



Your group matters.

## DISCUSSION GUIDE

- Icebreaker -

*If you could have one celebrity (athletes included) mentor you, who would it be and why?*

1. Pastor Tom said being a mentor “involves an investment of time and some level of relationship building.” What do you think is a reasonable amount of time and relationship building to get a good return on investment?
2. Read **1 Samuel 10:23-24; 16:6-7**. To Samuel, Eliab was the obvious choice to replace Saul because of their commanding similarities, but God “rejected” him. In the end, David was God’s choice even though he was far less impressive in stature. Is it hard for you to follow a leader who doesn’t look or fit the part in your mind?
3. When we are confronted with the shortcomings of our own expectations of a successor versus who God chooses to carry on His mission, what should our appropriate response be?
4. When you seek God’s answer for whom should succeed you in doing His work, how can you prepare your heart to hear both God’s rejections and His affirmations?
5. When considering the three succession stories mentioned in the message (Joshua, Saul, and David), how were they similar and how were they different? If God has a different process for finding each of them, how should we approach finding leaders at all levels?



Scan here for background information:

## PERSONAL GUIDE

*This Personal Guide has been adapted from Professor Grant Horner’s Bible Reading System.*

*Day One:* John 7; Psalm 19

*Day Two:* Deuteronomy 16; Proverbs 14

*Day Three:* Romans 13; 2 Corinthians 2

*Day Four:* 1 John 4; Ezekiel 46

*Day Five:* Ecclesiastes 3; Acts 1



# WELCOME *to* RIVERSIDE CHURCH

*Big Lake  
Buffalo  
Sauk Rapids*

*May 31, 2026*



**Milestones - Part 4  
"Mentoring Matters" (Part 2)**

**Pastor Tom Lundeen | May 31, 2026**

...an important aspect of living on purpose for God's purposes is positively influencing others, helping them develop a \_\_\_\_\_ to live for God's purposes on purpose.

Note **2 Timothy 2:2; Titus 2:3-5**

A mentor = an \_\_\_\_\_ and trusted friend and advisor.

A mentor...involves an \_\_\_\_\_ of time and some level of relationship building.

Brief review of Part 1:

- 1. God's Work Goes On**
- 2. There's Never a Leadership Surplus**

How did Moses Help Joshua succeed? Moses:

**3. Did Not Try to Make Joshua into \_\_\_\_\_**

Often the case that people God selects to replace those who have been in leadership for a \_\_\_\_\_ period of time are often very different from their predecessors (note **1 Samuel 10:23-24; 16:6-7**)...

...and God purposely does this because He knows the next chapter/season for that group/organization/church needs a different person who He has gifted to help \_\_\_\_\_ that next chapter.

Note **Numbers 27:15-17**

**4. \_\_\_\_\_ the Choice to God**

People who have leadership gifts and have had some level of effectiveness have to deal with the desire to \_\_\_\_\_ their own successors, and more often than not, the result isn't positive.

Moses might have thought Joshua was the right person to succeed him; but he was wise enough to see the \_\_\_\_\_ involved in trying to influence or manipulate Joshua into that position.

**MILESTONES MATTER:**

- Mentoring on purpose means knowing when God leads a \_\_\_\_\_ in leadership, He helps both the original leader and their successor.
- Mentoring on purpose means being spiritually \_\_\_\_\_ enough and open to God's direction to know when to get out of the way and trust that the Lord knows best (note **Numbers 27:18**).
- Mentoring matters no matter who we are...

**Tell us about the next step you took today in your spiritual journey!**

**App:** Message Notes/Connect Card **Or:** MYRC.LINK/CONNECT



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**"Mentoring Matters" (Part 2)**

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A mentor = an experienced and trusted friend and advisor.

A mentor...involves an investment of time and some level of relationship building.

Brief review of Part 1:

- 1. God's Work Goes On**
- 2. There's Never a Leadership Surplus**

How did Moses Help Joshua succeed? Moses:

**3. Did Not Try to Make Joshua into Moses Jr.**

Often the case that people God selects to replace those who have been in leadership for a significant period of time are often very different from their predecessors (note **1 Samuel 10:23-24**; **16:6-7**)...

...and God purposely does this because He knows the next chapter/season for that group/organization/church needs a different person who He has gifted to help write that next chapter.

Note **Numbers 27:15-17**

**4. Committed the Choice to God**

People who have leadership gifts and have had some level of effectiveness have to deal with the desire to appoint their own successors, and more often than not, the result isn't positive.

Moses might have thought Joshua was the right person to succeed him; but he was wise enough to see the pitfalls involved in trying to influence or manipulate Joshua into that position.

**MILESTONES MATTER:**

- Mentoring on purpose means knowing when God leads a transition in leadership, He helps both the original leader and their successor.
- Mentoring on purpose means being spiritually sensitive enough and open to God's direction to know when to get out of the way and trust that the Lord knows best (note **Numbers 27:18**).
- Mentoring matters no matter who we are...

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