

FISHERS UMC PRESCHOOL CO-TEACHER

Fishers United Methodist Church

2026 - 2027 School Year

Revised June 2026

Reports to: Preschool Director

Type of Position: hourly/one-year position subject to renewal

Starting Pay: \$16.50/hour

Qualifications

The person selected for this position must be at least 21 years of age and possess at least a high school diploma. This person must have a warm and friendly personality, be sensitive to the feelings and needs of others, be able to relate well with children, work well with their co-teacher, have a Christian perspective and lifestyle showing Christ-like love to children, parents and fellow workers, and fulfill all responsibilities in accordance with Fishers United Methodist Preschool Staff Handbook.

Responsibilities

Co-Teachers are responsible for the following every other week:

- Plan and implement the curriculum that aligns with the appropriate Indiana Early Learning Standards: Bunnies – Infant & Younger Toddler, Tigers/Turtles – Older Toddler.
- Prepare the learning environment by setting up a variety of toys, activities, and/or manipulatives.
- Include free play, circle time, and a creative opportunity for each class session.
- Ensure materials and supplies needed for the day are prepared prior to the beginning of the class.

All other duties/responsibilities are split 50/50 amongst coworkers:

- Attentively supervise students at all times. No person, other than the teachers, EYSC staff, the director or the assistant director is to be alone with the children unless otherwise approved by the director.
- Help with general housekeeping tasks in the classroom that include cleaning tables, disinfecting toys, taking out the trash, etc.
- Ensure students are changed regularly and assist in potty training as needed.
- Keep the classroom decorated and well organized to maintain an appealing learning environment.

Relationship to Students and Families

- Provide communication with families through daily use of Brightwheel updates and phone calls as needed.
- Greet students individually as they enter the classroom to make them feel comfortable and welcome.
- Treat children and families with dignity and respect in every situation
- Always speak positively to children.
- Notify parents of any injuries that occur and follow protocols for documentation.
- Consult with the director regarding ongoing, difficult behavior or any other observable concerns.
- Be sensitive to the child who may be experiencing a changing or emotionally upsetting situation in his/her life.
- Work together with the co-teacher in situations needing discipline.
- Always be aware of safety needs of children.
- Nurture an attitude of respect and confidentiality as you speak with parents regarding their children.
- Consistently utilize conscious discipline techniques while engaging with students.

Other Duties

- Be present from 9:15 a.m. through 1:45 p.m.
- Work with the director and the assistant director in accomplishing the goals of Fishers UMC Preschool.
- Attend all staff meetings and recommended training programs.
- I.D. badges are to be worn at all times.
- Cooperate with the director and other staff members in activities involving the whole program.
- Be informed of all emergency evacuation plans and be able to demonstrate these at any time.
- Inform the director and assistant director immediately if for any reason you must be absent from your teaching duties. You are responsible for finding a substitute teacher to cover your absence.
- Adhere to all health and sanitary standards.
- Maintain CPR/AED certification.
- Keep professional, open, trusting communication with all staff members.
- Bring concerns and/or problems to be discussed at preschool board meetings to the director who will be the teacher representative to the advisory board.
- Participate in a yearly meeting with the director to evaluate current performance and discuss goals for the future.
- Always adhere to program policies and procedures as well as maintain a professional attitude.
- Represent Fishers United Methodist Church at all times.
- Other duties as assigned by the director.