

Excelsior United Methodist Church
Leadership Team Meeting Minutes
August Meeting
8/13/24 6PM

Attending: Brooke Heerwald Steiner, Jill Jewell, Julie Newell, Tyler Cronk, Phil Pulitzer, Beth Firkins, Bill Lester, Jennifer Brady-Johnson and Sarah Nelson

Minutes Approved by Jill Jewel.

Jennifer/Beth - Ministries

- Summer Reading Program going well, lots of positive feedback and sold through the books the church purchased.
- Anti-Racism team planning event for fall, tbd
- Jennifer spoke about the goal of connecting Leadership to Ministries as a way to connect the congregation to ministries (how do we bridge the gap between a congregational member to the group/ministry that fits them best?)
- Green Space Committee - communicating the plan to leadership. Currently the group is narrowing down their mission/priorities and will present and/or send to leadership to review
- Discussion on if we should edit church websites with more descriptions of ways to serve?
- Ministry Moments - great opportunity for groups to talk about what they are doing and why! Even a ministry like the "Welcoming Committee" could use the opportunity to say this is what we are good at as a church- welcoming new people, but greeting folks at the doors is important and we need people to volunteer for that.

SPRC - Phil/Bill

- Sarah Johnson is interviewing for new positions, this will change her time to dedicate to ministries. We need to adjust scheduling to fit and be gracious with the transition
- Kali will meet with Phil, Bill and Sarah to discuss adjustments to children's program. Discuss separating groups?
- Brooke's goal communicated to Kali and Sarah = research for 2025 Curriculum for Children's Programs. Stick with what we have? Is there something new out there to discover?
 - Discussed the need for Volunteers, adult presence is necessary to make this work
 - Need more interactive games/play with the kids
- Sarah/Kali brought up need for more training for repeat staff/volunteers

-Some new interest in the Music Director position, a couple phone interviews may turn into some more leads!

Trustees - Jill

Roof Leak - Temporary Fix completed, Warranty does not cover fix

Waiting on Quote for Long term repair

See Trustee report for more details.

-Change to Trustee report, highlight changes as they occur each month

-New Signs! Coming soon (paying out of building maintenance fund)

-Adding additional cameras to the security system. 2 in the basement and 1 Ring Doorbell.

-ICA Food Shelf box storage: note to please keep out of the hallway.

Brooke

-Shared Leadership development for the year is "knowing your enneagram". How to use your enneagram to adjust your leadership style

-Lily Grant results by end of August

-Stewardship: small groups

-positive feedback so far

-operating needs, capital needs (Prioritize)

-Stewardship month is October

-There will be a new member group in the fall

-Kick off Day is September 8th

Next meeting is September 17th @ 6:30PM via ZOOM