

EUMC Leadership Team
Meeting Minutes
Dec, 3, 2024

Attending: Brooke Heerwald Steiner, Julie Newell, Jill Jewell, Bill Lester, Jim Stromberg, Tyler Cronk
Guest: Jeffrey Johnson

MINUTES: Julie moved to approve Sept. minutes. Bill seconded. Approved unanimously.

TRUSTEE Update: Reviewed a few items on Trustee update. Trustees plan to replace the **AED** rather than replacing the battery on the old one that is many years old.

Elevator: Trustees plan to get a new elevator service contract. Many parts are obsolete in our current elevator and would not be replaced under our current full service contract or any new full service contract. Maybe a cost savings to get a new provider. Bill Lester said we may be able to get funds from ICA to help with any repairs or parts since it is used in that ministry.

Freezer in Fellowship Hall: It is broken and plan to replace it with a standard model (not commercial model) when the need arises. We checked with all groups and no one has an immediate need for it at this time.

Lead check in water: Jill reported that we checked our water and it is safe for lead.

Volunteer help with Trustee projects: Jim would like to do a ministry moment or communication in the next few weeks bulletin or Shorelines to thank those who helped with misc. one time trustee projects (there were just a few in 2024) and to do a call out for additional volunteers.

Parking Lot: Bill noted that we may be able to get help with paying for parking lot replacement because the park 501c plans to put in basketball courts.

Green Space Presentation – Jeffrey Johnson joined the meeting and made a presentation on the Green space plan which includes reducing turf grass on the property, a plan for memorial trees and other native plantings/gardens. These are proposed long term plans since there is no budget for a huge overhaul of the landscaping at this time. He provided a list of possible places to get grants to help with these projects. Jim suggested that the plan presented be a first draft with opportunities to change as we move forward.

Team decided to ask Jeffery to provide scale to each priority (difficulty to implement, cost, and difficulty to maintain.) Also, pros and cons for each item. Also the environmental impact for each item. Provided in a grid format. Jim and Jill go back to Jeffrey with this and also to ask for a copy of the presentation. Leadership Team to discuss further at a future meeting.

Finance Update – Tyler presented. Thru Oct. we are ahead on contributions. We have also underspent on expenses, mostly due to staffing expenses being down. He will be sharing budget templates so we can prepare for 2025. Discussed reporting changes to help the Trustee team.

Stewardship Update – Positives: Current projection for 2025 offering income is \$530K-\$560K. We're seeing new givers who are giving at a higher rate. Concerns: Emergency fund has been depleted. Also, a

significant portion of giving is with just a handful of families. We have about \$500-\$600K in near term capital needs that will need to be addressed.

Budget discussion – Team thought we could work to finalize budget worksheets in about 1 week. Brooke noted we need a church conference by the end of February to present the 2025 budget and go through in-active members. Now District Superintendent will preside over the church conference. 2/9 and 2/16 will be proposed to DS as possibilities.

Brooke reported she's thinking about how to approach the next capital campaign. She reported attendance is up for church, youth, and kids on Sunday.

Next meetings:

Tues, Jan 14th at 6:30 pm. Virtual only

Tues, Feb 11th. Virtual only.

Submitted by Jill Jewell