



881 Third Avenue | Excelsior, MN 55331 | excelsiorumc.org

Excelsior United Methodist Church is a progressive, reconciling church, inclusive for all.

Mission: *Sharing God's love by building community, serving others, and standing for justice.*

Vision: *To be known as a nurturing, inclusive, and courageous Christian community.*

Purpose: *Loving Beyond Ourselves*

Position Title: Director of Music

Reports To: Lead Pastor

Hours: 12-15 hours / week

Employment Status: Salaried/Exempt

Purpose/description: To oversee, guide and inspire congregation members and friends of all ages to participate in a diverse music ministry of Excelsior UMC which praises God, inspires faithful worship, and lives out the vision and mission.

Responsibilities:

- Conduct, oversee, and schedule as appropriate all the music groups, small ensembles, soloists, and instrumentalists for Sundays year-round or other special services of worship. Identify and develop volunteer vocal and instrumental ensembles for special music.
- Collaborate with the Pastor in selecting performance and liturgical worship music which relates to the theme of the service, season and the "DNA" of this congregation's theology and vision.
- Provide year-round leadership of music ministry for weekly worship services as well as special services throughout the year such as Advent, Christmas Eve, Lent, Holy Week, Easter, and assist in securing music leaders for other ministry events.
- Research, select and purchase music as needed within the music budget for the music ministry. Oversee the music library and instrument maintenance. Oversee and administer the music program budget in consultation with staff and leaders.
- Meet twice a month, or as agreed, with the staff.
- Lead music rehearsals in ways which build community as well as musical excellence.

- Supervise and collaborate with the accompanist, instrumentalist/songwriter, and children's choir director.
- Collaborate with pastor and church leaders on four special music Sundays each year.
- Secure paid guest musicians for concerts or augmentation of regular services as the music budget allows.
- Collaborate with pastor and church leaders as to appropriate participation in continuing education and various professional organizations.

Qualifications:

- A heart, desire and personal faith commitment to lead people in whole-hearted worship of God through music.
- Ability and commitment to provide musical leadership and creative vision for our diverse music ministries.
- Bachelor of Arts in choral, performance or music education, or comparable real-world experience is preferred.
- Broad knowledge of traditional, modern, and new/emergent worship music styles to reach existing and new populations.
- Must be a team player, independent worker, collaborator, and motivator.
- Ability to communicate and work with volunteer groups of varying musical skill levels and ages.
- Choral Conducting experience required.
- Proficiency in piano preferred but not required.
- Compensation commensurate with experience and skill set.

*For more information or to submit a letter of interest and resume,
contact Pastor Brooke Heerwald Steiner at brooke@excelsiorumc.org or (952) 474-5471.*