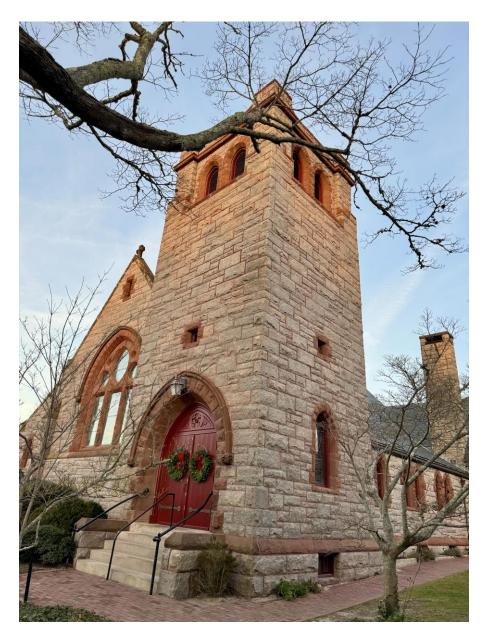
ST. PAUL'S CHURCH IN NANTUCKET



Annual Report for 2023

Mission Statement: The Mission of St. Paul's Church in Nantucket is to make the love of God more widely known.

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ANNUAL MEETING AGENDA

St. Paul's Church in Nantucket 183rd Annual Meeting

Sunday, January 21, 2024 Immediately following the 9:30am service

<u>**Rector**</u> – Father Max Wolf

- Call meeting to order
- Opening Prayer
- Verification of quorum (37 members)
- Request permission to waive the reading of the 2022 Annual Meeting minutes. Approval.

Wardens calls for reports:

<u>Treasurer's Report</u> – Martin McKerrow <u>Stewardship Report</u> – Peter Barnes/Patsy Wright <u>2024 Budget</u> – Martin McKerrow

Nominating Committee report and election – Libby Tracey

- Presentation of slate:
 - o Vestry
 - o Officers
 - Diocesan Convention representatives
- Rector: Any nominations from the floor? For which position? If yes, ballots will be distributed
- Request for approval of slate of nominees by acclamation

Wardens' Reports - Libby Tracey and Bob Felch

<u>**Rector**</u> – Father Max Wolf

- Any other business
- Concluding remarks and prayer

ST. PAUL'S CHURCH IN NANTUCKET

2022 ANNUAL MEETING MINUTES January 22, 2023

Call to order in person and via Zoom: At the close of the 9:30 A.M. service on January 22nd, Max called St. Paul's 182nd Annual Meeting to order at 10:39 and opened with prayer. Declaration of a Quorum: Clerk Peter J. Greenhalgh reported that the quorum of at least 37 church members were in attendance (45 present, 2 on Zoom). A move to waive the reading of last year's minutes was made by Marshall Keys, all agreed.

2022 Treasurer's Report – Martin McKerrow

He praised everyone for being so supportive, and thanked bookkeeper Becky Mack, "who toils tirelessly on our behalf." He noted that due to the congregation's support, we witnessed a meaningful growth in revenues that increased available liquidity, thus we finished the year in good financial condition. Our pledges were over \$480,000 which also exceeded our budget. A great deal of work was accomplished with our Outreach Misson programs, and we did incur some capital expenses over the course of the year.

The 2023 budget was presented and he's projecting a surplus above revenue. Double edged sword: our Diocesan assessment costs go up whenever our revenue goes up.

Mark Beale moved to accept the Treasurer's report, seconded by Steve Paradis, all were in favor.

Stewardship Report – Co-chairs: Peter Barnes and Patsy Wright

Patsy noted that Peter was sorry he couldn't attend the meeting and shared that the Stewardship Committee is a great, very active and talented group. She thanked them: Curtis Barnes, Susan Coffin, Sheila Daume, Bob Felch, Lucy Leske, Martin McKerrow, John Olsen, and Stacey Stuart. They have reached 88% of the goal, and Patsy shared that it is very easy to give, through the online portal as well. She explained that most of the monies received go towards our mission programs, which at present include Weds. Suppers; Laundry Love; Fairwinds and a SafePlace; Warming Center; Community School Snacks, and "we'll work on new ones this year."

She thanked Jay Riggs and Sheila Daume, who spent hours updating and improving our mailing lists. Vestry Stewardship goal for 2023 is \$525,000.

Nominating Committee Report and election – Bob Felch

Bod explained the committee looks towards needs, talents and skills when selecting new members. Terms are three years with an occasional opening, where a person will substitute for someone's full term. Officers are for one term. The proposed officers are the same as last year and he read the names that had been approved by the Vestry at an earlier meeting, noted below. He did share that Martin McKerrow, as treasurer, is the busiest volunteer by far! There were no nominations from the floor.

Presentation of the Slate of Officers:

Wardens: Bob Felch and Libby Tracey Treasurer: Martin McKerrow Clerk: Peter J. Greenhalgh

As is noted in the by-laws, a motion was made to accept the slate by Clerk Peter J. Greenhalgh, a second was made, all were in favor.

New Vestry members: Class of 2026

Peter Barnes (for a 2nd 3-year term) Liz Bristow Jan Jacobi (for 2nd 3-year term) Jay Riggs (for 2nd 3-year term) Colby Crenshaw (filling out Andrew Cromartie's term) Max asked for any nominations from the floor; there were none. Bob moved the slate, seconded, all were in favor.

Class of 2024:

Susan Coffin Lucy Leske Yvette St. Jean Patsy Wright

Class of 2025:

Kirk Baker Dorothy Baker Betsey Wright Motion made Marshall Keys, seconded by Curtis Barnes, all were in favor.

Diocesan Delegate Representative – One-year Term

Libby Tracey Kirk Baker Bob Felch, Alternate Motion made by Lucy Leske, all in favor.

Warden's Report: Libby Tracey and Bob Felch

Libby gave a warm welcome to all in attendance. She reflected on the past year and feels that our people are "the best." She read the letters she wrote about the retiring Vestry members, each letter a true gift. Stacey Stuart stood and thanked Randy Wight for bringing Libby to us!

Bob shared that it is time to address our physical plant, a wonderful collection of buildings, most in need of attention. The saga of the tower continues, the water intrusion issue is better than it was, but more work needs to be undertaken. The Narthex and church need work as well. He noted that just one hour ago we received word that we will receive \$850,000. From the Community Preservation Committee (CPC) grant we applied for, which will need to go before the Town Meeting for approval, but we are hopeful. This grant is formatted as a reimbursement of funds; we pay the expenses, and the grant money reimburses us. In the future, we hope to make the Parish House something of a community center so that building will also need updates. Bob realizes it is important to keep everyone in the loop and that these numerous upgrades are needed. There were no questions from the floor, so Bob thanked everyone and shared how we are all so interconnected within our community, sharing the love of God.

Rectors Report: Max Wolf

Max noted how fortunate he was to meet his wife Olly 36 years ago; "she dated him as a salesman and yet stayed with him when he became a priest." He thanked the small yet wonderful staff; Christine Borneman is a joy to work with, Joe Hammer is dedicated to his music and needs to be reminded to take a day off. Max likes to tell folks "To come to St. Paul's for the music and stay for communion." Max went on to thank Curtis Barnes, who went to Seminary and thus he uses him whenever appropriate; "he is a gift and picks me up, he is the busiest 89-year-old I know, and he is such a gift to all of us." Our Tidings newsletter, which celebrates our life together, will be out next week.

He shared how much everyone does, and how we have so much going on due to this fine help, at church and within the community. "Olly and I feel like we won the lottery, and we love the people here, thank you!"

No New Business

Max gave the closing prayer from the Book of Common Prayer.

Marshall Keys moved to adjourn the meeting, and all were in favor.

The meeting was adjourned at 11:21 A.M.

Respectfully submitted, *Peter J. Greenhalgh* Clerk

ST. PAUL'S CHURCH IN NANTUCKET 2023 Annual Report of our Rector

"Do not neglect to show hospitality to strangers, for in doing so some have entertained angels unawares." (Hebrews 13:2)

The year 2023 offered our congregation the opportunity for a whole new level of hospitality. Besides our long tradition of welcoming all people to the Lord's table at every worship service, we now host without a fee for them the Nantucket Musical Arts Society, the Rossini Club, and Nantucket Community Music School's concert series. Through the generosity of the Nancy Tompkins Broll Music Fund, we have commissioned and hosted our own Jazz Mass and greatly expanded our parish's musical offerings throughout the year. We have also opened our doors to host events and fundraisers for local nonprofits. In 2024, we will again extend our gracious hospitality to filmmaker Jay Craven's students and actors.

Some other of this past year's highlights include our marvelously expanded work in the community through the Outreach Committee's St. Paul's Suppers delivered every Wednesday, the Kindergarten Ready, Set, Read after school program, supplying school snacks, Laundry Love, providing groceries to the Nantucket Food Pantry, and our extensive involvement in all of Nantucket Interfaith Council's work. Our most recent Christmas Market welcomed hundreds to Gardner Hall and was a huge success. And worth celebrating, Bob Felch and Martin McKerrow helped oversee the masons of Stone & Lime finally repair our bell tower after decades of severe leaking. Alleluia!

I am deeply grateful for our small but effective staff of Christine, Joe, Curtis, John and Becky, and to the daily commitment of our Wardens, Treasurer, Vestry, committees and parish leadership. I greatly appreciate the joy and organizational skills that my wife Olly brings to her sacrificial commitment to the wellbeing of our parish. And thank you again for sharing and supporting the vision of an island community and world filled with the knowledge of God's love as the waters cover the sea.

Love, Father Max Wolf

A. LEADERSHIP AND ADMINISTRATION

1. Wardens' Report

We have enjoyed working together as co-wardens over the past three years while guiding church matters with our engaged rector and a terrific Vestry. As we have moved into the post-COVID era, our congregation has been ever supportive of our mission of spreading God's love throughout our island community.

The year 2023 saw some remarkable advancements for St. Paul's. Our congregation continues to step forward with generous support for our church and our Nantucket community through expanded annual stewardship. Volunteerism is a great strength here at St. Paul's. Our outreach gets better and better each year with expanded services to members of our community, many of whom are in significant need. Importantly, we have been engaged in addressing many critical maintenance and capital needs of our physical plant, what we call our campus. Step by step we are moving to a time when we can look to the future with scheduled improvement strategies over 3- and 5-year periods. This leads to good fiscal and facilities management while eliminating surprises as best we are able.

Throughout this past year Vestry has worked as a team, sharing your views and ours and the many possibilities we will have together. We are thankful for their hard work; we have learned so much with you and from you.

And one more time: ask what St. Paul's can do for you and what you can do for St. Paul's. The following committees are looking for volunteers: Altar Guild, Campus Review Committee, Fellowship Committee, Finance Committee, and Mission Committee.

Finally, we are so grateful for our wonderful staff and thank them for the gifts of their talents at St. Paul's. Thank you to Father Max, Joe Hammer, Curtis Barnes, Christine Borneman and Becky Mack, for all their efforts. And we thank John Howish, as he heads back to Indianapolis, after serving well for the past few years as our volunteer Sexton. Finally, we are constantly amazed and delighted to have Olly in our lives!

Libby Tracey and Bob Felch Wardens

2. Treasurer's Report

It is with pleasure (and some relief) that we can again report, thanks to the generosity of Congregation members and friends, financially, like 2022, we ended 2023 in a satisfactory financial condition. At year end we had assets of over \$1.8 million and liabilities of about \$100,000. Less than a third of our assets - \$521,000 - were designated or restricted. Our available liquidity was over \$475,000 and we expect to receive our only outstanding receivable, \$135,000, during January. Our long-term assets, helped by rising security prices, have grown nicely. Against this satisfactory financial condition, a lot had to happen to bring us to a satisfactory conclusion.

The year in not so brief:

- We began the year knowing that General Contractor *Stone & Lime* would soon commence work repairing and renovating our Bell Tower and Narthex under a contract that exceeded \$1.1 million.
- While our \$850,000 Community Preservation Committee grant covered a good portion of the expense, we were concerned about possible short-term liquidity demands and a difference in timing between incurring construction expenses and receiving the proceeds of the grant.
- Thus, working with the Cape Cod 5, we secured a Line of Credit for \$1 million to bridge any possible timing differences. With short-term rates rising throughout the year, the interest rate on this LOC exceeded 8% by mid-year. As the bills came due, it was clear that the use of the LOC could be expensive.

- As a result, we applied for a long-term \$100,000 mortgage loan from the Diocese of Massachusetts. That mortgage was approved and funded during the year and carries an interest rate of only 1.5%. Despite this, during the year we twice were forced to draw down a portion of our LOC to fund expenditures. These balances were paid off in the third quarter. As of writing, we do not plan to draw down on the LOC again.
- The tooth of time continues to wear away at our campus. After 2022 capital expenditures of well over \$50,000, we again incurred significant expenditures in 2023 on the campus over \$113,000. As a result, for the full year we funded \$1.37 million in capital expenses from our CPC grant and our own resources.
- The net is that while our operational income the cost of running St. Paul's before capital expenditures generated a surplus of over \$200,000, after capital expenditures, we drew down about \$130,000 from our resources.

Other highlights:

- Operating Income exceeded budget while operating expenses were below budget, thus our operational results exceeded our budget.
- The Christmas Market has become our largest single largest Fund-Raising event, and this year's Market, led by the inimitable Olly Wolf, generated net income of over \$30,000 another record.
- The Rug Raffle led by Sheila Daume, assisted by a coterie of stitchers and ticket sellers, also achieved record revenues of nearly \$20,000.
- The availability of internal resources allowed us to continue to fund significant Outreach activities that have been further bolstered by a generous year-end gift designated for the meals program it will cover, minimally, about half of next year's cost.

Looking Forward:

- We expect 2024 to be another year of meaningful capital expenditures as we wrap up the Bell Tower/Narthex project and address other major needs (a new lift among them) as we continue to make up for past underinvestment in our infrastructure.
- The 2024 budget calls for a surplus of over \$100,000. However, if realized these funds will be put to work through additions to our "Endowment" and to fund future expenses.

We close, again, with profound thanks and respect for your generosity - St. Paul's finances have been all but transformed as they have been strengthened over the last several years. It has allowed the Vestry and our Rector the have the courage to confidently evaluate ventures than can benefit not only St. Paul's but the Nantucket Community.

Respectfully submitted, *Martin McKerrow*, Treasurer

St. Paul's Church in Nantucket 2023 Financial Summary*

2024 Budget

	2023	0/	2024	0/
Operating Income	Actual	%	Budget	%
Operating Income				
Stewardship				
Pledges	\$558,700	78.2%	\$540,000	77.1%
Gifts	\$108,000	15.1%	\$100,000	14.3%
Other	\$48,200	6.7%	\$60,000	8.6%
Total Stewardship	\$714,900	83.6%	\$700,000	88.6%
Fund Raising Events	\$75,700	8.9%	\$70,000	8.9%
Outreach	\$59,100	6.9%	\$20,000	2.5%
Other	\$2,300	0.3%		0.0%
Total Revenue	\$854,947	100.0%	\$790,000	100.0%
Operating Expenditures				
Diocesan Assessment	\$68,100	10.6%	\$77,000	11.2%
Fundraising Expense	\$11,000	1.7%	\$12,000	1.7%
Stewardship	\$7,100	1.1%	\$8,000	1.2%
Church Administration	\$44,600	7.0%	\$48,000	7.0%
Liturgical Expenses	\$6,600	1.0%	\$7,000	1.0%
Music	\$24,400	3.8%	\$26,000	3.8%
Personnel	\$265,300	41.4%	\$285,200	41.5%
Financial	\$39,200	6.1%	\$43,000	6.3%
Campus	\$97,700	15.2%	\$104,000	15.1%
Outreach	\$76,846	12.0%	\$75,000	10.9%
Other	\$300	0.0%	\$1,500	0.2%
Total Expenditures	\$641,115	100.0%	\$686,700	100.0%
Operating Income	\$213,832		\$103,300	
Capital Items				
Capital Income	\$1,026,600		\$490,000	
Capital Expenditures	\$1,372,394		\$465,000	
Capital Items Income	-\$345,794		\$25,000	
Revenues less Expenditure			A400 000	
Before Special Items	-\$131,962		\$128,300	
*For ease of presentation all nu	umbers have been	rounded to the	nearest \$100.	

*For ease of presentation all numbers have been rounded to the nearest \$100, and totals are actual amount

Balance Sheet Highlights*

Decmber 31,2023

Assets		
Short Term Assets:		
Unrestricted Liquidity	\$475,700	
Accounts Receivable - CPC	\$135,600	
Unrestricted Assets		\$611,394
Restricted Assets	\$47,000	
Long Term Investments:		
Designated/Restricted	\$520,900	
Undesignated/Unrestricted	\$673,900	
Total Long Term Investments		\$1,194,800
Total Assets		\$1,795,745
Liabilities		
Stokes Loan	\$91,700	
Accounts Payable etc.	\$7,830	
Miscellaneous	\$400	
Miscellaneous	7.22	

*Numbers rounded to the nearest \$100. Category totals as reported.

3. Finance Committee

The purpose of the Finance Committee is to assist the Vestry in its fiduciary responsibilities. It provides broad oversight of St. Paul's finances and recommends to the Vestry ways to maintain prudent financial practices and procedures. It seeks to ensure that the congregation is informed of the parish's financial standing on a regular basis.

It works with and through the Treasurer to design and oversee our financial systems, our operational accounts, our capital accounts and our long-term investments by recommending to the Vestry a philosophy of investment and policies to implement that philosophy for all funds. The committee supervises the investing of such funds and reports the results to the Vestry monthly through the Treasurer's report, with interim updates during highly volatile markets and with quarterly and annual reports on investment results and strategy.

The Finance Committee assists in preparing St. Paul's annual budget. It also assists in the annual audit process, participating with our independent auditor and reviewing St. Paul's submission to the Diocese.

Members of Finance Committee: Kirk Baker, Chair, Sandy Keys, Martin McKerrow, Treasurer, Frank Robinson, and Mark Beale. Ex-officio: Robert Felch, Father Max

4. 2023 Annual Stewardship Campaign Report

Our 2023 stewardship campaign, with the theme of "Serving Each Other And Our Island Community," concluded with 181 pledges totaling \$545,000, exceeding our goal of \$525,000. This was a 19% increase over the 2022 campaign total; we had called on our parishioners to increase their commitments to help us keep up with inflation last year. Thank you! We also received \$100,000 in unrestricted gifts from more than 20 contributors last year and we count those as part of our stewardship efforts in our budget.

Our 2024 campaign kicked off with the theme of "Be A Part of It." This reflects the continued financial support of our members for our growing mission, ministries, and programs. Our goal for 2024 is \$550,000 from 200 parishioners, just slightly higher than our 2023 results. As of January 9, we had received 124 pledges totaling \$418,000, about 75% of our goal. We are optimistic that we will achieve our goal this year, for we have several parishioners who have yet to pledge for 2023 who give reliably each year.

If you have not pledged yet for 2024, you may pick up a pledge card on the table at the back of the church, fill it out and drop it in the collection plate; you may also mail it into or drop it off at the church office. You may also download our campaign materials from our website and pledge online with a secure payment by clicking on the "Donate Now" button at the top of the home page. Please contact the church office if you have any questions about our 2024 campaign.

Thank you to last year's committee members: Sheila Daume, Jay Riggs, John Olson, Curtis Barnes, Martin McKerrow, Lucy Leske, Stacey Stuart, Susan Coffin, and Steve Kelly. Everyone's efforts are much appreciated.

Thank you again for your support, generosity, and commitment. Praise God from whom all blessings flow!

Respectfully submitted, *Peter Barnes & Patsy Wright* Annual Stewardship Campaign Co- Chairs

5. Nominating Committee

As appointed by the Vestry of St Paul's Church of Nantucket, the Nominating Committee submits the following candidates for election by the Parish at its Annual Meeting January22,2024

Officers – current for 1-year term	Nominee
Warden – Bob Felch	Bob Felch (Junior Warden)
Warden – Libby Tracey	Lucy Leske (Senior Warden)
Treasurer – Martin McKerrow	Martin McKerrow
Clerk – Peter Greenhalgh	Peter Greenhalgh
<u>Vestry</u> – current for 3-year term	Nominees

Class of 2024	Class of 2027 (new and returning)
Susan Coffin	Susan Coffin (for 2 nd 3-year term)
Lucy Leske	Libby Tracey (for a 1-year term)
Yvette St. Jean (retiring)	Steve Paradis (for 1 st 3-year term)
Patsy Wright	Patsy Wright (for a 2 nd 3-year term)

Class of 2025 Kirk Baker Dorothy Baker Colby Crenshaw Vacancy

Cece Fowler (to fill unexpired term)

Class of 2026

Peter Barnes Liz Bristow Jan Jacobi Jay Riggs

<u>Diocesan Convention Reps</u> – 1-Year Term Current

- 1. Libby Tracey
- 2. Kirk Baker
 - Alt. Bob Felch

* See attached bios for new Vestry nominees

Additional nominations:

Nominations for any office may be made from the floor at the Annual Meeting. We request, however, that if you intend to offer a nomination, you first obtain the consent of the nominee and then advise the Church Office of your proposed nomination. Please provide a biography of the nominee prior to the Annual Meeting, or no later than Wednesday January 18th, 2024, for circulation to the Parish in advance of the Annual meeting.

Respectfully submitted, The Nominating Committee, *Libby Tracey*

Cece Fowler biography

Cece Fowler is a cradle Episcopalian and a native Newport Beach, California. She received a BA from the University of Southern California and upon graduation met her husband, Mack. They lived in Boston and New York before moving to Houston where they raised their two children.

She has volunteered for many organizations, but once becoming a member of Christ Church Cathedral she devoted much of her time to the church. She returned to school and took an MFA in Creative Writing and Literature from Bennington College. Having worked on several capital campaigns, she chaired the Building for Community Campaign for the Christ Church and once that was successfully completed, she became Director of Stewardship and Communications at the Cathedral.

Her work in Houston led her to a Board position at the College of Preachers at Washington National Cathedral and then to the Chapter of WNC where she chaired the Development Committee. From there she became involved with Virginia Theological Seminary, where she co-chaired the Chapel for the Ages Campaign with the former Presiding Bishop, the Rt. Revered Frank Griswold.

In 2002 the Fowlers purchased a home in 'Sconset and Cece began attending St. Paul's. In time she was honored to become a vestry member and was able to better understand the rich parish life and wonderful community that is an integral part of her Nantucket experience.

Nantucket has also provided the opportunity for her to pursue her childhood passion for sailing. She immediately became involved with Nantucket Community Sailing, and later joined the Great Harbor Yacht Club. In August she completed her term as the first woman Commodore.

Steve Paradis biography

Steve was born, raised and currently resides on Nantucket with his wife Jenny. They were married in 1987 and have 2 grown daughters, Justine and Liza. Both are 30 something and married. They are eagerly awaiting word that their application has been approved for entry into The Grandparent Club.

St. Paul's has been part of Steve's life for some time, starting with serving as an acolyte as a young boy. As often happens, church took a back seat for awhile but he's been happily involved with St. Paul's for several years running. He previously served on the Vestry for 6 years during the construction of The Daume Entrance and the renovations to Gardner Hall.

Steve is pleased and proud to be of service to St Pauls once again as an incoming Class of 2027 Vestry member.

6. <u>Diocesan Convention</u> Report on the 238th Convention of the Diocese of Massachusetts

Father Max Wolf and Libby Tracey represented St Paul's at the recent convention held in Danvers, MA. Because of the number of representative cancelations due to illness, Father Max and Libby attended virtually. The October 27th and 28th convention theme was titled <u>In Christ, Called to</u> <u>Collaborate</u>, as quoted from Ephesians 4:15, "Speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love".

After the Holy Eucharist, Bishop Alan M.Gates gave his annual address. Citing the intractable hostilities in the Middle East, he called for compassionate care wherever we can support it, to demand humanitarian action on the part of our government and others, and to pray fervently for people of all faiths who act as agents of justice and peace. "That, I think, is our task" he said. An offering of \$5400 was collected during Saturday's morning service to be divided between the American Friends of the Episcopal Diocese of Jerusalem and Episcopal Relief and Development for wartime relief in the Holy Land. Special recognition was given to Bishop Gates as this was his final annual Diocesan Convention before retirement in 2024. In May of 2023 a Standing Committee was formed to begin the process of formalizing plans, inclusive of timeline, for the nomination, election, transition, and ordination of the 17th bishop diocesan. The Most Rev. Michael Curry, Presiding Bishop and Primate has set aside October 19th, 2024, for ordination and consecration of the bishop-elect.

The keynote address was given Friday evening by Rev. Katie Nakamura Rengers, Staff officer for Church Planning for the Episcopal Church. The address was titled, "Declaring the Dream, Borrowing Courage, Muddling Towards our Vibrant Future. "I challenge you, she said, to be mutually creative in your collaborative relationships, God wants that for us!"

Great discussions were presented by members of the newly formed Collaborative Working Group. They have developed a broad definition of "collaborative ministry" that describes shared clergy, shared ministry and worship (one person spoke entirely of her church's mission work!) and shared operations. This is a new "missional "age, a time in which working together is essential for sustainability and a source of nourishment for our souls.

A very interesting presentation was given by several members of the Mission Strategy Group which is rooted in" becoming the people we long to be: Disciples of Jesus, Seekers of Justice and Protectors of Creation". Formed in 2021, the group received approval at the 2021 convention for four defined priorities: improve mental health support for clergy and lay leaders; make more accessible the resources of the Diocese to advance Mission Strategy, facilitate strong collaboration (this year's theme) and commit to our own growth as people who live in right relationship with one another (report

given by the Racial Justice Commission). After the convention ended, I reflected on the many collaborative dialogues we have at St Paul's, particularly in shared worship and engaging in mission together. What future concrete opportunities will invite new conversations about collaboration at St Paul's Church?

The Racial Justice Commission, formed in 2020, has been hard at work this past year, and presented three broad areas of focus: provide and promote learning and growth opportunities in the areas of antiracist practices and behaviors; For the Diocese as a whole, on the systemic and collective-promoting actions to move to a Beloved Community. A proposal was set forth that presented the principles and guiding structure of the Massachusetts Reparations Fund, an act noted by Bishop Gates as "an enterprise of racial justice and repair as a non-negotiable priority". (Resolution passed); and lastly, listening to, supporting and raising up people of color in our diocese. The Commission will offer a new course in 2024, <u>'Dismantling Racism''</u>, a one-day course currently under development with the Absalom Jones Center for Racial Healing in Atlanta. Among the conventions' actions:

Proposal for a \$9-million budget for 2024. This includes a \$92,000 allocation to the diocesan Reparations Fund.

A small working group for the Episcopal Path to Creation Justice, a program for parishes who wish to respond to the Bishop's call to the climate emergency, requested approval for a pilot/trial period in which various congregations will be recruited to participate. Participants will work with trained companions to discern the path their community of faith is called in response to the climate emergency. <u>Pray, Learn, Act, Advocate</u> are the "launching" actions of the trial set to begin Saturday, April 20 with an exciting Earth Day celebration. Approval was granted.

While the benefit of the digital age got us there, Father Max and I agree that we missed the personal connection with those that could attend the convention. I look forward to this special time next year and remain your devoted and grateful delegate!

Respectfully Submitted, Libby Tracey

B. BUILDINGS AND GROUNDS

In reflecting on the St Paul's Campus working group over the last 3 years, they might admit to the title of a manual," Everything we didn't know about church facility management". Nevertheless, the many people who served as helpers to each problem and improvement always focused on "the need for proactive church maintenance". The Vestry extends heartfelt thanks to the many persons who have been committed to forward-looking consistent church upkeep.

In 2023 there were three categories that were discussed inclusive of the maintenance tasks required to keep each component in good condition.

<u>SCOPE</u>
*Church exterior and surrounding grounds
*Church interior
*Church machinery and equipment
This report is an overview of the reparations made to each campus structure in the last year.

<u>RECTORY</u> Roof-replaced (asphalt shingle) 3 new Copper flange drains West side entrance- steps, bannister, door replaced HVAC system 3d floor-replaced New AC system

JULIA JELLEMME COTTAGE

West entrance replaced (steps, bannister, porch, door)

<u>CHURCH</u>

TOWER-structural issues corrected (completion 9/23)-Bob Felch lead

NARTHEX-restore interior elements of the vestibule (includes plaster,painting)-Bob Felch lead Repair and reset front steps, brick entrance repaveed *Gardener Hall Elevator-installation of vertical platform lyft-installation Jan 8,2024 KITCHEN-4-day Cleaning by SERVPRO (to be done quarterly) Discussions have occurred that focus on GH floor renewal, BR floor replacements, new HVAC system, and a repaint of the hall, improvement activities to protect and enhance those assets...TBD!!

PARISH HOUSE

West entrance steps replaced, brick entrance paved

An automated external defribrilator was installed in the chapel.

Fire inspections for 2023 complete.

A local landscaping company has been contracted to monthly maintain the grounds of the church.

During 2022 the Vestry took a step back for a "big picture" time to reflect on how the PH serves the church's mission. Several group meetings were held with the intent of exploring a futuristic vision of the PH, and to consider how the building might serve us better. In 2022 Curtis Barnes introduced Ethan McMorrow, an island building designer, to the campus committee and other parishioners who had previously contributed to a 'wish list" of future structural changes for the PH. We continue to wish that someday "God's blueprint" will see a PH expansion!

We are very grateful to John Howish, church sexton. Faithful and indefatigable, John made the necessity of doing things (big and little) in a most special way. He made many meaningful contributions to St Paul's life, always with some manifestation of the Spirit, with what Paul called "the eyes of your heart" (Eph.1:18). We wish him well as he starts a new chapter in Indianapolis.

The Campus team will continue to set improvements in motion for campus life and endorse new ideas for the future. We have caught glimpses of God in rain spouts, leaky roofs, broken bannisters, (the list is long), and we discovered new joy in being of service. It is our good fortune to have Bob Felch continue to "vision" the campus in 2024.

Macintyre Garden

Once again Vicky Goss and her heart, with nature, created a beautiful garden for our church. She chose colorful plants which bloomed in the warm days of summer and fall and tended to the garden weekly. A poet once said, "flowers are the music of the ground"! and was that Father Max humming a tune as he watered the garden each week There were wonderful coffee hours in the garden, many people remarked that they enjoyed quiet time there too. How grateful we are to have this remembrance. garden in honor of Dual and Penny.

Respectfully Submitted, Libby Tracey

C. MINISTRIES

St. Paul's Church in Nantucket - 2023 Music Department Annual Report

St. Paul's is indeed a busy parish as evident by its ministries through the Sunday and special worship services, and its many outreach programs throughout the Nantucket community. The church's music ministry is no exception and I thought it would be informative to present some of the Music Department Annual Report in a "by the numbers" format.

- 67 Sunday services, including the 8 a.m. Summer Memorial Garden services
- 11 Special services, including those during Lent and Holy Week, Christmas, the Friday evening St. Paul's Nantucket Jazz Mass, Memorial Day, and Thanksgiving
- 2 Community Services: Nantucket Interfaith Service and NPS Baccalaureate
- 15 Special Concerts: St. Paul's Holiday Stroll, Nantucket Musical Arts Society, Rossini Club, Nantucket Community Music Center Community Chorus (not including rehearsals), July Jazz Concert, NCMC ACKapella, NCMC Annual Organ Crawl
- 2 Special music performance audio recordings by outside groups
- 40 Mid-week Music Presentations (30 minutes each)
- 4,747 Facebook Live Views for Mid-week Music Presentations (YouTube views not included)
- 46+ Choral anthems
- 154 Unique Prelude and closing Voluntary music
- 67 Unique Communion music selections
- 120+ Hymns

The numbers represent services and performances with music director participation and/or coordination. But more important, the numbers represent the participation, support, and patience of St. Paul's year-round and summer choir members, talented musicians within St. Paul's parish and the community at-large, Father Max, and St. Paul's leadership and parishioners. Without their engagement, the church's music program would not be possible.

Those who generously gave to St. Paul's of their music talents include: Deborah Beale, Normand Berthelette, Nancy Beuscher, Alison Boughrum, Whitney Burr, Andrew Byers, Kevin Carroll (deceased), Marion Cephas, Ann Colgrove, Miranda and Peter Ferrara, Faith, Genevieve, Maria, Juliet, and Clara Frable, Pam Goddard, Joey Gioe, Bob Havery, Bill Jamieson, Janet Lindgren, Kathi Linville, Eli Jordan, Lucy Leske, Ann Martindale, Jenny Paradis, Ian Robertson, Serena Schick, Philip and Meredith Thompson, Libby Tracey, and Margot Young. Also, thank you to John Howish for assisting in the many, many set up needs required for Sunday services and concert performances.

The vital and generous financial support of the **Nancy Broll Memorial Music Fund** was evident in 2023 by the underwriting of the St. Paul's Nantucket Jazz Mass performances, in addition to other ancillary music needs. St. Paul's looks forward to its continued engagement.

2023 saw the arrival of the newly refurbished Steinway B piano on permanent loan to St. Paul's by the Nantucket Musical Arts Society. The positive addition of this world-class instrument to the church cannot be overstated.

Looking Forward

The Music Committee continues to explore ways to recruit and engage new choir members. This effort is crucial to the ongoing growth and vitality of the music program and most importantly to the parish's overall worship service experience.

Joe Hammer Director of Music & Organist

2. Altar Guild

Ann Oliver and I, as co-directresses have worked together for the last year sharing the responsibilities and finding ways to organize the Sacristy and storage closet. Many thanks go to Jay Riggs, Trisha Anderson, Ann Smith, Olly Wolf, Sister Susanna, Toni McKerrow, Susan O'Brien, and Jeannette Fowlkes for the many hours they donate to the church. These ladies have been very dedicated for many years. On a rotating basis, they prepared the elements in advance of Sunday morning and set the altar for every Sunday. There is still a need to increase the number of people in the Altar Guild because members have moved or are unable to participate any more. I encourage anyone who has an interest to contact me, any member of the Altar Guild or Father Max to find out about helping.

Karen Bloomfield joined the Altar Guild last summer and is a wonderful addition. She came from Houston and had experience working for the altar guild there. Her knowledge of the responsibility has made her transition to St. Paul's Altar Guild very easy.

Last year, thanks to an anonymous parishioner, the green vestments used in the Sacristy were replaced by a bright and cheery new look. Father Max had seen Christina Laberge designed vestments at another church and thought they would be a nice addition for St. Paul's. During the winter Christina visited our church with samples of fun ideas that could be used to create the green frontal. We wanted something with a floral design to capture the look of the stain glass windows above the altar. After several weeks of deliberating, a decision was made and ordered. By May everything was delivered and now, when the church calendar calls for green vestments, we are able to enjoy this wonderful new vestment. To find out more about Christina Laberge go to wellspringenergyworks.com

Dottie Gennaro, Altar Guild Directress

3. Liturgical Ministry

Joe Baird

Dorothy Baker

Serving the church as a Eucharistic Minister, lector, usher, greeter, or acolyte is a ministry open to all. Fortunately, during the past year the opportunity to serve has returned to "normal" as we continued to hold services in the Memorial Garden in the summer and returned to traditional weekly services in the church throughout the year. As St. Paul's continues to serve the needs of the greater community, several parishioners have joined those who volunteer, it is especially nice to have "Team Frable" serving as crucifer and acolytes once a month, and it was gratifying that Lillian Frable and Mary Virgina Crenshaw began serving together as "junior acolytes" along with Charleston Crenshaw as crucifer. We welcome anyone else who has an interest in these ministries.

	Eucharistic Ministers	
Dorothy Baker Curtis Barnes Peter Barnes Kate Barney Paul Borneman III Richard Boughrum	Jeffrey Cox Gina Crenshaw Sister Susanna Margaret Miranda Ferrara Malcolm MacNab	Bill Moore Sheri Perelman Ian Roberston Randy Wight Olly Wolf
	Acolytes	
Elizabeth Borneman Charleston Crenshaw MaryVirgina Crenshaw Genevieve Frable Maria Grace Frable	Clara Frable Juliet Frable Lillian Frable	George Moore Finn Moore
	Lectors	
Trish Anderson Kathy Baird	Kirk Baker Sam Baker	Ken Beaugrand Jennie Benzie

Curtis Barnes Peter Barnes 17

rand nzie Normand Berthelette Nancy Beuscher

Lucy Bixby Abigail Borneman Eliabeth Borneman Paul Borneman III William Connell Gina Crenshaw Jeffrey Cox Zoe Di Pinto Adam Dread Ned Fawcett Miranda Ferrara Peter Ferrara Bob Ford Genevieve Frable Maria Grace Frable Pam Goddard

Trish Anderson John Barnes Curtis Barnes Peter Barnes Ken Beaugrand Abigail Borneman Elizabeth Borneman Christine Borneman Jeffrey Cox Adam Dread

Respectfully submitted, *Curtis Barnes*, Coordinator

Vicki Goss Peter Greenhalgh **Beverly Hall** Joe Hammer **Robert** Inglis Jan Jacobi **Bill Jamieson** Eli Jordan Steve Kelly Marshall Keys Lucy Leske Wyatt Leske Kathi Linville Penny Macintyre Karen MacNab Malcolm MacNab

Ushers/Greeters

Bob Felch Lou Gennaro Peter Greenhalgh Carolyn Hills Robert Inglis Yvette St. Jean Penny Macintyre Malcolm MacNab Josie Martin Martin McKerrow Sr. Susanna Margaret Josie Martin Siobhan O'Mahony Jackie McGrady Jenny Paradis Steve Paradis Sheri Perelman Ian Robertson Yvette St. Jean Geoff Schultz Howard Stovall Libby Tracey Randy Wight Jack Williams Olly Wolf

Bill Moore Steve Paradis Don Russell Phil Smith Howard Stovall Stacey Stuart Libby Tracey Cathy Ward Randy Wight Patsy Wright

4. <u>Hospitality Committee</u> (Formally known as Fellowship Committee)

St. Paul's Hospitality Committee continues to carry on and support our church's many gatherings with their graciousness, culinary skills, and baking talents.

Previously known as the Fellowship committee, Hospitality meets six times a year to discuss upcoming events which include our weekly Sunday coffee hours, receptions after musical events, our annual meeting, our Maundy Thursday dinner, and other occasions that arise needing hospitality.

The summer of 2023 was filled with both summer guests and summer members of the church, many of which came to our coffee hours in the Macintyre patio garden. This outside location has proven to be a delightful spot to gather and chat and even languish. The parish house kitchen is so convenient to the patio and makes it easy to entertain. Fall, winter, and spring have coffee hour in Gardner Hall.

We are a small yet dependable group that handles the bulk of the work, but we do reach beyond our committee to lighten our load and fill in when we have gaps. We welcome anyone who would like to join us and become a member. Respectfully submitted,

Olly Wolf Chair

5. Prayer Shawl Ministry

St. Paul's Prayer Shawl Ministry has created many comforting symbols of our church's care. Our thanks to Cynthia Borneman, Delphine Paradise, Ann Oliver, and four community stitchers in their own stitching groups. 17 prayer shawls were blessed by Father Max and given out to persons in both the in-patient unit at Nantucket Cottage Hospital as well as 3 persons awaiting out-patient procedures at the hospital. Several shawls were warmly received in the birthing unit at NCH. Other shawls were given to people as comfort after a loss, to patients at Our Island Home and to 4 persons receiving Hospice care.

This prayerful ministry combines compassion with a love for knitting to reach out to those in need of comfort and solace as well as celebration and joy!

If someone you know would benefit from having a physical reminder of God's love, please us know! If you would like to become part of this special ministry, contact Libby Tracey.

Respectfully submitted, Libby Tracey, Chair

6. Laundry Love

This was the seventh year in which the Mission Committee of St. Paul's has provided laundry cards to those islanders identified as needing a little financial help to do their laundry. We were so fortunate this year to again receive a generous private donation to support our Laundry Love program. As in the last few years, our committee sent out 31 \$25 cards to clients who signed up to receive laundry cards in the mail. This year we have greatly increased our client base. The program gives 5 \$25 cards each month to Elder Services of Nantucket. We now also give 5 \$25 cards each month to The Warming Place. We continue to meet the 3rd Thursday of each month adding more and more clients at each meeting. On December 21st we helped 14 clients do their laundry.

Respectively submitted, *Randy Wight*, Coordinator

D. FUNDRAISING

1. Summer Fair- UnFair 2023 Lobster Lalapolooza

On July 20th for the 4th year St. Paul's hosted the Lobster Lalpolooza event. It was a success again this year. The enthusiastic committee of Christine Borneman, Abigail Borneman, John Howish, Bob Felch, Libby Tracey, Max Wolf and Sheila Daume filled the blue food pantry bags with scrumptious Lobster dinners and fried chicken dinners complete with brownies made by our congregation. The dinners were supplied by Joan at gliddens Fish Market. The dinners were picked up at the parking lot at St. Paul's and headed straight to the beach, back porches, or kitchen tables across the island for a fun and yummy evening.

The blue bags were returned to St. Paul's filled with groceries for the food pantry. The funs raised from this event were earmarked to support St. Paul's many outreach programs.

Sincerely, Sheila Daume, unFair Coordinator

2. <u>Needlepoint Rug Raffle</u>

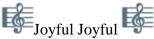
We were excited again this year to have created another beautiful needlepoint rug for the yearly fund raiser for St. Paul's Church. The design this year was taken from the lovely needlepoint altar kneelers at church. The rug was designed by Denise Strasser and lovingly stitched by Daphne Mitchell, Jeanne Boone, Mary Jo beck, Nancy Bills, Lucile Hays, and Shelia Daume.

The rug was displayed in front of Murray's Toggery and we were very grateful for their help again this year. Thank you all for selling tickets on Main Street and after church services on Sundays. Also, thanks to all we generously underwrote the cost of the rug design and finishing.

Respectfully submitted, *Sheila Daume*

3. Christmas Market

If the Christmas Market Volunteers had their own song to sing the first verse would be:



Bless our great team We are Strong and We are Proud! Hearts open wide to spread Love's Sunbeams Melting all the nervous clouds !

The St. Paul's Christmas Market is very labor intensive and a daunting endeavor with so many details and heavy lifting - both physically and mentally. But more importantly, it is also a great time of fellowship and teamwork. All of us coming together for the wellbeing of our church and its ministries.

This year we had great financial success again, surpassing last year's great success. This is due to an astonishing amount of donations - many of them Christmas decorations along with a multitude of appealing items suitable for Christmas gifl. Our lunch menu was the best ever with quiches made by Pi Pizzeria's Evan Marley this year. Our lunch prices were very Fair and appreciated by our customers. Our bake table shined with sugar and spice and Everyone Nice!

Our Christmas Concert was so full of people the church was bursting. It appears that our Friday night Christmas Stroll Concert -in its fifth year- is THE place to be! Joe Hammer's superb lineup of musicians absolutely set the tone for our market. At the preview party immediately following, our customers were so very generous saying "Oh, please keep the change" or if buying with credit card they would round it off to the next 2 or 3 dollars saying "Oh it's \$47? Make it \$50". This continued through Saturday as the Good Will was overflowing with love.

Thank you to all that donated such lovely items and beautiful experiences to our silent auction. This contributed greatly to our success. Thank you also to St. Paul's staff, Christine Borneman, Joe Hammer, John Howish and Fr. Max Wolf for all they did to make this Christmas Market go smoothly.

As we all know, none of this can be done without willing, enthusiastic, and committed volunteers. Over the months of preparation, I enjoyed watching the volunteers spend time together and in many cases meeting for the first time and getting to know each other. Many of them don't live here but for a month and some dropped in from other churches on island to help! The creativity, the sharing of ideas, the reliability, the emotional support, and the laughing was JOYFUL to behold.

Submitted with Gratitude for our wonderful church, *Olly Wolf*, Christmas Market Chair

E. OUTREACH

1. Nantucket Interfaith Council

The Nantucket Interfaith Council (NIFC) is a non-profit association made up of clergy and lay members of the island's diverse faith communities, including St. Paul's. Open meetings are held to discuss common concerns and for opportunities to promote interfaith dialogue and action regarding important issues affecting the Nantucket community.

The Nantucket Food Pantry, the Nantucket Rental Assistance Program, and the Nantucket Fuel Assistance Program - rebranded collectively in 2017 as "Nantucket Food, Fuel and Rental Assistance"- are vital community outreach programs sponsored and maintained by the NIFC. These programs provide critical assistance of food, shelter and heat to Nantucket's families. Last year, the Interfaith Council also brought The Warming Place under its umbrella.

The clergy and lay representatives to the NIFC host an interfaith Nantucket High School Baccalaureate service every June - held for the past three years at St. Paul's Church, traditionally a Thanksgiving service, and a Martin Luther King Jr. service in January, broadcast and in person.

In December 2020, Nantucket Cottage Hospital made a \$500,000 donation to NFFRA for an endowment for those needing financial assistance to travel off-island for medical care.

The NIFC's bylaws provide that each island congregation is entitled to representation by its clergy and two lay representatives. Libby Tracey and Bob Felch are our current lay representatives. Others in the congregation are welcome to attend NIFC meetings (typically, by Zoom, at Noon, second Tuesday of the month, from September to June) and are encouraged to bring important community matters to the Council.

We are blessed to be part of such a generous community in which people of all faiths work together, peacefully, to assist our neighbors in need.

Frank Robinson, Lay Representative Emeritus and Father Max

2. St. Paul's Outreach Committee

St. Paul's Outreach Committee supports ministries that seek to feed those who are hungry or isolated, to enhance the wellbeing of families and children, and to promote the resilience of our community.

St. Paul's Suppers: The Outreach Committee initiated "St. Paul's Suppers" in May 2020, to serve meals to those in need with an emphasis on helping individuals and families affected by the pandemic. Three years later, St. Paul's Suppers is still going strong. Every Wednesday in 2023, professional chefs cooked healthy meals which St. Paul's parishioners delivered to recipients across the island, The Suppers Program continues to provide meals to A Safe Place, an organization that provides critical support for the island community.

Generous grants from the Siasconset Union Chapel, along with designated individual gifts, supplemented the generosity of our parishioners.

Food Pantry: St. Paul's has long supported the Nantucket Food Pantry and donates food and supplies to it on a weekly basis. We rely on contributions from our generous parishioners.

<u>A Safe Place and Fairwinds</u>: In 2023, we hosted a lunch in the McIntyre Garden for Fairwinds staff. In addition, members of the Outreach Committee contributed coffee and pastries to monthly staff meetings at both A Safe Place and Fairwinds. In December, Committee members coordinated the generous donation of gifts from the parish to help support and spread joy to island families during Christmas. The Committee anticipates that in 2024, we will continue to build on our relationship with these important organizations, thereby supporting community resilience.

Community School snacks: In response to the Nantucket Community School's feedback that some of their young students were going without snacks in after school programs, Father Max and St. Paul's offered to supply snacks for all the students enrolled in the programs. As a result, we provide daily snacks for twenty young students. The snacks include apple sauce, pretzels, goldfish, and sun chips.

<u>Ready, Set, Read</u>: Building on our relationship with the Community School, the Outreach Committee continued its reading program for kindergarten students enrolled in the extended day program. A dedicated group of volunteers from the parish read twice weekly with students, one-on-one, at the elementary school. We read a collection of curated books supplied by a benefactor to the Community School and by Father Max.

J1 Bike Program: St. Paul's has collected a library of forty bikes to lend to J1 Visa international students. In addition, St. Paul's provides helmets, locks and lights.

<u>Clean Team</u>: In 2023, we invited parishioners to join members of the Clean Team once a month to collect litter across the island. Afterwards, we came together for coffee and home-made donuts at Gardener Hall. We thank parishioners who helped extend St. Paul's hospitality to others and who served as stewards of our beautiful island. We look forward to continuing this program in the summer of 2024.

Donuts & Discussion: Last November, we launched 'Donuts & Discussion; for selected Coffee Hours. The idea is to showcase and share fellowship with community leaders. Our first guest was Ms. Sunny Daily of the Community Foundation. We look forward to an upcoming morning with The Warming Place and other island leaders.

<u>Outreach Newsletter</u>: In order to share information about Outreach ministries more broadly throughout our parish, as well as to elicit more involvement, the Outreach Committee launched a monthly newsletter.

<u>Cuba</u>: San Juan Evangelista Church in Vertientes, Cuba was founded in 1943. In 2017 St Paul's Church, Nantucket adopted the parish as a "companion church". Vicky Goss and Lucy Bixby are our representative mission participants and personally assisted in the first water filtration system for the town. Post COVID, St Paul's has contributed funds for the rebuild of the town's Episcopal church. A recent December picture of the church shows 4 walls now up, roof and plumbing application up next. "They are doing sacred work" says Rev James Hornsby who frequently travels there from Massachusetts. There are approximately 150 Episcopalians in Vertientes.

NFRRA: St. Paul's is a member, represented by Father Max, of the Nantucket Interfaith Council, which operates the Nantucket Food Pantry, its Fuel Assistance program, its Rental Assistance program, and its Medical Travel Emergency Fund. Committee members volunteer to assist with the bagging and distribution of goods by the Pantry.

<u>More</u>: The Outreach Committee strives to build on our existing programs and on the talent of our parish, and to find more ways to support our community. In doing so, we aim to make God's love more widely known.

The Outreach Committee is exceedingly grateful for parishioner support. In particular, we offer many thanks to those who tirelessly lead our Outreach Ministries. These include Sheila Daume (St. Paul's Suppers + Fairwinds/ A Safe Place), Randy Wight (Laundry Love), Libby Tracey (Food Pantry + Fairwinds / A Safe Place), Dorothy Baker (Community School Snacks & Ready, Set, Read), Father Max (J1 Bike Program).

Please contact any one of us if you would like to be involved or if you have input.

We would ask that the budget for 2024 be expanded so that we may continue to serve the real need that exists here on our beautiful island.

Respectfully submitted, Dorothy Baker and Liz Bristow, co-chairs

F. COMMUNICATIONS COMMITTEE

The purpose of forming a Communications ministry was to communicate God's work in and through the St. Paul's community by sharing stories of outreach, events, and the other ministries of our congregation. This has been accomplished by developing and enacting a strategy for St. Paul's various communication tools including the website, Tidings newsletter, bulletins, and the promotion and marketing, via local media, of our many special events. Our communications initiatives are a natural segue into our annual Stewardship campaign by enabling us to tell our story to a broader number of people. We are very thankful for our dedicated volunteer committee members: Curtis Barnes, Peter Barnes, Susan Coffin, Jan Jacobi, Steven Kelly, and Josie Martin.

Patsy Wright Chair, Communications Committee