A Summary of Vestry Actions taken at the January 9, 2025 Meeting:

GARDNER HALL EGRESS

Guests from Emeritus were Matt MacEachern and Josh was on Zoom. Vestry member and Campus Committee chair Steve Paradis reviewed the scope of the project taken on by Emeritus, who were brought on one year ago. Designs to include Gardner Hall renovations, new bathrooms, second egress, ac/heating, sprinklers, floors/ceiling. Matt then spoke of the current back staircase leading into the driveway alley behind the church as Josh showed 3-D images. "The rear outside door is not fully compliant, however the Building Department says it is ok and the church is not required to improve it." The height and treads would need to be addressed, a panic bar, etc., but their firm agrees that the existing staircase is safe and the cost would be dramatically less than other options (the existing staircase would not require undermining of the church's foundation which is one huge advantage). Motion to accept the moving forward with the plans for the second egress approved by all.

STEWARDSHIP UPDATE

Warden Bob Felch gave his thanks to Peter Barnes and Patsy Wright for their effort on this tremendous undertaking yet again.

TREASURER'S

REPORT

Martin McKerrow reported that while there were some ongoing adjustments to the year end results, our financial performance was well ahead of our budget. As of the Vestry Meeting, our income before capital and extraordinary expenses exceeded our operating expenses yielding a modest surplus compared to a budgeted deficit. This was a result of lower than budgeted expenses

At the end of the year, with the encouragement of the Wardens, we were in the process of analyzing Capital Campaign revenues and expenses to identify the balance due to Capital Campaign income and that due to Operational income. We anticipate that in the near future (most likely February) we will be reporting our funds available from the Capital Campaign and those available from our Operating results. These changes are expected to modestly increase previously reported 2023 and 2024 Operating Income. These changes will not impact our overall reported finances.

Martin thanked the Vestry for their support during his six-year term. He concluded by adding he will be available to provide any needed support to our new Treasurer, Kirk Baker. Motion to approve numerous yearly church resolutions were approved and accepted.

Peter Barnes made a motion to THANK Martin for his SIX YEARS as treasurer, including THREE years of Covid, for incredible service and dedication. *All agreed, gave a round of applause, and Martin McKerrow thanked everyone.*

ANNUAL

BUDGET

The Annual Budget will appear in the Annual Report, with a very small difference from what the Vestry approved.

ANNUAL MEETING VESTRY NOMINATIONS

Bob Felch presented the new slate. 2025 officers and Vestry: Lucy Leske, Senior Warden Liz Bristow, Junior Warden Kirk Baker, Treasurer Peter J. Greenhalgh, Clerk Nominees for Vestry: Class of 2018 (new & returning) Toby Broadus, Dorothy Baker, Colby Crenshaw, CeCe Fowler, Lou Gennaro (for an unexpired 2year term) Class of 2026: Ruthie Klinck, Jan Jacobi, Jay

Riggs

Class of 2027: Steve Paradis, Sheri Perlman, Patsy Wright, Lou Gennaro

Diocesan Convention Representatives, one year term

Libby Tracey, Kirk Baker, Alt. Dorothy Baker

PAROCHIAL

REPORT

The Parochial Report is what our Diocesan assessment is based upon. Lucy Leske noted that Vestry will be asked to approve at the next meeting. Work is being done to get church files into our St. Paul's cloud account. All Vestry will have access to them, and the public will be able to view certain ones as well, both via a button online.

WARDEN'S

REPORT

Outgoing Warden Bob Felch said "it has been a great pleasure, and he will be staying involved via the campus committee. He has enjoyed working with us over these many years and expressed how St. Paul's is so vibrant within our community, with Max being an asset to all of us."

Incoming Warden Lucy Leske personally thanked Bob Felch and then on behalf of the Vestry, thanked him for ALL he has done for us and the church, thanking Libby Tracey too.

RECTOR'S

REPORT

Max cherishes our strong church leadership and shared that when he was first invited to St. Paul's, Ken Beaugrand and Lou Gennaro were so supportive. Bob Felch and Libby Tracey have provided such super leadership and "that is not a given in churches, many don't have the needed skill sets, etc. People are feeling the love in our parish." He is grateful for Joe Hammer and his great music, and the wonderful service we bring to our community.

He mentioned the sabbatical that he and Olly are taking, "to be gone for three months will be hard for them." The visiting ministers while they are away include: Dr. Vincent Kopp, Katherine Black, Jackie McGrady, and Bishop Kelly who will be here over Palm Sunday and Easter.

NO OTHER BUSINESS