godly, spirit-filled, good-hearted, rightly-motivated, and gifted/equipped leaders and volunteers are always _____.

Note **Exodus 24:13**

Joshua learned about leadership by _____ Moses leading. Moses gave him _____ that gave him important experiences.

MILESTONES MATTER:

- Do we understand that we're all _____...
- ...that God's work goes on...
- ...and that it's all about Him...
- ...and that there's _____ a leadership surplus?

Tell us about the next step you took today in your spiritual journey!

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Milestones - Part 4
"Mentoring Matters" (Part 1)

Pastor Tom Lundeen | May 24, 2026

An important aspect of living on purpose for God's purposes is positively influencing others, helping them develop a passion to live for God's purposes on purpose.

Note **2 Timothy 2:2; Titus 2:3-5**

A mentor = *an experienced and trusted friend and advisor.*

A mentor...involves an investment of time and some level of relationship building.

Mentoring matters because:

1. God's Work Goes On

After 40 years of uninterrupted leadership...Moses' time on earth was coming to an end (note **Numbers 27:12-13**).

The timing seemed poor...

Who better than Moses to lead Israel into battle against various Canaanite tribes and establish the nation?

But the reality is (as I've said many times), everyone is an interim.

Any ministry/work that is truly God's work isn't dependent on one human being...

Moses knew this, so he asked the Lord to appoint his successor (note **Numbers 27:15-17**).

God's plan for Israel wasn't lost because Moses wasn't going to lead the nation into the Promised Land.

2. There's Never a Leadership Surplus

Leaders and effective servants are always in constant demand and in short supply.

Godly, spirit-filled, good-hearted, rightly-motivated, and gifted/equipped leaders and volunteers are always rare.

Note **Exodus 24:13**

Joshua learned about leadership by observing Moses leading.

Moses gave him assignments that gave him important experiences.

MILESTONES MATTER:

- Do we understand that we're all interims...
- ...that God's work goes on...
- ...and that it's all about Him...
- ...and that there's never a leadership surplus?

Tell us about the next step you took today in your spiritual journey!

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