

GERMANY SHORT TERM TEAMS HANDBOOK





Ben & Sarah Carey: Site Leaders

Ben & Sarah Carey have been in Germany since 2007 and have lived in Waren since 2012. Ben has helped with English Camps as a staff member since 2008 and has led them since 2013. Sarah likes to help in the kitchen when she's with us, and everyone is happy about the delicious food! Their kids are Travis, Hannah, Emma and Leah.





Sean & Suzy McLain moved to Waren from New Jersey in early 2022. They began learning German and engaging in the everyday culture of their surroundings and serving their neighbors through the church plant. They have two children – Ian and Maisie.

Kenny & Karissa Young have only been in Waren since 2019, but they have had connections with Alliance Ministries in Germany since 2009. They work with the Carey Family in community work and youth groups. They are really looking forward to camp and the teens! They are pictured here with their kiddos – Oliver, Elsie & Madeline.





The Work in Waren: Church Planting

Deeply rooted atheism due to Soviet influence, as well as a skewed view of religion and the Church, has resulted in many people in this region having no idea who Jesus truly is. The team desires to see people encounter the real Jesus and to develop communities of faith through non-traditional church planting in northeastern Germany. They want their ministry to have a powerful spiritual impact for Christ here and now as well as on the next generation.

Waren is a small city in the heart of northeast Germany, statistically one of the most atheistic regions of the world. Strategically accessible to surrounding towns, villages, and cities, Waren is a starting point for furthering gospel access to those living in the former East Germany.



FAQs: Traveling to Waren, Germany

Is there a Visa requirement?

No, there is no Visa requirement. With a US passport you can legally be in Germany for up to 90 days without a visa.

Are any vaccinations required?

No, there are not any vaccination requirements.

What is the local time zone?

Central European Time (this is 7 hours ahead of the Central Time Zone in the US)

What currency is accepted?

The Furo.

Can I get by without speaking German?

Yes and no. Although some Germans in Waren will speak English, the majority do not speak English. The town is safe and it is easy to go into shops or a café and buy something by pointing or gesturing.

What do I wear?

German street dress and church dress are very similar. In the summer, normal clothing would be jeans or shorts, a T-shirt, and a light jacket for the cool of the evening and morning. Germans dress very neatly and most do not wear hoodies. You will need comfortable shoes for walking – we do a lot of walking in Waren!





The following pages contain sample schedules of what English Camp Trips will look like starting in 2025.

Summer of 2024 will be VBS in Waren.



English Camp 2024

"So, I'm interested in being staff at English Camp..."

Warmest Greetings from NE Germany! Thanks for your interest in finding out more about our summer English Camps. We hope you will find this info letter helpful, that it will answer questions that you might have, and help give you an idea of what to expect if you choose to come and serve with us. We are encouraged by your interest, and trust that the Lord will guide you clearly to what He has for you...

"What is the point of English Camp?"

To be concise, English Camp is all about two things: we want to help German teenagers improve in their English abilities, and we want to help them move closer to Jesus in their walk with (or without) Him. These are the two goals that we have: making a practical impact and, more importantly, making a spiritual impact.

English Camp is for German teens, ages 12 to 17, located



primarily in northern and eastern Germany. Many of these teenagers live in areas where they do not have consistent, regular, healthy interactions that help them in their spiritual walks. Teens come from various spiritual backgrounds (from Jesus-followers to atheists), but at Camp, they are confronted with the Biblical truth of Christ. We want the teens to grasp that Jesus is real, can give us real life, and wants to interact with us daily. And we have tons of fun too! We usually have anywhere from 20 to 28 teens at each Camp.

"What do you do at Camp?"

Our Camp schedule includes actual English classes (teens are placed into appropriate "classes"), games, sports and activities (teens are placed into "teams" for competitions), meals and snacks together, a trip to a local lake to go



swimming for the afternoon, a movie or game night, and more! Most importantly, the Camp gives the teens the opportunity for positive, impactful input and interactions with our staff. This is sparked by the evening sessions, which include a time of worship through song and a dynamic Bible teaching/message, capped off with time in their small groups with their counselors. What a great chance for them to hear what God is trying to say to them!

"What staff roles/needs do you have at Camp?"

At each Camp, we need the following staff: English teachers (3), a head cook, assistant cooks (1-2), a Bible teacher/speaker, a music/worship leader, an activities coordinator, and counselors (2-3, but most staff will also help as "counselors" and in small groups). We do have role descriptions for all of these, so please see the separate documents for more details.

We don't require our teachers to have a teaching background, or our Bible teacher to be an ordained minister – the only personal "requirements" needed are an evident, growing walk/relationship with Christ, and a commitment to coming and serving Christ through serving the teens...

"When is English Camp?"

We have them in the summer, during the German summer vacation time.

Over time, the Lord has grown this ministry from one Camp to two Camps, due to the interest and returning teens – fantastic! This coming summer, however, we are only planning one week of Camp: August 4th to 9th. We ask our staff to arrive at least 3 days before Camp (for orientation, preparations and getting over jetlag), and their departure can be 2-3 days after Camp ends (relaxing & sightseeing).

"What should I be aware of while considering coming or not?"

Flexibility is one of the most important values that we need to strive for during the week of Camp. If our staff is not flexible to change as situations arise, is not okay with serving in new or different ways, or cannot adapt to foreign environments and unexpected detours, English Camp will not live out its full potential and make the greatest impact that it could have! Flexibility gives us all a chance to work together in a more successful way...

Teamwork is essential, as we will be working together to serve the teens – we are not at Camp for any selfish reasons,



but we want to help out where needed, as a team. First and foremost, English Camp is for the glory of God, and for the spiritual encouragement of the teenagers...

Endurance is also important: our days are long and full, starting with staff devotions in the mornings (7:30am) and ending with short staff meetings ending at "Lights Out" (11pm) in the evenings. It can be a long week, very interpersonal, and with limited downtime. Please be aware of this! You need to be physically capable to serve for the full week, interacting with energetic teenagers – this includes, when possible, engaging in the games/sports and activities...

Fun is a must have – positive, engaging, interacting with the teens; living out the joy the Lord infuses in us!

"What does it look like financially?"

The trip costs vary depending on what kind of flights you/your team is able to find. On-the-ground costs are approximately \$690 USD, give or take depending on how many days total you are here in Germany with us. This amount is based on a 12 day visit, and covers all costs necessary for your time here: housing, transportation, food (meals), materials, etc. Souvenirs and bonus cups of coffee would be at your own expense. These on-the-ground costs can be wired to our field prior to your arrival, or given in cash upon your arrival – either brought with you or pulled from a local ATM. Add on an estimated cost of round trip airfare, and it will probably land in the \$1500 to \$2000 USD range – again, depending on what flights you can find. You can also check with your home church about fundraising or seeking financial support.

"Are there any other requirements for staff?"

Camp staff must be 20 years old or older. We do require that all staff have a basic background check done and made available to our Alliance team – for security and accountability purposes.

"This sounds pretty interesting, but I'm not sure just yet..."

Let us know what your questions are, and how we can help clarify anything for you! Our email address is bensarah03@gmail.com – feel free to contact us, and we can even videochat at some point if

desired. We want to make sure that you have sufficient info to help you make wise decisions, and we'll pray with/for you as well, for the Lord's wisdom and guidance...



"I'm sold! Where and when can I sign up?!?"

That's awesome! It would be great if you could get in touch with us as soon as possible and let us know, and we can work out a time to chat about this as well – let's see how we can get this process moving! Our email address is bensarah03@gmail.com – great! We would also encourage you to think about a couple of people you might ask to join you in this opportunity, to also come as staff and enjoy Camp here in NE Germany – you never know exactly how the

Lord will be speaking to others and stirring in their hearts!



Oh, you're welcome, and that's kind of you to say that. And thanks again for connecting with us on this – blessings, and all for His Kingdom!





English Camp



KARCHOW. NORTHEAST GERMANY - JULY 5-11. 2020



Dear English Camp Staff...

We are very excited that you are coming to Camp this summer! Plans are moving ahead and, sooner than you can imagine, you will be here on German soil! Here is some information to help you with your preparation. First, I'd like to give you some general information about our English Camps.

C&MA Germany team & English Camp

The Christian & Missionary Alliance has had international workers serving in Berlin here since the mid-90s, with a focus on ministering to those who lived growing up in East Germany, where 90% of people claim atheism. Our team had the desire to branch out of Berlin and begin an initiative in northeast Germany, and after teaming up with Janz Team Ministries (a German ministry that includes camps), began holding annual English Camps. We have now been offering these Camps for almost twenty years, no longer with Janz Team but in cooperation with Crossover Camps (another German Christian ministry), and we have seen the impact they can have on the lives of individuals! Our team is now located in



Waren, right in the middle of the northeastern corner of the country.

We're excited that you will be here for our English Camp! At Camp, you will be interacting with German teens (12-17 years old) and impacting them for Christ! For over a decade, we experienced a dramatic growth in the interest teens had to attend our camps. Prior to COVID, we had two Camps with waitlists, but are now trying to regain a post-COVID momentum for the Camps. Over and over we hear the campers expressing their need for more Christian friends and fellowship. They are so thankful for the lasting relationships that start at Camp – both with fellow Germans and with Americans. It is so great that you will be here to be a part of it!

About Camp

English Camp will be held in Mecklenburg-Vorpommern, in the little village of Karchow. It is a project of our C&MA Germany team, and we have a loose cooperation with Crossover Camps (German ministry). This year our staff will be made up of a team from Westgate Chapel (Toledo, OH), local German friends, and our team on the ground here in Waren!

Where and when:

Christliche Freizeit- und Bildungsstätte Karchow in Karchow, Mecklenburg-Vorpommern (www.cfb-karchow.de) English Camp is July 30th-August 5th, 2023

Staff members from the U.S. are asked to have July 27th be their target arrival date.

(Please fly into BER Berlin airport)

Staff members from Germany are asked to arrive in Waren, Germany on July 29th (morning) at the latest.

On the field contact information:

Ben Carey Karl-Marx-Str. 18 17192 Waren (Müritz) Germany Phone before July 13th: +15673580034 Phone after July 13th: +4917684526769 E-mail: bensarah03@gmail.com

Facebook: Ben Carey



Testimonies

Each evening before the Bible Teacher/Speaker does his/her talk, we may have someone from the staff share a brief testimony as to how they came to know & follow Christ, or what Christ means for them in their everyday life. We would ask you to each be prepared to share, so that if you are asked on short notice, it will not be a problem (plus, this will be good just to have ready in normal conversation with the teens as well!). Here are a few tips to remember...

- 1) Speak in clear, simple English make your sentences short and simple.
- 2) Don't use idioms, jokes (playing with words) or complex analogies, as these are generally hard to translate and often lead to misunderstandings.
- 3) Don't use Christian lingo (i.e. born again, blessed, converted, convicted, etc.)
- 4) Speak slowly (but not TOO slowly), allowing the translator time to translate before losing your thought.
- 5) Do not read your testimony word for word keep eye contact with the group.
- 6) Go over your testimony with your translator before presenting it to the campers this will ensure that the translator is familiar with what you are trying to say and also that you are not attempting to say things that are not appropriate or understood in your host country.
- 7) Keep it short remember that translating your testimony will double the time it takes to give it. Three (3) minutes plus translation is a decent standard to go with.



ENGLISH CAMP #1 2020 -- Staff Team

Position	Name
Director	Ben
Speaker	Paul
Worship Leader	David/Salome/Tommy
English Teacher	Lyndsey
English Teacher	David
English Teacher	Ben
Activities Coordinator	Sean
Cook	Kelly
Asst. Cook	Lydia
Prayer/Devos Coordinator	Julie
Translator	Miriam/Salome/Tommy

total staff: 11

The individuals on this staff list is fairly concrete, but the staff roles are still in flux – thanks for your patience and understanding as we solidify the roles in the near future... Otherwise, as you can see, we have a full, complete and awesome staff! God is good! If you have any questions or concerns, please let me know...

C&MA Waren NE Germany Team









Kenny & Karissa Young

Ben & Sarah have been serving with the Alliance in NE Germany since 2007 – 4 years in Berlin, 11 years in Waren – and have been a part of this Camp ministry since 2008. They are also involved in follow-up and discipleship with the teens after Camps. Sean & Suzy have been serving in Waren since January 2022 and have settled well onto German soil, including jumping right into the Camp ministry in their first summer here. Kenny & Karissa arrived in January 2019, and have already engaged with the teens at Camp multiple times – they will be on home assignment in the U.S. for one year starting this summer. We desire to help raise up the next generation of German youth to become passionate and obedient disciples of Jesus Christ and share His reality and love with those around them...



IMPORTANT: Background Checks

It is required of all our staff team to have basic background checks completed. Due to an increased desire on the German side of things, we require everyone to get the most up-to-date background check, at least from within the last three years. Please scan and e-mail us a copy of your background check so we have that on file. Your church may be able to help you get this done.

Germany Packing List

Here is an idea of some things you could/should bring, and some things you could probably just leave at home...

Guys

- 1 dress shirt
- Casual shirts or t-shirts
- Underwear, socks
- ♦ 2 pairs pants (1 jean, 1 lightweight)
- Shorts

Girls

- 1 dress or skirt/nice shirt
- Casual shirts -- t-shirts, sleeveless (modest)
- Underwear, socks
- 2 pairs pants (1 jean, 1 lightweight)
- Shorts (modest, not short-short shorts)
- 1 pair athletic/tennis shoes good for walking and hiking 0
- Flip flops/sandals/crocs -- something to wear indoors in the main house that you WILL NOT wear outside 0
- 1 fitted sheet (single bed -- important!) and 1 regular sheet (optional -- blankets are provided) 0
- Towels and washcloths (important)
- Large plastic garbage bag for dirty laundry 0
- Toiletries: toothbrush, toothpaste, shampoo, soap, comb/brush, personal hygiene articles, etc. 0
- Band-aids, Tylenol, etc. 0
- Body lotion & suntan lotion 0
- Lightweight rain jacket with hood (optional) 0
- Modest swimsuit 0
- Sunglasses 0
- Water bottle
- watch and/or alarm clock 0
- 0 Personal interest items to share with campers: photos of family, etc.
- Bible and any personal devotional items 0
- Fun games (check with us to see if we already have it) 0
- Camp gifts: Christian CDs, magazines, postcards, Jolly Ranchers, etc.
- Any small gifts you may give away to your small group 0
- 0
- Copy of personal emergency #'s
- Spending money and credit or debit card (card emergency phone #'s) 0
- Medical insurance card
- Theme clothes? (as decided by the team)

Special Note:

you may bring a laptop/tablet/smartphone with you if you'd like/if necessary, but make sure your charger will work here (must be 100-240V and 50-60 HZ), and bring a German plug adapter. You can probably have wifi/internet access before and after Camp, but during the week at Camp, there is no quaranteed wifi or internet access for your devices -- which is good, because being disconnected from your devices will help your being connected with the teens!

Ministry Materials (when applicable)

- Counselors and speaker: bring German/English dictionary (if possible)
- Counselors: items or games for free time, skits, devotions, 3 minute testimony written out
- Sports: special items needed for activities (ask Ben whether we have it already or if it is available in Germany), team prizes, possible talent show ideas (?), 3 minute testimony written out
- Teachers: teaching materials, teaching aides and supplies, 3 minute testimony written out (we have some curriculum, materials and supplies -- if you have specifics to bring, that is your decision)
- Music/Worship Leader: instruments (if necessary -- check with us), music books/chords, 3 minute testimony written out

DON'T BRING:

Heavy hiking boots, electrical items, expensive jewelry or valuables, camouflage clothing, tight or short shirts or shorts, travelers checks (your ATM card can be used at the banks here)...

ENGLISH CAMP SCHEDULE

	Sun.	Mon. Tues.	Wed.	Thurs.	Fri.	Sat.
8:00am		Wake-up call (Staff Prayer @ 7:30)				7:00 Wake Up!
8:30am			Refresh & Exercise			
8:45am			Breakfast			
9:00am			Clean	Up		Rooms
9:30am		Quiet Time			8:00 Breakfast Empty House	
10:30am		English Session #1			9:00	
12:00pm		Break			Break	Departure
12:30pm		Lunch]	Lunch	
1:00pm		Free Time	9	to the Lake!	Free Time	
1:30pm		Team Compet	itions			
2:00pm	Arrival	English Session	on #2	Lunch	Baseball	
3:30pm	& Registration	Team Competitions	Capture the	Free Time	Final Games	
5:00pm		Free Time	Flag		Free Time 5:45pm Pictures!	
6:00pm	Dinner					
6:45pm		Free Time			7:00pm Clean Up Rooms/House	
7:30pm	Welcome to Camp!	Etwas Mehr		8:00pm Etwas Mehr		
9:00pm	camp.	Small Groups				
10:00pm	Snack Time			Game Night		
10:30pm		To Rooms (Staff Meeting)			Bonfire?	
11:00pm	Lights Out/Quiet Hours			11:30pm Lights Out		

Above is a general sketch of the Camp's schedule (posted for the Campers to see), but there could be a few different changes before the beginning of Camp. For the most part, this is how the week of Camp looks.

in your Classes



in your Groups

in your Teams

Final Comments

I will be keeping in touch with all of you regarding any updates to the information on here (staff list, schedule, etc.), or if there is any specific info I need to get to you before your arrival, I will get that to you via e-mail. If you have questions that we haven't addressed, please feel free to e-mail us anytime with questions. Communication, in general, would probably be best through e-mail, but I am available to chat with you via videochat, or to connect with you through facebook (Ben Carey).

We are so excited about partnering with you all, and we're eager to see how God is going to work through us all in impacting the lives of the German teenagers. You are in our prayers!

Blessings & laughter,

Ben Carey & the Waren Team













Dear Friends & Family,

I am excited to tell you about an opportunity I have this summer with our church. Riverside Church recently began a 5-year partnership with the Christian & Missionary Alliance aXcess team in Waren, Germany. Trusting God, I have made a commitment to join a team from Riverside this August who will go on a short-term mission trip.

While there, we will work with the Waren Team of 6 to put on an English Camp. We will have the opportunity to encourage their team and the church members as we interact with them at the camp and at church.

I would love you to become personally involved with our team in this short-term mission trip in three ways: interest in the English Camp, prayer support and financial support.



Your prayers for the following needs would be a blessing to me:

- The spiritual difficulties of ministering in a city that is primarily atheist and has no idea who Jesus is
- Safety and health as we travel and serve
- God's provision financially for me to attend this trip

If you would be willing to partner with me in prayer/and or financial support, please let me know by August 5th by using the enclosed return envelope to give whatever financial gift or gift of prayer God is leading you to give. If you would prefer to give digitally, please use this QR code at the bottom of this page to donate to the team or MY**RC**.LINK/**GER-AUG-24.** (Verify short URL and QR Codes; missions admin will make these available & will also be on the tax-deductible form)

Thank you so much for your consideration. I am thankful to have this opportunity and hope you will join me in seeing how God uses this team this summer!

Serving together,

Wendey (digital signature here - can use a script font)

Wendy Clark your email here your phone number here



Want to give digitally? Use this QR code!

Dear Friends & Family,



I am excited to tell you about an opportunity I have this winter with our church. Riverside Church partners with the Envision Guinea Team of our denomination, The Christian and Missionary Alliance. Trusting God, I have made a commitment to join a team from Riverside this March who will be going on a short-term mission trip.

While there, we will work with the Envision team to put on a two-day eye clinic, visit and love on kids at an orphanage, help with a Christian & Missionary Alliance English Center and connect with the local people in where we will be staying. We will have the opportunity to encourage their team and attend church as we interact with the team.

I would love you to become personally involved with our team in this short-term mission trip in three ways: interest in the projects we will be doing, prayer support and financial support.



Your prayers for the following needs would be a blessing to me:

- The spiritual difficulties of ministering in a culture that is primarily Muslim
- Safety and health as we travel and serve; the travel to Guinea is long over 24 hours each way
- God's provision financially for me to attend this trip

If you would be willing to partner with me in prayer/and or financial support, please let me know by February 5th by using the enclosed return envelope to give whatever financial gift or gift of prayer God is leading you to give. If you would prefer to give digitally, please use this QR code at the bottom of this page to donate to the team or MYRC.LINK/GN-MAR-24. (Verify short URL and QR Codes; missions admin will make these available & will also be on the tax-deductible form)

Thank you so much for your consideration. I am thankful to have this opportunity and hope you will join me in seeing how God uses the team this March!

Serving together,

Wludy (digital signature here - can use a script font)

Wendy Clark your email here your phone number here Want to give digitally?

Use this QR code!

April 28, 2023 (date you write your letter)

Dear Friends & Family,

I am excited to tell you about an opportunity I have this summer with our church! Riverside Church is in a strategic partnership with Bob and Cheryl Fugate and the team they lead in Guadalajara, Mexico. I have felt led to be a small part of this mission! Trusting God, I have made a commitment to join a work team from Riverside this June that will go on a short-term mission trip. We will have the opportunity to encourage their team and the church members in Guadalajara as we interact with them on various projects.

I can't express how grateful I am to have such amazing friends and family that support my passion for following the Lord- wherever He leads me! Many of you helped fund my trip to the LIFE Conference last year, and I have you (and the Lord!) to thank for being able to learn there that I was called to missions. I would love for you to partner with me in prayer and/or financial support to continue exploring what God has in store for me!

Please pray for the following:

- For safety as we travel and work.
- That the Holy Spirit keeps our team moving forward and reaching lost people.
- That our team stays healthy physically and mentally before, during, and after our trip.
- For God's provision financially for me to attend this trip!

If you would be willing to partner with me in financial support, please let me know by June 5th by using the enclosed return envelope to give whatever financial gift or gift of prayer God is leading you to give. If you would prefer to give digitally, please use the QR code at the bottom of this page or this link: MYRC.LINK/MX-JUN-23 to donate to the team. I have included a tax-deductible form to include with your gift.

Thank you so much for your consideration. Feel free to contact me with any questions you may have, I'd love to talk with you! I am thankful to have this opportunity and hope you might join me in seeing how God uses the team this summer!

Blessings, (digital signature below)

Ashley Crane (typed signature)

(your email here)

(your phone number here)

Please provide in digital spreadsheet form (Excel, Google Sheets, Numbers, etc.)

Name	Address	City, State Zip
Andrew & Kimberly Munson	12392 Pleasant Avenue	Apple Valley, MN 55124
Andrew, Brittany Peterson & Family	12345 First Street	St. Louis Park, MN 55426
Fred & Wilma Flintstone	9451 2nd Avenue	Monticello, MN 55362
Betty & Joe Malarky	3333 Wonder Lane	Becker, MN 55308
Betty Confetti	PO Box 1008	Monticello, MN 55362
Lucy Goosey	99678 Thimble Lane	Big Lake, MN 55309
Orville & William Wright	611 Airplane Drive	Bellingham, WA 98226
Bill & Laura Friend	2345 Becker Drive	Becker, MN 55308
Johnny Pineapple	7921 York Avenue Apt 211	Edina, MN 55435
Joe Shmoe	9876 Fifth Street	Buffalo, MN 55313
Libby Soup	12345 Vegetable Lane	Becker, MN 55308
Mr. & Mrs. Fake	1111 Ideas Lane	Monticello, MN 55362
Ken and Barbie Mattel	345 Sycamore Lane	Tyrone, GA 30290
Michelle & Barack Obama	2345 Chicago Avenue	Becker, MN 55308
Nathan & Rebecca Hope	2456 Minnesota Avenue	Becker, MN 55308
Glen & Regina Phalanges	2367 Fingers Circle	Big Lake, MN 55309
Lacey Owens	36912 Integers Court	Mon icello, MN 55362
Paige Montgomery	5555 Madeup Lane	Big L. ke, MN 55309
Owen VonSchlichten	12345 Ingers W	Big Lake, MN 55309
Andrew & Kimberly Munson	12392 Plasant Avenue	Apple Villey, MN 55124
Andrew, Brittany Peterson & Family	First Street	St. Louis Park, MN 55426
Fred & Wilma Flintstone	9451 2nd Ave	Monticello MN 55362
Betty & Joe Malarky	3333 U no a	ecker, MN 55308
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Lacey Owens	36912 Integers Court	Monticello, MN 55362
Paige Montgomery	5555 Madeup Lane	Big Lake, MN 55309
Owen VonSchlichten	12345 Ingers Way	Big Lake, MN 55309
James & Renae Finley	1313 Tyler	Hastings, MN 55033
Andrew & Kimberly Munson	12392 Pleasant Avenue	Apple Valley, MN 55124
Andrew & Rimberly Munson Andrew, Brittany Peterson & Family	12345 First Street	St. Louis Park, MN 55426
Fred & Wilma Flintstone	9451 2nd Avenue	Monticello, MN 55362
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Mr. & Mrs. Fake	1111 Ideas Lane	Monticello, MN 55362



Contact Info



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