

EUMC Leadership Meeting Minutes

Date: 5/18/2026: 5:30 PM @Church

Attending

- Pastor Terry Benedett-Farmer
- Julie Newell (chair)
- Kaitlin Holm (communications)
- Kurt Jewell (Finance)
- Gabe Wiebenga (Finance)
- Beth Firkins (Ministries)
- Phil Pulitzer (SPRC)
- Bill Lester (SPRC)
- Jesse Nelson (Trustees)
- Lynn Hughes (Trustees)
- Not present: Jennifer Brady-Johnson (Ministries)

Safety Update: Jim Stromberg joined the meeting to share updates from the Safety Team

- The team has developed a strong core group and is continuing to recruit for a few additional members. Significant progress has been made on safety planning efforts.
- Two sets of guidelines were presented for leadership
 - **Church Service Safety Guidelines:** Presented for approval by leadership. Guidelines outline procedures for Sunday or other Worship events. Motion to approve by Phil, seconded by Gabe; approved by voice vote.
 - **Weather Guidelines:** Presented and discussed identifying items for the safety team to follow up on prior to adoption.
- The Safety Team will continue meeting quarterly to revise and expand plans as needed. The next area of focus will be medical event guidelines

Finance Update

- Cash flow remains healthy.
 - Capital Fund balance adequate for parking lot project needs. (approximately \$250,000)
- Work continues on reviewing the investment mix for the Legacy Fund.
 - Community Fund transfer outstanding pending review of investments

Housekeeping updates

- The CSM transition is ongoing, including continued work with Elizabeth to move data out of SK.
- Reminder: Shorelines submission deadline is this week.

Trustees Update

- Trustees are evaluating snow and lawn care options for the coming year and will need to make a decision before fall. Considerations discussed
- Parking lot improvements remain on schedule to occur this summer
 - Concrete work near the park must be completed prior to parking lot resurfacing.
 - Parking lot work will begin as soon as possible following completion of the concrete work.
 - Lot resurfacing should be able to be completed during the week avoiding any disruption to Sunday workshop parking.
 - Exact scheduling is still being finalized, but the projects are expected to occur in close succession.
- A meeting with the city is scheduled for Wednesday to review plans.
- So-Hi Park garden and shade structure improvements are currently being planned. So-Hi Park intends to complete some of this work later this summer or fall with the final timeline still to be confirmed.

Pastoral Update (Terry)

- Staff continues to do well during Brooke's absence thanks to the planning. EUMC has a strong team in place.
- Livestream viewership continues to be steady and has typically been 35–40 viewers. Mother's Day service was shared more broadly, resulting in expanded online viewing reach
- Terry noted feedback from a couple of repeat visitors who shared that no one introduced themselves to them during their visits.

Calendar & Planning

- **National Night Out / VBS Week:** Planning is underway to host a neighborhood event during VBS week signed with National Night out.
- Discussed idea of hosting an "Andrews Sisters" show at the church
 - This is a show Lisa Pallen is a part of
 - Estimated cost is approximately \$2,000; Event would be supported through a freewill offering, event would be to and promoted in the community
 - Discussed the potential to fill the sanctuary and use event to promote community partnerships and impact they make.
 - A Sunday afternoon timeframe was suggested.
 - More planning and discussion to occur
- **Democracy Date Event:** Reported as a major success.
 - The keynote speaker addressed Christian nationalism and was well recieved
 - Many letters were sent to representatives following the event.
 - Good mix from both inside and outside our congregation

Action Items

- Get clarity on expectations related to the Volunteer Coordinator role that has recently been established. More to come

Upcoming Meetings:

- **July 20: 5:30**
- **August TBD**
- **September 28: 5:30 (Welcome Back Brooke)**
- **October 27: 5:30**
- **December 8: 5:30**

Submitted for review on 3/4/2026 by Kaitlin Holm via email and approved by leadership.